



## August Johannsen

Associate

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## Practice Areas

Discrimination and Harassment  
Appellate  
Litigation and Trials  
Higher Education

## Overview

August Johannsen advises and represents employers in legal disputes. Prior to joining Littler, August worked for a national full-service law firm in its Commercial Litigation and Labor and Employment practice groups, which gave him broad litigation experience with investigating claims, drafting pleadings, conducting discovery, taking and defending depositions, drafting and arguing dispositive motions, and mediation. He second-chaired a two-week federal jury trial relating to executive compensation issues representing an institution of higher education and obtained a full defense verdict.

Previously, August worked at a plaintiff-side employment litigation firm in Washington D.C., where he represented primarily federal employees in administrative discipline proceedings. He first-chaired an administrative evidentiary hearing and obtained a successful result for the client.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025
- Named, Rising Star, *Super Lawyers*, 2022-2023

## Education

J.D., The College of William and Mary Marshall-Wythe School of Law, 2015, *cum laude*  
B.A., University of California, Los Angeles, 2012, *College Honors*

## Bar Admissions

Kentucky  
Virginia  
District of Columbia

## **Courts**

U.S. Court of Appeals, 6th Circuit  
U.S. District Court, Eastern District of Kentucky  
U.S. District Court, Western District of Kentucky  
U.S. District Court, Eastern District of Virginia  
U.S. District Court, Western District of Virginia  
U.S. District Court, District of Columbia  
U.S. Court of Federal Claims

## **Publications & Press**

### **Pro Bono Week Podcast – Migrant Families Seeking Asylum**

*Littler Podcast*

October 23, 2024

### **AI – Taking the “Human” Out of “Human Resources”?**

*HR Professionals Magazine*

June 2, 2023

### **Natural Hairstyle Discrimination Protections Passed in Kentucky and Beyond**

*Littler ASAP*

May 25, 2023

### **Mitigating the Impact of Title VII's New Retaliation Standard: The Americans with Disabilities Act After University of Texas Southwestern Medical Center v. Nassar**

*56 Wm. & Mary L. Rev. 301*

2014

## **Events & Speaking Engagements**

### **Updates on Sexual Harassment Law**

Kentucky Chamber Annual KY Human Resources Update, Lexington, KY

April 11, 2024

### **Updates on FMLA, ADA and GINA**

Kentucky Chamber Annual KY Human Resources Update, Lexington, KY

May 12, 2023