

Brian Rho

Associate

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Practice Areas

Wage and Hour
Class Action
Discrimination and Harassment

Overview

Brian Rho advises and represents employers covering a broad spectrum of employment law matters. He focuses his practice on defending employers in class and collective actions under federal and Washington state wage and hour laws, and providing practical advice and conducting audits to ensure compliance. In addition, Brian advises and represents employers in discrimination, retaliation, disability and accommodation, and wrongful termination lawsuits.

While in law school, Brian served on the editorial boards of the *Virginia Journal of International Law* and the *Virginia Journal of Criminal Law*.

Professional and Community Affiliations

- Civil Legal Advisor, Consulate General of the Republic of Korea, 2025
- Member, Board of Directors, Korean American Bar Association
- Member, International Association of Korean Lawyers ()
- Member, Asian Bar Association of Washington
- Member, National Asian Pacific American Bar Association
- Member, King County Bar Association
- Member, Thurston County Bar Association

Education

J.D., University of Virginia School of Law, 2016
B.A., University of Washington, 2011, *cum laude*

Bar Admissions

Washington

Alaska

Languages

Korean

Courts

U.S. District Court, Western District of Washington

U.S. District Court, Eastern District of Michigan

Publications & Press

Three Littler Attorneys Selected for 2024 Leadership Council on Legal Diversity Programs

Press Release

April 3, 2024

Receipt of Perks Does Not Undermine “Volunteer” Status Under FLSA

Littler ASAP

March 14, 2024

Books & Book Chapters

- *Washington State, Wage and Hour Laws: A State-by-State Survey*, BNA, co-authors: Martell and Subit, 2023, 2024
- Chapter 14, *Littler Wage & Hour Answer Book*, Contributing Author