

Begoña Vilar Navarro

Partner

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Practice Areas

International Employment Law
Business Restructuring and M&A
Executive Compensation
Contractors, Staffing and Contingent Workers

Overview

Begoña Vilar Navarro is an experienced employment lawyer with more than 20 years of experience advising on Spanish labor law. She has wide experience with ongoing employment law advice to Spanish and foreign companies and to human resource departments, plus strategic analysis and development of strategies and solutions for the avoidance of industrial disputes. Also, Begoña has experience in termination of contracts, collective redundancy procedures, collective bargaining, legal proceedings, senior executives and advice on industrial disputes of all types.

She has provided ongoing labor and employment advice to national and international companies in various sectors such as the pharma industry, food, hospitality, the chemical sector, automotive and technology.

She has wide experience providing all kinds of employment law related advice, both collective and individual. Begoña has handled negotiation proceedings and reorganization processes, including both movement of working centers and productive sections, and statements by a business announcing redundancy plans. She has experience in advising international companies based in Spain. Additionally, Begoña has participated in many insolvency proceedings and collective dismissals.

Begoña Vilar is recommended as labor lawyer by international legal directories, including *Chambers Europe* and *Best Lawyers®*.

Professional and Community Affiliations

- Member, Union Internationale des Avocats (UIA)

Recognition

- Named, The Best Lawyers in Spain™, Labor and Employment Law, 2020-2026

Education

Law Degree, University of Barcelona,

Bar Admissions

Spain

Languages

Catalán

Spanish

English

Portuguese

Books & Book Chapters

- Employment Contracts, Chapter 3, *CINCO DÍAS Labor Guide*, Co-Author, 2010-2012
- Labor Law Advice in Light of Case Law, *CISS, Wolters Kluwer España*, Co-Author, 2019