

Andrés DaCosta Herrera

Partner

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Overview

With over two decades of experience in labor law, Andrés DaCosta has held various leadership and strategic advisory roles in renowned law firms and the corporate sector. He is currently a partner at Godoy Córdoba, a firm where he also began his career, building his skill in legal advisory for organizations across multiple industries. Throughout his career, he has been a founding partner of two labor law firms, advising companies in sectors such as energy, public utilities, oil and gas, manufacturing, and commerce.

In the corporate arena, he worked as an industrial relations attorney for one of the country's leading energy companies, where he led key processes in collective labor relations. He has also served in high-level institutional roles, including president of the Voluntary Arbitration Tribunal between Ecopetrol and the USO, and alternate judge of the Labor Chamber of the Superior Court of Bogotá.

His experience also includes consulting for international organizations such as the Organization of American States (OAS) and the International Labour Organization (ILO), contributing to regional projects focused on labor rights and workplace issues. This combination of legal, corporate, and international experience has given him a comprehensive perspective on labor law and a practice centered on delivering strategic solutions for organizations.

He is a scholarship recipient of the Course for Latin American Experts in Labor Relations, ILO Training Center (Turin, Italy), University of Bologna (Italy), University of Castilla La Mancha (Spain).

Professional and Community Affiliations

- Member, Labor Bar Association of Colombia
- Miembro, Colegio de Abogados Laborales Colombia

Recognition

- Named, The Best Lawyers in Colombia™, 2021-2025
- Acknowledged, *Labor Law Chambers Latin America*, 2015-2017, 2025

- Scholarship recipient, *Course for Latin American Experts in Labor Relations*, ILO's Training Centre (Turin – Italy) and the Universities of Bologna (Italy) and Castile-La Mancha (Spain), 2001
- Reconocido, The Best Lawyers in Colombia™, 2021-2025
- Reconocido, *Derecho Laboral Chambers Latin America*, 2015-2017, 2025

Education

Postgraduate Course in Labor Law, University of Salamanca, Spain, 1999
Specialist in Labor Law, Universidad Javeriana, 1998
Law Degree, Universidad del Rosario, Colombia, 1997
Especialización en Derecho Laboral, Universidad de Salamanca, España, 1999
Especialización en Derecho Laboral, Universidad Javeriana, 1998
Licenciatura en Derecho, Colegio Mayor de Nuestra Señora del Rosario, 1997
Diploma in Social Security, Universidad del Rosario, Colombia,
Diploma in Pension Systems, CIESS, Universidad Nacional Autónoma de México, MX,

Bar Admissions

Colombia

Languages

Spanish
English

Publications & Press

Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions

Press Release

November 14, 2024

Littler Recognized in 2025 Chambers Latin America Guide

Press Release

August 22, 2024

Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain

Press Release

November 16, 2023

Littler Ranked in Chambers Latin America Guide 2023

Press Release

August 26, 2022

Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists

Press Release

December 6, 2021

Littler Attorneys in Four Countries Named to 2021 Best Lawyers™ List

Press Release

November 20, 2020

Littler Global Guide - Colombia - Q2 2018

Littler Global Guide Quarterly

July 20, 2018

Littler Global Member Godoy Córdoba Abogados Adds Andrés DaCosta Herrera in Colombia

Press Release

December 7, 2017

Events & Speaking Engagements

¿Es considerado el COVID-19 una enfermedad laboral en cada jurisdicción?

October 28, 2020

5ta Conferencia Anual en Colombia

Bogotá, DC

September 6, 2019

Fifth Annual Conference in Central America

October 19, 2018

Quinto Foro Regional de Derecho Laboral

October 19, 2018

4a Conferencia Anual en Colombia

Bogotá, DC

September 26, 2018