

## Ariel Clarke

Associate

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## Overview

Ariel Clarke represents employers in all areas of employment law, including discrimination, retaliation, hostile work environment, and harassment claims under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, and the Age Discrimination in Employment Act. Ariel has a broad range of experience litigating cases in state and federal courts, and routinely handles administrative charges filed with state and federal agencies, including the Equal Employment Opportunity Commission (EEOC) and the Illinois Department of Human Rights. Additionally, as a trusted advisor, Ariel helps navigate clients through challenging workforce issues, such as discipline, termination, and performance and leave management.

Ariel previously worked at Littler as a summer associate. During law school, she served as a primary editor on *Journal of Law and Policy* and externed with three administrative law judges at the EEOC in St. Louis, Missouri. Before law school, Ariel worked as a human resources specialist at a financial institution.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Chicago Bar Association

## Education

J.D., Washington University School of Law, 2020  
B.S.B.A., University of Central Florida, 2016, *summa cum laude*

## Bar Admissions

Arizona  
Illinois

## Courts

U.S. Court of Appeals, 7th Circuit  
U.S. District Court, District of Arizona

## **Publications & Press**

### **Annual Report on EEOC Developments – Fiscal Year 2024**

*Littler Report*

April 28, 2025

## **Events & Speaking Engagements**

### **How to Conduct Effective Workplace Investigations**

January 30, 2024

### **2023 Arizona Regional Employer Conference**

Phoenix, AZ

November 1, 2023