Casey Kaiser

Shareholder

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Overview

Casey Kaiser's practice includes advising employers on a variety of employment law issues and employment litigation. Casey has experience defending employers in Wisconsin's state and federal courts, and with handling administrative charges before the Wisconsin Department of Workforce Development and the Equal Employment Opportunity Commission. He advises employers on and defends claims brought under:

- The Wisconsin Fair Employment Act
- The Wisconsin Health Care Worker Retaliation Act
- The Wisconsin Right to Privacy Law
- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Age Discrimination in Employment Act
- The Fair Labor Standards Act and Wisconsin's own wage and hour laws

Casey has extensive knowledge of employment issues specific to Wisconsin law, including the state's often confusing laws concerning disability discrimination and accommodation, its laws governing discrimination on the basis of an individual's arrest or conviction record, and the Wisconsin Health Care Worker Protection Act.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2026

Education

J.D., Marquette University Law School, 2012, *cum laude*
B.A., University of Wisconsin, Madison, 2009

Bar Admissions

Wisconsin

Courts

U.S. District Court, Eastern District of Wisconsin
U.S. District Court, Western District of Wisconsin
U.S. Court of Appeals, 7th Circuit
U.S. District Court, Northern District of Illinois

Publications & Press

Littler Elevates More Than 30 Attorneys to Shareholder Status to Launch the New Year
Press Release
January 5, 2026

Wisconsin Supreme Court Tackles Thorny Contours of Arrest Record Discrimination
Littler ASAP
April 11, 2025

City of Madison, Wisconsin Amends its Equal Opportunities Ordinance Regulating Arrest and Conviction Record Discrimination
Littler ASAP
December 31, 2024

Wisconsin Employers Can Insist Upon Unpaid Lunch Breaks, Seventh Circuit Rules
Littler ASAP
February 2, 2023

Wisconsin Supreme Court Eases the Burden for Employers Defending Arrest and Conviction Record Discrimination Claims Under State Law
Littler ASAP
March 11, 2022

New Wisconsin Unemployment Insurance Charging Process Requires Immediate Employer Action
Littler ASAP
August 5, 2020

Wisconsin Supreme Court Strikes Down COVID-19 Safer-at-Home Order: Considerations for Wisconsin Employers
Littler ASAP
May 14, 2020

Wisconsin Supreme Court Ends Required Deference to State Administrative Agencies' Interpretations, Allowing Employers to Push for Broader Review of Agency Decisions
Littler ASAP
July 12, 2018

Wisconsin Supreme Court Holds That State Disability Discrimination Law Requires Proof of Intent to Establish Liability
Littler ASAP
June 29, 2018

Wisconsin Supreme Court Holds That Employee Non-Solicitation Agreements are Subject to a Strict Enforcement Standard
Littler ASAP
January 22, 2018

Wisconsin Legislature Proposes Employer-Friendly Changes to State Employment Laws Related to Offers of Settlement and Remedies
Littler ASAP
February 23, 2017

Events & Speaking Engagements

Legal Updates & Workplace Insights
Madison, WI
July 22, 2026

14th Annual Brewers Briefing
Milwaukee, WI
June 4, 2026

The Election's Impact on Federal HR Policy
WMC Human Resources Committee Meeting, Madison, WI
December 18, 2024

12th Annual Brewers Briefing
Milwaukee, WI
July 31, 2024

What's New on the Employment Law Front for In-House Leaders
Madison, WI
June 27, 2024

New Joint Employer Rules and Challenges
ACC-Wisconsin 2024 Annual Conference

May 17, 2024

THC in the Restaurant Industry: Legal Compliance and Best Practices
Wisconsin Food & Hospitality Expo
March 13, 2024

11th Annual Brewers Briefing
Milwaukee, WI
July 26, 2023

Littler Summer Kickoff and Employment Law Update
Madison, WI
May 31, 2023

Most Common Plaintiffs' Wage and Hour Claims
Annual ACC-Wisconsin Legal Conference, Elkhart Lake, WI
May 18, 2023

10th Annual Brewers Briefing Labor & Employment Law Conference
Milwaukee, WI
July 27, 2022

Navigating Discrimination Complaints
Annual ACC-Wisconsin Legal Conference, Elkhart Lake, WI
May 19, 2022

Returning to Work from COVID-19 Plus Other Challenges for Wisconsin Employers
WMC Annual Human Resources Conference
May 4, 2021

The COVID-19 Vaccine – Legal and Practical Implications in Wisconsin and Beyond
February 8, 2021

The COVID-19 Vaccine – Legal and Practical Implications
Wisconsin Manufacturers & Commerce COVID-19 Update
January 20, 2021

Getting Back to Work in Wisconsin – Lawfully
May 29, 2020