



Anneliese M. Kite Stone

Littler CaseSmart Counsel

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Practice Areas

Litigation and Trials

Discrimination and Harassment

Leave and Accommodation

Wage and Hour

Overview

Anneliese Kite Stone is a member of the Littler CaseSmart[®] team and is based in Virginia. She partners with local Littler litigation teams in formulating and executing a discovery strategy for single plaintiff employment litigation cases. She drafts discovery requests and responses, evaluates the opposing party's requests and responses, reviews documents, oversees document productions and assists with deposition preparation.

Prior to joining Littler, Anne represented colleges and universities, charter schools, large multinational corporations, and local businesses at a large national firm. She handled a wide range of matters on behalf of employers, including employment discrimination, retaliation, whistleblower claims and employment contracts. In addition to employment matters, she has assisted her educational clients with school law matters, including constitutional claims and accreditation.

She has served as second chair in numerous trials, successfully settled cases on behalf of clients, and prepared responses to appeals before the Fourth Circuit and the Maryland Court of Special Appeals. As a senior associate, Anne guided the Discovery process, including preparing and responding to discovery requests, meeting and conferring with opposing counsel regarding discovery deficiencies, and taking and defending the depositions of witness, parties, and experts. Anne routinely counseled employers on ongoing employment matters, including severance agreements, layoffs, requests for accommodation, and employment policies and handbooks.

As an associate at a boutique employment firm, Anne represented plaintiffs in the EEOC process and litigation. She also handled employment and general liability matters for a county board of education.

During law school, Anne interned for the Office of Compliance for Congress, and she served as a legislative intern in the U.S. Department of State as an undergraduate.

Recognition

- Dean's List, *DePauw University*
- Mortar Board, *DePauw University*
- Pi Sigma Alpha, *DePauw University*
- Honor Scholar, *DePauw University*
- Media Fellow, *DePauw University*

Education

J.D., American University, Washington College of Law, 2010

B.A., DePauw University, 2007

Bar Admissions

Virginia

Maryland

District of Columbia

Courts

U.S. District Court, District of Maryland

U.S. District Court, Eastern District of Virginia

U.S. District Court, District of Columbia