

Barb McClennen Lorenz

Shareholder

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Practice Areas

Occupational Safety and Health

Overview

Barb McClennen Lorenz advises and represents employers in a wide range of labor and employment matters.

Barb focuses her practice on matters involving employer interactions with administrative agencies such as OSHA, DOL, and the Texas Workforce Commission. She has experience litigating OSHA violations, discrimination claims, and regularly advises on workplace safety issues. Additionally, she handles OSHA whistleblower investigations concerning retaliation complaints made under the multiple statutes investigated by OSHA. Barb defends actions brought by whistleblower complainants for appeal to the Department of Labor.

Barb has significant experience with Gig Economy concerns and regularly provides advice on matters involving independent contractors. She has experience in state and federal courts throughout Texas and has specific experience with matters involving:

- Occupational Safety and Health Administration (OSHA)
- Surface Transportation Assistance Act (STAA)
- Title VII of the Civil Rights Act (Title VII)
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)
- The Family and Medical Leave Act (FMLA)
- Texas Commission on Human Rights Act (TCHRA)

During law school, Barb served as an articles editor for the *Oklahoma Law Review*. She also served as the magister for Phi Delta Phi at the Holmes Inn. She was a Comfort Scholar, Second Century Scholar, May M. Walker Law Scholar, and graduated in the top 5% of her class.

Professional and Community Affiliations

- Associate, Patrick E. Higginbotham American Inn of Court

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025
- Order of the Coif
- Phi Delta Phi, University of Oklahoma College of Law

Education

J.D., The University of Oklahoma College of Law, 2016, *Highest Honors*

B.A., Southern Methodist University, 2002, *cum laude*

Bar Admissions

Texas

Courts

U.S. District Court, Northern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Southern District of Texas

Publications & Press

The Heat Is On – New Mexico Proposes Heat Illness Prevention Rule

Littler ASAP

April 2, 2025

Littler Kicks Off New Year With the Elevation of 28 Attorneys to Shareholder

Press Release

January 3, 2025

OSHA Unveils Text of Unprecedented Federal Heat Standard

Littler ASAP

July 3, 2024

Events & Speaking Engagements

Employment Law Update 2021

July 27, 2021