



Blair C. Senesi

Of Counsel

101 Second Street
Suite 1000
San Francisco, CA 94105
main: +1 (415) 433-1940
direct: (415) 399-8499
fax: +1 (415) 399-8490
bsenesi@littler.com



Practice Areas

Arbitration
Class Action
Discrimination and Harassment
Contractors, Staffing and Contingent Workers
Wage and Hour

Overview

Blair Senesi represents employers in both single plaintiff and class action employment law matters. She represents clients in a variety of industries, from small businesses to large corporations in cases involving:

- Independent contractor misclassification
- Employee wage and hour disputes
- Discrimination, harassment and retaliation
- Wrongful termination

Blair also regularly counsels employers regarding day-to-day employment decisions including those associated with hiring, termination, performance management, leave and accommodation, and wage and hour related issues.

During law school, Blair was an extern to the Hon. Chief Justice Tani Cantil-Sakauye at the California State Supreme Court and to ALJ William Dorsey at the U.S. Department of Labor. She also served as managing editor for the *University of San Francisco Law Review*.

Professional and Community Affiliations

- Named, Ones to Watch, The Best Lawyers in America®, 2023-2025

Recognition

- Recipient, ABA/Bloomberg BNA Award for Excellence in the Study of Labor and Employment Law, 2016
- Recipient, Best Student Publication of the Year, *USF School of Law*, 2016
- Recipient, CALI Award for Excellence in Employment Discrimination, *USF School of Law*, 2015
- Recipient, CALI Award for Excellence in Settlements, *USF School of Law*, 2015

Education

J.D., University of San Francisco School of Law, 2016, *cum laude*

B.A., University of California, Davis, 2013

Bar Admissions

California

Courts

U.S. District Court, Northern District of California

Publications & Press

Write it down: California's Freelance Worker Protection Act imposes new requirements for engaging independent contractors

Wolters Kluwer

October 25, 2024

Write It Down: California's Freelance Worker Protection Act Imposes New Requirements for Engaging Independent Contractors

Littler ASAP

October 21, 2024

Los Angeles Publishes 'Model Contract' Under Freelance Worker Protections Ordinance

SHRM

September 6, 2024

Los Angeles Publishes "Model Contract" Under Freelance Workers Protections Ordinance

Littler ASAP

August 30, 2024

Clarifying Constructive Discharge

University of San Francisco Law Review

February 2016

Events & Speaking Engagements

Election Season: Navigating Politics in an Inclusive Work Environment

October 23, 2024