

## Anna C. Bookout

Associate

2001 Ross Avenue  
Suite 1500  
Dallas, TX 75201  
main: +1 (214) 880-8100  
direct: (214) 459-3037  
fax: +1 (214) 880-0181  
abookout@littler.com



---

## Practice Areas

Discrimination and Harassment  
Occupational Safety and Health  
Investigations  
Handbooks and Policies

## Overview

Anna C. Bookout represents employers in all areas of labor and employment law. She has experience in both federal and state employment law claims including discrimination, retaliation, hostile work environment, and harassment under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), and the Age Discrimination in Employment Act (ADEA).

Anna also has experience litigating OSHA violations and whistleblower investigations, and regularly advises on workplace safety issues.

During law school, Anna served as the executive vice president of the University of Oklahoma's Federal Bar Association (FBA), and was a member of was a member of Asian Pacific American Law Students Association (APALSA). Additionally, Anna was a competitor on the American Bar Association National Appellate Advocacy and the New York City Bar Association Moot Court Teams.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Federal Bar Association
- Member, Texas Young Lawyers

## Recognition

- Order of the Solicitors, *University of Oklahoma*

- Named, Frank and Edna Asper Elkouri Scholar, *University of Oklahoma*

## Education

J.D., University of Oklahoma College of Law, 2024, *With High Honors*

B.M., Oklahoma City University, 2021

## Bar Admissions

Texas

## Courts

U.S. District Court, Northern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

## Publications & Press

### **Kansas Law Mandates Reformation and Strengthens Non-Solicitation Covenants**

*Littler ASAP*

April 11, 2025

### **Wyoming Bans Non-Compete Covenants with Some Exceptions**

*Littler ASAP*

March 27, 2025