



Ashley D.N. Jones

Associate

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Practice Areas

Discrimination and Harassment
Litigation and Trials
Investigations
Leave and Accommodation
Handbooks and Policies
Retail

Overview

Ashley D.N. Jones counsels and represents employers in a broad range of employment law matters. Ashley's background includes successfully defending clients facing a wide variety of labor and employment law issues, including claims of discrimination, harassment, retaliation, and wrongful termination. She has extensive experience representing employers before administrative agencies such as the U.S. Equal Employment Opportunity Commission (EEOC) and state and local EEO agencies. In addition, Ashley has successfully conducted settlement negotiations and mediations.

In addition to her litigation experience, Ashley has substantial experience in counseling management and human resource professionals on best practices to avoid potential litigation. She has advised clients in the drafting of and revision of employment policies and employee handbooks to comply with federal and state laws.

Prior to working at Littler, Ashley was an associate at a large multipractice firm, where she focused her practice primarily on employment matters involving discrimination, harassment, and retaliation. Previously, Ashley served as a judicial law clerk to the Hon. Karen Wells Roby of the U.S. District Court for the Eastern District of Louisiana.

During law school, Ashley served as the problems and briefs co-chair of the Charles Hamilton Houston National Moot Court Team, and president of the Howard Public Interest Law Society. Ashley was also selected and served as a Henry Ramsey Dean's Fellow, where she helped first- and second-year law students build their legal research and writing skills.

Ashley also maintains an active pro bono practice focused on juvenile immigrant asylum.

Professional and Community Affiliations

- Member, Virginia State Bar
- Member, Women's Bar Association of the District of Columbia
- Member, GOOD Guys Committee, National Conference of Women's Bar Associations, 2021-present
- Member, American Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2025
- Named, Top 40 Under 40, *National Black Lawyers*, 2021-2023
- Named, Who's Who in America, *Marquis*, 2022
- Pro Bono Service Honor Roll, *Virginia Access to Justice Commission*, 2022-2023

Education

J.D., Howard University School of Law, 2017

B.A., University of Virginia, 2011

Bar Admissions

Virginia

District of Columbia

Languages

Spanish

Courts

U.S. District Court, Eastern District of Virginia

U.S. District Court, Western District of Virginia

Publications & Press

FCC Takes Aim at Media Companies' IE&D Efforts

Littler ASAP

April 14, 2025

Virginia's 2024 Legislative Session Sees Few Employment Bills Passed and Record Vetoes

Littler ASAP

June 7, 2024

Events & Speaking Engagements

Navigating the Pregnant Workers Fairness Act

Tysons Corner, VA

November 19, 2024