

# Avesta Gåskjønli

**Associate Partner** 

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#### **Overview**

Avesta Gåskjønli focuses in employment and labour law with extensive experience from both law firms and as an in-house lawyer in a large company.

Avesta has worked closely with HR departments and management, and has insight into the entire spectrum of employment and labour law field in Norway. Having previously been responsible for employment and labour law in Denmark, Sweden and Finland in a large company, she is also well acquainted with common issues in these countries and with cross-border employment.

She has considerable experience of reorganisations, downsizing and redundancies, and understands the importance of finding profitable solutions that are in line with the company's strategy. She has extensive experience in handling conflicts between employers and employees, both through negotiations and court cases.

Avesta offers, among other things, good solutions for employment and working hours, home office arrangements and salary adjustments, as well as the design of motivating and cost-effective incentive programs. She also offers tailored training and courses in employment and labour law for HR departments and managers, so that they are best equipped to handle employment and labour law challenges.

# **Professional and Community Affiliations**

- Deputy Judge, Labour Court
- Member, Working Life Committee in Finance Norway
- Deputy Member, Circuit Board, Oslo Bar Association

#### Education

Master in Law, University of Oslo, 2011

### **Bar Admissions**

Norway