



Ashton Hupman

Associate

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Practice Areas

Labor Management Relations
Discrimination and Harassment
Litigation and Trials
Handbooks and Policies
Investigations
Healthcare
Retail

Overview

Ashton Hupman counsels employers on a wide array of labor and employment matters, including:

- Disability and accommodation
- Discrimination, harassment, and retaliation
- Employee handbooks and related personnel policies/procedures

Ashton also represents employers and companies in all aspects of litigation in both state and federal courts, before administrative agencies, at mediations, and at labor proceedings.

Prior to joining Littler, Ashton worked in the Washington Regional Office of the Federal Labor Relations Authority.

Professional and Community Affiliations

- Treasurer, Labor and Employment Section, Kentucky Bar Association, 2020-present
- Member, American Bar Association
- Member, Maryland State Bar Association
- Member, Kentucky Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025

Education

J.D., Catholic University of America Columbus School of Law, 2015

B.A., Centre College, 2011

Bar Admissions

District of Columbia

Maryland

Kentucky

Publications & Press

Conversations with Women: Littler's Traditional Labor Practice

Littler Podcast

March 31, 2023

D.C. Circuit Issues Mixed Ruling Regarding Major Provisions of the NLRB's 2019 Election Rule

Littler ASAP

January 20, 2023

Events & Speaking Engagements

2024 Mid-Atlantic Regional Employer Conference

Washington, DC

June 21, 2024

Ask a Littler Attorney: 2023 Hot Topics and New Employment Laws

March 8, 2023