



Brian P. FitzGerald

Of Counsel

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Practice Areas

Unfair Competition and Trade Secrets
Litigation and Trials
Discrimination and Harassment
Arbitration
Whistleblowing, Compliance and Investigations

Overview

Brian P. FitzGerald is a management-side employment attorney with experience representing employers throughout Ohio and New York federal and state courts as well as their federal, state, and local administrative agencies. Brian's practice focuses upon assisting companies with unfair competition issues, such as the theft of trade secrets and the enforcement of noncompete, nonsolicitation, nondisclosure, and confidentiality agreements. In addition, Brian routinely advises employers facing employment discrimination and whistleblower lawsuits, as well as wage garnishment matters.

Prior to returning to his hometown to join Littler's Cleveland office, Brian most recently worked as a management-side employment attorney in the New York City office of a full-service national law firm. Outside of work, Brian currently serves in several leadership positions with Cleveland area nonprofit organizations, including on the board of the Cornell Club of Northeast Ohio. Brian also remains active with the Saint Ignatius High School alumni community and regularly participates in pro bono legal activities, such as Cuyahoga Community College's Goldman Sachs 10,000 Small Businesses Legal Clinic.

Brian is a member of the firm's Environmental Working Group. Previously, Brian served on Littler's 2022 Associates Council and oversaw the Cleveland office's 2023 Summer Associate Program.

Professional and Community Affiliations

- Member, Cornell Alumni Admissions Ambassador Network
- Board Member, Cornell Club of Northeast Ohio

- Member, LeadDiversity, Class of 2019
- Member, Service Committee, Saint Ignatius High School
- Member, Irish American Law Society of Cleveland
- Member, Cleveland Employment American Inn of Court

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025

Education

J.D., Brooklyn Law School, 2012

B.S., Cornell University School of Industrial and Labor Relations, 2008

Bar Admissions

Ohio

New York

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, Western District of New York

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2024

Littler Report

April 28, 2025

Annual Report on EEOC Developments – Fiscal Year 2023

Littler Report

May 6, 2024

Annual Report on EEOC Developments – Fiscal Year 2022

Littler Report

April 25, 2023

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Events & Speaking Engagements

Navigating Change in the New Administration

Association of Corporate Counsel (ACC) - Northeast Ohio

March 25, 2025

2024 Ohio Regional Employer Conference

Cleveland, OH

October 10, 2024

2023 Ohio Regional Employer Conference

Cleveland, OH

October 5, 2023

2022 Ohio Regional Employer Conference

Cleveland, OH

October 6, 2022

2021 Ohio Virtual Regional Employer Conference

October 14, 2021

2019 Ohio Employer Conference

Cleveland, OH

October 10, 2019

2018 Ohio Regional Employer Conference

Cleveland, OH

October 18, 2018