

## Bo Enevold Uhrenfeldt

Office Managing Shareholder

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## Practice Areas

International Employment Law  
Labor Management Relations  
Litigation and Trials  
Occupational Safety and Health

## Overview

Bo Enevold Uhrenfeldt has nearly 20 years of experience practicing employment and labour law. He advises employers on compliance with international employment law, labour relations matters and workplace health and safety laws, including negotiating collective bargaining agreements and labour clauses related to public procurement.

He also counsels clients on the employment aspects of transfers of undertakings, outsourcing agreements, corporate reorganizations, and mass redundancies.

Bo has great insight into collective agreements and collective labour law issues, such as interpretation of collective agreements and labour clauses in connection with public procurement. He has a proven track record advising local businesses, multinational companies, and public institutions. He also advises companies on hiring foreign employees, including issues related to work permits and independent contractor classification.

An experienced litigator, Bo defends clients before the civil courts and industrial arbitration tribunals in Denmark, as well as the Danish Labour Court and the Danish Board of Dismissals. Bo is a qualified mediator with the Association of Danish Law Firms and is recognized by the International Association of Privacy Professionals as a certified information privacy professional in Europe (CIPP/E).

Bo is a member of the Øresunddirekt expert committee advising Swedish companies on Danish law, and has taught contract law at University of Copenhagen. He regularly contributes to several employment and labour law publications, including Legal 500's Comparative Guides.

## Professional and Community Affiliations

- Member, Danish Association of Labour Law
- Member, Association of Danish Employment Lawyers
- Member, Committee for Employment Law, Association of Danish Law Firms
- Medlem, Dansk Arbejdsret
- Medlem, Foreningen af Danske Beskæftigelsesadvokater
- Medlem, Ansættelsesretsudvalget, Danske Advokater

## Recognition

- Named, Top 10 Most Influential Labor & Employment Lawyers in Denmark, *Business Today*, 2023
- Recognized, *Chambers Europe*, 2021-2022
- Recognized, *Legal 500*, 2018-2022
- Named, Top 10 Most Influential Labor & Employment Lawyers in Denmark, *Business Today*, 2023
- Anerkendte, *Chambers Europe*, 2021-2022
- Anerkendt, *Juridisk 500*, 2018-2022

## Education

Law Degree, Aarhus University, 2004

Juridisk embedseksamen, Aarhus Universitet, 2004

## Bar Admissions

Denmark

## Languages

English

Danish

Swedish

Norwegian

## Publications & Press

### **The Global Guide Quarterly (Quarter 4, 2025)**

*Littler Global Guide Quarterly*

January 28, 2026

### **The Global Guide Quarterly (Quarter 3, 2025)**

*Littler Global Guide Quarterly*

October 22, 2025

### **The Global Guide Quarterly (Quarter 2, 2025)**

*Littler Global Guide Quarterly*

July 23, 2025

**The Global Guide Quarterly (Quarter 1, 2025)**

*Littler Global Guide Quarterly*

April 23, 2025

**The Global Guide Quarterly (Quarter 4, 2024)**

*Littler Global Guide Quarterly*

January 23, 2025

**The Global Guide Quarterly (Quarter 3, 2024)**

*Littler Global Guide Quarterly*

October 23, 2024

**The Global Guide Quarterly (Quarter 2, 2024)**

*Littler Global Guide Quarterly*

July 24, 2024

**Denmark relaxes entry rules for foreign talent**

*International Employment Lawyer*

June 27, 2024

**Littler Global Guide - Denmark - Q1 2024**

*Littler Global Guide Quarterly*

April 17, 2024

**Labour shortages could worsen as Europe debates military service**

*International Employment Lawyer*

March 27, 2024

**Littler Global Guide - Denmark - Q4 2023**

*Littler Global Guide Quarterly*

January 16, 2024

**Littler Global Guide - Denmark - Q3 2023**

*Littler Global Guide Quarterly*

October 17, 2023

**Littler Global Guide - Denmark - Q2 2023**

*Littler Global Guide Quarterly*

July 21, 2023

**Littler Global Guide - Denmark - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

**Littler Global Guide - Denmark - Q4 2022**

*Littler Global Guide Quarterly*

January 26, 2023

**Littler Expands to Denmark, Adds Partner Bo Enevold Uhrenfeldt**

*Press Release*

September 6, 2022

**Events & Speaking Engagements**

**A Global Approach to International Non-Compete, Non-Solicit, Confidentiality & and IP Agreements**

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023