Christine M. Fitzgerald

Associate

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Practice Areas

Unfair Competition and Trade Secrets
Litigation and Trials
Handbooks and Policies

Overview

Christine M. Fitzgerald is an experienced litigator and legal advisor whose practice focuses on unfair competition, misappropriation of trade secrets, and related employee mobility matters. She represents employers in disputes involving the alleged theft, misuse, or disclosure of confidential information and trade secrets, and regularly assists clients with internal investigations, computer forensic reviews, litigation strategy, and policies designed to protect proprietary business information. Christine also advises employers on proactive measures to safeguard confidential information, including employee agreements, internal protocols, policy development, and response strategies when sensitive information may have been taken or disseminated.

Christine also has significant experience defending employers in single-plaintiff litigation involving harassment, discrimination, retaliation, and wrongful termination claims, as well as wage and hour class and representative actions. She partners with clients on employee relations issues, including leaves of absence, performance management, discipline, and terminations.

Christine has successfully defended an employer at trial in a case involving harassment, discrimination, and wrongful termination claims, where the jury returned a complete defense verdict. She has also obtained complete defense arbitration awards and favorable outcomes for employers in state and federal court.

Before joining Littler, Christine served as an Assistant U.S. Attorney in the Civil Division of the U.S. Attorney's Office for the Southern District of California, where she represented the United States and its agencies in employment discrimination, personal injury, bankruptcy, and other civil matters. She also clerked for the Hon. Scott C. Clarkson and the Hon. Mark D. Houle, U.S. Bankruptcy Judges for the Central District of California.

Professional and Community Affiliations

- At Large Governor, California Women Lawyers
- Member, Co-Chair Golf 2026; Chair History Policy and Bylaws 2024-2025; Board of Directors 2021-2024; Co-Chair Annual Dinner 2023; Secretary 2021-2023; Co-Chair Red, White & Brew 2022; Co-Chair Law Student Outreach Committee 2019-2021, Laywers Club of San Diego
- Member, Board of Directors 2023-2026; Vice President 2025; Secretary 2024, San Diego Bankruptcy Forum
- Member, San Diego County Bar Association
- Member, Intellectual Property Law Section, California Lawyers Association
- Member, American Bar Association

Recognition

- Named, Super Lawyer, *Super Lawyers*, 2025
- Named, The Best Lawyers in America®, 2024
- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2022

Education

J.D., Loyola Law School, 2008
B.S., The Pennsylvania State University, 2005

Bar Admissions

California

Courts

U.S. District Court, Southern District of California
U.S. District Court, Central District of California
U.S. District Court, Eastern District of California
U.S. District Court, Northern District of California

Publications & Press

Ninth Circuit Holds Trade Secret Claims Under the DTSA Do Not Need to Be Fully Defined at the Start of Litigation
Littler ASAP
September 17, 2025

2024's Top Stories in Unfair Competition and Trade Secrets Law
Littler ASAP
January 10, 2025

Events & Speaking Engagements

2026 Rocky Mountain Regional Employer Conference
Denver, CO
October 2, 2026