



## Andrea Lovell

Office Managing Shareholder

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## Practice Areas

Home Health and Home Care

## Overview

Andrea Lovell's labor and employment practice is devoted to counseling and defending employers faced with claims of sexual harassment, disability, gender, age, race, national origin and religious discrimination, wrongful discharge and various employment-related torts. Andrea regularly represents employers in state and federal courts and before administrative agencies such as the Equal Employment Opportunity Commission and the Arizona Civil Rights Division. Andrea also defends employers against unfair labor practice charges and represents employers in labor arbitrations under collective bargaining agreements. Andrea conducts substantive training for clients on topics such as harassment avoidance and disability discrimination and has worked with a number of clients to develop effective workplace policies and employee handbooks.

*\*Not licensed to practice in New Mexico. Acting only in the capacity of a management role.*

## Professional and Community Affiliations

- Member, Labor & Employment Law Section, State Bar of Arizona
- Member, Arizona Labor & Employment Relations Association
- Member, Arizona Women Lawyers Association
- Member, Defense Research Institute
- Chair, Employment Law Section, Maricopa County Bar Association

## Recognition

- Awarded, AV Preeminent® Peer Review Rating, *Martindale-Hubbell*
- Ranked, Labor & Employment, *Chambers USA*, 2015-2024
- Named, Top 100 Lawyers in Arizona, *AZ Big Media*, 2024
- Named, Top 10 Most Influential Labor & Employment Lawyers in Arizona, *Business Today*, 2023

- Named, Most Influential Women in Arizona Business, *Arizona Business Magazine*, 2020
- Named, Super Lawyer, *Super Lawyers*, 2016-2021
- Order of the Coif

## Education

J.D., University of Washington School of Law, 1999, *with honors*

B.A., University of Puget Sound, 1996, *magna cum laude*

## Bar Admissions

Arizona

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 3rd Circuit

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Arizona

## Publications & Press

### **Littler Ranked in 2024 Chambers USA Guide**

*Press Release*

June 6, 2024

### **Littler Recognized in 2023 Chambers USA Guide**

*Press Release*

June 6, 2023

### **Littler Ranked in Chambers USA Guide 2022**

*Press Release*

June 1, 2022

### **Littler Appoints Kristy Peters and Andrea Lovell to Lead the Firm's Phoenix Office**

*Press Release*

February 1, 2022

### **Littler Ranked in Chambers USA Guide 2021**

*Press Release*

May 27, 2021

**Influential women share lessons they have learned during this challenging year**

*AZ Big Media*

September 20, 2020

**Small Business: Companies face recording requirements for COVID-19**

*AZ Big Media*

July 17, 2020

**Littler Adds Shareholder Andrea Lovell in Phoenix**

*Press Release*

June 13, 2019

**Events & Speaking Engagements**

**2024 Arizona Regional Employer Conference**

Phoenix, AZ

October 30, 2024

**2023 Arizona Regional Employer Conference**

Phoenix, AZ

November 1, 2023

**2022 Arizona Regional Employer Conference**

Phoenix, AZ

October 13, 2022

**2021 Arizona Virtual Regional Employer Conference**

Phoenix, AZ

October 12, 2021

**Smart Internal Investigations in 2021: Preparing for the Worst and Hoping for the Best**

Phoenix, AZ

July 28, 2021

**Arizona Virtual Employer**

October 20, 2020