

Carlo Majer

Office Managing Shareholder

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Practice Areas

Business Restructuring and M&A

HR Advice and Counsel

International Employment Law

Labor Management Relations

Litigation and Trials

Overview

Carlo Majer concentrates in advising national and international clients on various employment matters, including industrial relations, restructuring, re-organizations of workforce and transfer of business.

Moreover, he represents employers in a wide range of employment related litigation in all courts, including the Italian Supreme Court, and before several administrative agencies, including the Ministry of Labour.

His areas of competence include a broad array of issues relating to employment law, including:

- Litigation and trials, particularly with regard to transfer of business issues and executive employment relationships
- International advisory and cross border operations
- Company policies
- Restructuring and re-organization of the workforce
- Transfer of business

Carlo frequently speaks on a range of employment law topics both nationally and internationally. He also regularly writes articles in this field. He has been internationally recognized in *Chambers* and *Legal 500*, and in Italy in *TopLegal* and *LegalCommunity*.

In the recent past, he taught at AGI's (Italian Association of Employer Lawyers) School of Higher Education as a visiting professor.

Professional and Community Affiliations

- Member, Employment Law and Industrial Relations Committee, IBA
- Member, AGI, Italian Association of Employment Lawyers, 2009-present
- Member, European Employment Lawyers Association, 2018

Recognition

- Named, The Best Lawyers in Italy™, 2023-2025
- Recommended, *Who's Who Legal: Italy*, 2024

Education

J.D., University of Milan, 1998

Bar Admissions

Italy

Languages

Italian

English

Publications & Press

The Global Guide Quarterly (Quarter 1, 2025)

Littler Global Guide Quarterly

April 23, 2025

The Global Guide Quarterly (Quarter 4, 2024)

Littler Global Guide Quarterly

January 23, 2025

The Global Guide Quarterly (Quarter 3, 2024)

Littler Global Guide Quarterly

October 23, 2024

2024 Summer Olympics Series: Italy

Littler ASAP

August 5, 2024

The Global Guide Quarterly (Quarter 2, 2024)

Littler Global Guide Quarterly

July 24, 2024

Littler Attorneys in Four European Countries Recognized in the 2025 Editions of Best Lawyers™

Press Release

June 21, 2024

Littler Global Guide - Italy - Q1 2024

Littler Global Guide Quarterly

April 17, 2024

Littler Global Guide - Italy - Q4 2023

Littler Global Guide Quarterly

January 16, 2024

Littler: between flexibility and AI, the new challenges of the future of the world of work

Adnkronos

November 8, 2023

Littler Global Guide - Italy - Q3 2023

Littler Global Guide Quarterly

October 17, 2023

Littler Global Guide - Italy - Q2 2023

Littler Global Guide Quarterly

July 21, 2023

Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers™

Press Release

July 18, 2023

World Intellectual Property day, for women access to knowledge still a challenge

Today Italy

April 27, 2023

Littler Global Guide - Italy - Q1 2023

Littler Global Guide Quarterly

April 12, 2023

Littler Global Guide - Italy - Q4 2022

Littler Global Guide Quarterly

January 26, 2023

Littler Global Guide - Italy - Q3 2022

Littler Global Guide Quarterly

October 25, 2022

Littler Global Guide - Italy - Q2 2022

Littler Global Guide Quarterly

July 18, 2022

Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™

Press Release

June 24, 2022

Littler Global Guide - Italy - Q1 2022

Littler Global Guide Quarterly

April 18, 2022

Littler Global Guide - Italy - Q4 2021

Littler Global Guide Quarterly

January 19, 2022

Whistleblowing, companies overdue on adaptation to new obligations

adnkronos

December 15, 2021

Late surge expected to comply with EU Whistleblowing

Compliance Week

October 12, 2021

The mandatory green pass arrives in the workplace: this is how it works in the rest of the EU

Sole 24 Ore

September 16, 2021

Littler Global Guide - Italy - Q2 2021

Littler Global Guide Quarterly

July 19, 2021

From Growth hacker to Cloud architect, pandemic 'pushes' on unobtainable figures

adnkronos

April 16, 2021

Littler Global Guide - Italy - Q4 2020

Littler Global Guide Quarterly

February 26, 2021

Littler Global Guide - Italy - Q3 2020

Littler Global Guide Quarterly

October 22, 2020

More flexibility and different HR management, so pandemic changes work

Today

October 21, 2020

Smart working in Italy: From the exception to the rule?

Littler ASAP

September 30, 2020

Littler survey: smarter working and greater attention to well-being, but employment will drop once subsidies are over

Industria Italiana

September 22, 2020

Littler Global Guide - Italy - Q2 2020

Littler Global Guide Quarterly

July 23, 2020

At work in post-Covid? Employee well-being at the center

SassariNotizie

July 1, 2020

Work: 50 years of the Statute, current events in the time of Covid-19

il Tempo.it

May 20, 2020

Loans of 25 Thousand Euros in One Day

il Giornale.it

April 20, 2020

Littler Global Guide - Italy - Q1 2020

Littler Global Guide Quarterly

April 15, 2020

ITALY: COVID-19 (Coronavirus) – Employer FAQs

Littler ASAP

March 13, 2020

Coronavirus brings workers to their knees, only 570 thousand in smart working: the rest on holidays or layoffs

Business Insider Italia

March 11, 2020

Coronavirus in Italy, as Our Companies Are Responding

Forbes

February 21, 2020

Coronavirus, how much it costs us

Libero Quotidiano

February 18, 2020

Littler Global Guide - Italy - Q4 2019

Littler Global Guide Quarterly

January 22, 2020

Littler Lightbulb: Highlighting Recent Developments Across Europe

Littler ASAP

October 23, 2019

Littler Global Guide - Italy - Q3 2019

Littler Global Guide Quarterly

October 16, 2019

Littler Global Guide - Italy - Q2 2019

Littler Global Guide Quarterly

July 17, 2019

Littler Global Guide - Italy - Q1 2019

Littler Global Guide Quarterly

April 15, 2019

Littler Global Guide - Italy - Q4 2018

Littler Global Guide Quarterly

January 16, 2019

Littler's European Executive Employer Survey: What Issues Cause HR Heartburn in Europe?

Littler Podcast

December 20, 2018

Littler Global Guide - Italy - Q3 2018

Littler Global Guide Quarterly

October 11, 2018

Littler Global Guide - Italy - Q2 2018

Littler Global Guide Quarterly

July 20, 2018

Littler Global Guide - Italy - Q1 2018

Littler Global Guide Quarterly

April 23, 2018

Littler Global Guide - Italy - Q4 2017

Littler Global Guide Quarterly

January 19, 2018

Littler Expands European Footprint with Move into Italy

Press Release

January 18, 2018

Books & Book Chapters

- Italy Chapter, *Doing Business 2018: Reforming to Create Jobs*, The World Bank Group, 2018