



Anthony Co

Associate

5200 North Palm Avenue
Suite 302
Fresno, CA 93704
main: +1 (559) 244-7500
direct: (559) 244-7541
fax: +1 (559) 244-7525
aco@littler.com



Practice Areas

Discrimination and Harassment
Leave and Accommodation
Wage and Hour
Background Checks
Drugs and Alcohol

Overview

Anthony Co assists employers with both litigation disputes in court and through informal settlement efforts through mediation. He has extensive experience in administrative tribunals, resolving matters before the EEOC and the Civil Rights Department (CRD). Anthony's practice includes advising employers on day-to-day personnel issues, such as background checks, drug testing, wage and hour issues, the disability accommodation interactive process, discipline and termination, and reviewing and updating handbooks.

Prior to joining Littler, Anthony was with a national labor and employment law firm, serving employers of all sizes - from small dairies and farmers to large corporations in various industries such as auto manufacturers and retailers.

Out of law school, Anthony was an associate at a law firm focused on California public agency employment law. There, he defended public employers on several labor and employment issues, including wage and hour; discrimination, harassment, and retaliation; and First Amendment issues. He also assisted in labor disputes, handling grievances and unfair practice charges from large, national union organizations. Anthony successfully defended against lawsuits regarding California leave entitlements, labor agreements, and claims under the Fair Labor Standards Act. He also drafted policy templates, such as policies for affinity groups and AI use.

Anthony started working on labor and employment matters early in law school. He was a research assistant for a labor and employment law professor throughout law school, primarily working on research regarding discrimination and harassment jurisprudence. He externed with Magistrate Judge Rozella Oliver from the U.S. Central District Court, working on motion practice for employment and public accommodation discrimination cases. He was a legal intern at the California Department of

Justice, Employment and Administrative Mandate Section, where he assisted in pretrial preparations and motions for a high-stakes discrimination case and other litigation matters involving state employees. In law school, Anthony also worked at the EEOC, where he interviewed claimants to assess claims and investigated charges of discrimination.

Education

J.D., University of California, Davis, 2022

B.A., California State University, Fullerton, 2017

Bar Admissions

California

Languages

Filipino

Courts

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California