



Chrisanne M. Gultz

Associate

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Practice Areas

Litigation and Trials
Handbooks and Policies
Whistleblowing, Compliance and Investigations
Appellate
Discrimination and Harassment

Overview

Chrisanne M. Gultz focuses on employment litigation in federal and state courts, including claims of discrimination, retaliation, and harassment. Chrisanne also handles charges brought against employers in federal and state agencies, such as the Equal Employment Opportunity Commission (EEOC) and the Civil Rights Division of the Arizona Attorney General's Office (ACRD).

Chrisanne has experience in all phases of litigation, from case inception through discovery and trial. She has served as second-chair counsel in three federal jury trials on issues of discrimination and harassment. Although she is unafraid to take cases to trial, Chrisanne also keeps her clients out of court by securing nominal settlements and preventing potential claims. She regularly counsels employers in a variety of industries on compliance with federal and state labor and employment law, conducts internal investigations, and drafts employee handbooks.

Professional and Community Affiliations

- Board Member, Arizona Association of Defense Counsel
- Member, Steering Committee, Arizona Women Lawyers Association
- Member, Phoenix Zoo Auxiliary

Recognition

- Named, Top Lawyer in Labor and Employment Law, *Phoenix Magazine*, 2022-2024
- Named, Ones to Watch, *The Best Lawyers in America®*, 2022-2024

- Named, Rising Star, Southwest, *Super Lawyers*, 2022-2024
- Dean's Award, *Arizona State University College of Law*

Education

J.D., Arizona State University College of Law, 2017

B.S., Arizona State University, 2014, *magna cum laude*, *College Honors Program*

Bar Admissions

Arizona

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Arizona

Publications & Press

Proving Independent Contractor Status Under Federal Law

Arizona Attorney Magazine

January 1, 2025

Events & Speaking Engagements

What Everyone Should Know About Recent Changes in Employment Law

Arizona Women Lawyers Association, Phoenix, AZ

May 29, 2024