

Bo Enevold Uhrenfeldt

Office Managing Shareholder

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Practice Areas

International Employment Law
Labor Management Relations
Litigation and Trials
Occupational Safety and Health

Overview

Bo Enevold Uhrenfeldt has nearly 20 years of experience practicing employment and labour law. He advises employers on compliance with international employment law, labour relations matters and workplace health and safety laws, including negotiating collective bargaining agreements and labour clauses related to public procurement.

He also counsels clients on the employment aspects of transfers of undertakings, outsourcing agreements, corporate reorganizations, and mass redundancies.

Bo has great insight into collective agreements and collective labour law issues, such as interpretation of collective agreements and labour clauses in connection with public procurement. He has a proven track record advising local businesses, multinational companies, and public institutions. He also advises companies on hiring foreign employees, including issues related to work permits and independent contractor classification.

An experienced litigator, Bo defends clients before the civil courts and industrial arbitration tribunals in Denmark, as well as the Danish Labour Court and the Danish Board of Dismissals. Bo is a qualified mediator with the Association of Danish Law Firms and is recognized by the International Association of Privacy Professionals as a certified information privacy professional in Europe (CIPP/E).

Bo is a member of the Øresunddirekt expert committee advising Swedish companies on Danish law, and has taught contract law at University of Copenhagen. He regularly contributes to several employment and labour law publications, including Legal 500's Comparative Guides.

Professional and Community Affiliations

- Member, Danish Association of Labour Law
- Member, Association of Danish Employment Lawyers
- Member, Committee for Employment Law, Association of Danish Law Firms
- Medlem, Dansk Arbejdsret
- Medlem, Foreningen af Danske Beskæftigelsesadvokater
- Medlem, Ansættelsesretsudvalget, Danske Advokater

Recognition

- Named, Top 10 Most Influential Labor & Employment Lawyers in Denmark, *Business Today*, 2023
- Recognized, *Chambers Europe*, 2021-2022
- Recognized, *Legal 500*, 2018-2022
- Named, Top 10 Most Influential Labor & Employment Lawyers in Denmark, *Business Today*, 2023
- Anerkendte, *Chambers Europe*, 2021-2022
- Anerkendt, *Juridisk 500*, 2018-2022

Education

Law Degree, Aarhus University, 2004

Juridisk embedseksamen, Aarhus Universitet, 2004

Bar Admissions

Denmark

Languages

English

Danish

Swedish

Norwegian

Publications & Press

The Global Guide Quarterly (Quarter 1, 2025)

Littler Global Guide Quarterly

April 23, 2025

The Global Guide Quarterly (Quarter 4, 2024)

Littler Global Guide Quarterly

January 23, 2025

The Global Guide Quarterly (Quarter 3, 2024)

Littler Global Guide Quarterly

October 23, 2024

The Global Guide Quarterly (Quarter 2, 2024)

Littler Global Guide Quarterly

July 24, 2024

Denmark relaxes entry rules for foreign talent

International Employment Lawyer

June 27, 2024

Littler Global Guide - Denmark - Q1 2024

Littler Global Guide Quarterly

April 17, 2024

Labour shortages could worsen as Europe debates military service

International Employment Lawyer

March 27, 2024

Littler Global Guide - Denmark - Q4 2023

Littler Global Guide Quarterly

January 16, 2024

Littler Global Guide - Denmark - Q3 2023

Littler Global Guide Quarterly

October 17, 2023

Littler Global Guide - Denmark - Q2 2023

Littler Global Guide Quarterly

July 21, 2023

Littler Global Guide - Denmark - Q1 2023

Littler Global Guide Quarterly

April 12, 2023

Littler Global Guide - Denmark - Q4 2022

Littler Global Guide Quarterly

January 26, 2023

Littler Expands to Denmark, Adds Partner Bo Enevold Uhrenfeldt

Press Release

September 6, 2022

Events & Speaking Engagements

A Global Approach to International Non-Compete, Non-Solicit, Confidentiality & and IP Agreements

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023