



Anna Curry Gualano

Principal | Sr. Director, Littler Learning Group

420 20th Street North
Suite 2300
Birmingham, AL 35203
main: +1 (205) 421-4700
direct: (205) 421-4783
fax: +1 (205) 421-4699
agualano@littler.com



Practice Areas

Discrimination and Harassment
Leave and Accommodation
Wage and Hour

Overview

Anna C. Gualano has represented management clients in all labor and employment matters arising under state and federal laws. She has appeared in federal and state courts and before the Equal Employment Opportunity Commission (EEOC) and other state and federal agencies, and her practice has included issues concerning:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)
- The Fair Labor Standards Act (FLSA)
- The Family and Medical Leave Act (FMLA)
- State employment laws

Primarily working with national retailers, manufacturers and healthcare clients, Anna has also advised employers on human resource issues, from hiring new employees to evaluating, disciplining, and terminating existing employees. Additionally, she assisted in drafting proposed revisions to the Georgia Juvenile Justice Code.

Anna previously served as Program Director for Littler CaseSmart[®], coordinating with attorneys throughout the firm to manage administrative agency charges defended in the Littler CaseSmart model.

Anna joined Littler in May 2008. Prior to that time, she worked in the labor and employment practice of a general practice firm for three years representing national clients in Georgia and Tennessee. In law school, she was junior editor for the Law and

Psychology Review and president of the Student Bar Association. The Anna C. Curry Leadership Award was established in her honor in 2005 by the University of Alabama School of Law and is given annually to an outstanding student leader.

In 2009, Anna climbed Mt. Kilimanjaro to raise funds and awareness for the Osteogenesis Imperfecta Foundation.

Professional and Community Affiliations

- Vice-Chair, Young Lawyers Division, Labor and Employment Law Committee, American Bar Association
- Member, State Bar of Georgia
- Member, Alabama State Bar
- Member, Tennessee Bar Association
- Member, Birmingham Bar Association
- Member, Women Lawyers Section, Birmingham Bar Association
- Member, The Charity League of Birmingham
- Event Chair, Leadership Circle of the Girl Scouts of North-Central Alabama
- Member, Sunrise Rotary Club
- Chair, Board of Trustees, Vestavia Hills Library
- Board of Trustees, Vestavia Hills City Schools Foundation

Recognition

- Named, The Best Lawyers in America®, 2023-2025
- Recipient, Anna C. Curry Leadership Award, *University of Alabama School of Law*, 2005
- Dean's Scholar, *University of Alabama School of Law*
- Harris C. Reilly Scholar, *Vanderbilt University*

Education

J.D., University of Alabama, 2005

B.A., Vanderbilt University, 2002

Bar Admissions

Alabama

Georgia

Tennessee

Courts

U.S. Supreme Court

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Northern District of Alabama

U.S. District Court, Middle District of Alabama

U.S. District Court, Southern District of Alabama
U.S. District Court, Northern District of Georgia
U.S. District Court, Middle District of Tennessee
U.S. District Court, Western District of Tennessee
Alabama Supreme Court
Georgia Supreme Court

Publications & Press

Conversations with Women: Personal Stories of Education and Inspiration

Littler Podcast

March 24, 2025

What do hiring managers need to know about conducting a lawful hiring process?

Littler 2 the Point Video

March 13, 2025

Celebrating Disability Pride Month: Image of Inclusion – Advocating for Inclusive Visual Representation

Littler Podcast

July 29, 2024

Celebrating Disability Pride Month: Adding Disability Inclusion to the Inclusion, Equity & Diversity Conversation

Littler Podcast

July 28, 2023

Attorneys With Disabilities Claim Role in Big Law Diversity Push

Bloomberg Law

January 20, 2022

Littler Launches New Affinity Group for Individuals with Disabilities

Press Release

December 3, 2021

Littler Announces New Shareholders and Principals Elevating 26 Attorneys

Press Release

January 4, 2021

Hot Topic - Vincent E. Staub v. Proctor Hospital

American Bar Association Section of Labor & Employment Law E-Alert

March 11, 2011

Events & Speaking Engagements

Employment Law Update

Birmingham Recruiter's Network

2010

Climbing Kilimanjaro with Osteogenesis Imperfecta

Birmingham Sunrise Rotary Club

2010