

Christine E. Sargent

Associate

1300 SW Fifth Avenue
Wells Fargo Tower, Suite 2050
Portland, OR 97201
main: +1 (503) 221-0309
direct: (503) 889-8915
fax: +1 (503) 242-2457
csargent@littler.com



Practice Areas

Litigation and Trials
eDiscovery
Home Health and Home Care

Overview

Christine E. Sargent assists employers in all aspects of employment law. As an up and coming litigator, Christine has significant experience defending her clients in civil litigation suits involving discrimination, retaliation, and harassment claims. After learning to litigate at a regional defense firm where she worked closely on matters involving construction defects, toxic torts, and catastrophic personal injuries, Christine sought to bring her experience to the employment law world. Christine's personable yet deliberate and thoughtful demeanor is well-known in the Portland market. Growing up in a military family allowed Christine to develop a disciplined and competitive work ethic that she brings to her legal career in all that she does on a daily basis. As Christine continues to grow as a litigator at Littler, these qualities will only serve to accelerate her on a more national scale.

During law school, Christine externed for the Hon. Stacie F. Beckerman at the U.S. District Court for the District of Oregon. Her tenure at the federal court provided her with valuable insight into federal claims in employment law and beyond, as well as the opportunity to get to know federal judges. She clerked for the Multnomah County District Attorney's Office as a certified legal student, which required her to be in court every day for arraignments and pre-trial proceedings. Christine also clerked for a solo practitioner whose practice consisted primarily of ERISA long-term disability claims.

Christine takes pride in staying up to date on developing case law. In doing so, Christine regularly contributes to defense publications and also serves in numerous leadership positions, both locally and nationally.

Professional and Community Affiliations

- Board Director, Oregon Association of Defense Counsel, January 2025-present

- Committee Member, Campaign for Equal Justice, 2017-present
- Associate, Gus J. Solomon American Inn of Court, 2017-2021
- Editor, Defense Victories, Oregon Association of Defense Counsel, 2019-present
- Member, Multnomah Bar Association, Board Member, Young Lawyers Section, Membership Committee, 2019-Present; Volunteer, Imprint Program, 2018-Present; CLE Committee, 2017-2019
- Volunteer Mentor, Portland Reentry Court Program, 2017-2021
- Co-Vice Chair, Young Lawyers Substantive Law Liaisons Committee, Defense Research Institute, 2018-2019
- Peer Mentor, Amicus Peer2Peer Mentor Program, 2016-2017
- Founder & President, Lewis & Clark Law School Federal Bar Association, 2015-2017
- Volunteer, Start Making a Reader Today (SMART), Woodlawn Elementary, 2017
- Teaching Fellow, Legal Analysis & Writing Department, Lewis & Clark Law School, 2015-2016
- Volunteer, Bankruptcy Clinic, Legal Aid Services of Oregon, 2014-2015

Recognition

- Recipient, Attorney on the Rise Award, *Oregon Association of Defense Counsel*, 2022
- Named, Best Oral Advocate in Legal Analysis & Writing, *Lewis & Clark Law School*, 2015
- Recipient, Pro Bono and Community Services Honors Award, *Lewis & Clark Law School*, 2014-2015
- First Place Winner, Increasing diversity in the legal profession, *Davis Wright Tremaine LLP's Essay Contest*, 2013

Education

J.D., Lewis & Clark Law School, 2017

B.S., Portland State University, 2014, *summa cum laude*

Bar Admissions

Oregon

Washington

Courts

U.S. District Court, District of Oregon

U.S. Court of Appeals, 9th Circuit

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2024

Littler Report

April 28, 2025

Oregon Increases Salary Threshold for Noncompetition Agreements

SHRM

February 20, 2025

Oregon Increases Salary Threshold for Noncompetition Agreements

Littler ASAP

February 6, 2025

Opinion: Navigating Oregon's New Equal Pay Horizon

Portland Business Journal

November 2, 2023

New Year, New Workplace Fairness Act Requirements for Oregon Employers

Littler ASAP

December 20, 2022

November 30 Deadline: Equivalent Plan Applications for Oregon's Paid Family Medical Leave Program Are Due

Littler ASAP

November 7, 2022

Rules Governing Oregon's New Paid Family and Medical Leave Insurance Program and Equivalent Plan Application Process Finalized

