



## Colleen Koehler

Associate

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## Practice Areas

Discrimination and Harassment  
Litigation and Trials  
Leave and Accommodation  
Higher Education  
Occupational Safety and Health

## Overview

Colleen Koehler defends employers and supervisors in employment-related actions before federal and state courts as well as administrative bodies, including the Equal Employment Opportunity Commission and the Ohio Civil Rights Commission. She also advises clients on employment matters in an effort to avoid litigation.

Colleen has experience with a broad array of laws affecting employment including Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family Medical Leave Act, the Fair Labor Standards Act, the National Labor Relations Act and various Ohio laws, including those relating to discrimination, civil service, and trade secrets.

Before joining Littler, Colleen spent five years in the Employment Law Section of the Ohio Attorney General's Office. In that role, she represented state entities, including higher educational institutions, regulatory boards, and elected officials, in employment-related litigation. Prior to her public service, Colleen practiced with two private firms: a defense firm, where she concentrated in traditional labor, and a plaintiff's firm focused on age discrimination, where she second-chaired three trials.

## Professional and Community Affiliations

- Member, American Bar Association, 2017-present
- Member, Columbus Bar Association, 2015-2020
- Member, Women Lawyers of Franklin County, 2015 to 2020
- Member, Junior League of Columbus, 2015 to 2018

- Participant, Columbus Bar Association Barrister Leadership Program, 2017

## Education

J.D., Case Western Reserve University School of Law, 2013

B.S.S., Ohio University, 2009, *magna cum laude*

## Bar Admissions

Ohio

## Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

## Publications & Press

**The Heat Is On – New Mexico Proposes Heat Illness Prevention Rule**

*Littler ASAP*

April 2, 2025

## Events & Speaking Engagements

**2024 Ohio Regional Employer Conference**

Cleveland, OH

October 10, 2024