

## Arya A. Zare

Associate

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## Practice Areas

Wage and Hour  
Class Action  
Discrimination and Harassment

## Overview

Arya A. Zare has represented employers in a variety of employment law matters, including wage and hour class actions, PAGA cases, and single plaintiff matters involving wrongful termination, retaliation, discrimination, harassment, and wage and hour. He practices in state and federal court, arbitration, and before administrative agencies. He has provided advice and counsel to employers in various industries such as security, apparel, manufacturing, education, grocery, food, beverage, and trucking. Arya has also represented clients in complex commercial litigation matters, including general liability litigation, business litigation and employment litigation from inception to resolution.

During law school, Arya was the senior symposium editor of the Hastings Business Law Journal. In addition, he was selected for and participated in Start-Up Legal Garage, which is a year-long program combining fieldwork with doctrinal and skills class to provide start-up companies advice and counsel in a variety of matters.

Prior to law school, he was a volunteer and mentor at Pars Equality, an organization that promotes the social, civic and economic integration of immigrants from Persian-speaking and other countries into American society.

## Education

J.D., University of California College of the Law, San Francisco (formerly Hastings), 2017  
B.S., University of Southern California, 2012

## Bar Admissions

California

## Languages

Farsi

## Courts

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

## Events & Speaking Engagements

### **2024 Southern California Regional Employer Conference**

November 7, 2024