Littler ASAP

September 14, 2022

Oregon Supreme Court Affirms Enforceability of Arbitration Provision

SHRM Online

July 20, 2022

Savings Clause Results in Oregon Supreme Court Affirming Enforceability of Arbitration Provision

Littler ASAP

July 15, 2022

Federal Court Denies Challenge to Oregon Vaccine Mandate

SHRM Online

November 5, 2021

Oregon Federal Court Joins Other Jurisdictions in Denying Challenge to Government-Issued Vaccine Mandate

Littler ASAP

October 21, 2021

Oregon Issues Temporary Rule Expanding the Scope of its Paid Sick Leave Law During a Public Health Emergency

Littler ASAP

July 29, 2021

Opening Pandora's Box: Oregon Court of Appeals Holds That "Any Person" Can Be Held Liable Under Oregon's Aiding and Abetting Statute

Littler ASAP

July 20, 2021

Employment Highlights from Oregon's Active 2021 Legislative Session

Littler ASAP

July 12, 2021

Hold the Phone: Employees Can Bring Common-Law Wrongful Discharge Claims in Oregon for Seeking Legal Advice About Their Employment

Littler ASAP

March 31, 2021

Oregon Supreme Court Limits Employers' Tools for Avoiding Excessive Attorney Fees for Minor Pay Violations

Littler ASAP

January 13, 2021

The ABCs of Associate Success

The Verdict

September 1, 2020

Recent Developments in Employment and Labor Law

American Bar Association

June 10, 2020

Hon. Stacie F. Beckerman: Magistrate Judge, U.S. District Court for the District of Oregon

The Federal Lawyer

June 1, 2020

Legislative Highlights for Oregon Employers in 2020

Littler ASAP

February 13, 2020

Stay Smart About Technology: Legal Implications of Voice-Activated Technology and the "Internet of Things"

For the Defense

November 2019

Networking Not Working? 5 Common Mistakes New Attorneys Make and How to Fix Them

Multnomah Lawyer

April 2019

Social Media, Debt, and Exclamation Points: Millenials in the Legal Profession

The Verdict

October 2018

Jury Trial Experience Program Offers Valuable Opportunity to Interested Litigators

Multnomah Lawyer

March 2018

Events & Speaking Engagements

Employment Litigation for HR Professionals

OSPA Virtual Winter Retreat

February 2025

Will They, Won't They? A Dramatic Pause on Restrictive Covenants

BOLI Annual Conference

November 7, 2024

2024 Pacific Northwest Regional Employer Conference

Portland, OR

September 12, 2024

The ABCs of OR-PFMLI: An Overview of Paid Leave Oregon and Employer Equivalent Plans

October 6, 2022

What's New in Oregon? Employer Update on the 2020-21 Legislative Session in Salem

Portland, OR

July 15, 2021

Small Business Basics of Oregon Employment Law

Soul District Business Association

April 26, 2021

Trends in COVID-19 Employment Law Litigation

Oregon Association of Defense Counsel Webinar

November 10, 2020

Case Law Update 2020: What Every Employer Must Know

Oregon Bureau of Labor and Industries' Annual Employment Law Conference

November 5, 2020

The Workplace in Today's Economy

The Seminar Group's Annual Labor & Employment Law Conference

June 9, 2020

Implications for Employers As We Return to Work Following COVID-19

Oregon Association of Defense Counsel Webinar

May 7, 2020

Oregon Employment Law COVID-19 Update: Federal and State Legislation, Predictive Insights, and Critical Next Steps to Protect Your Business Now and Recover Tomorrow

April 7, 2020

Impact of COVID-19

Oregon Association of Defense Counsel Webinar

April 1, 2020

Oregon Legislative Update: Employment Law Changes You Need to Plan for in 2020 and Beyond

Portland, OR

January 22, 2020

Everything You Say is Sexual Harassment & 9 Other Myths

Sexual harassment training

November 20, 2019

Case Law and Legislative Update: An Overview of an Eventful Year!

Oregon Bureau of Labor and Industries Annual Employment Law Conference

November 4, 2019

How to Deal with Difficult Opposing Counsel

Oregon Association of Defense Counsel Annual Convention

June 2019

Comparison of Oregon and Washington Court Procedures for Asbestos Litigation

Washington Defense Trial Lawyers, Asbestos Law

June 2018