



Analiza Rodriguez

Associate

1301 McKinney Street
Suite 1900
Houston, TX 77010
main: +1 (713) 951-9400
direct: (713) 652-4736
fax: +1 (713) 951-9212
anrodriguez@littler.com



Practice Areas

Discrimination and Harassment
Litigation and Trials
Leave and Accommodation
Unfair Competition and Trade Secrets
Whistleblowing, Compliance and Investigations
Business Restructuring and M&A

Overview

Analiza Rodriguez represents employers in a variety of labor and employment matters. Analiza has experience representing clients in administrative and litigation matters involving disputes brought under various federal and state laws, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, and the American with Disabilities Act.

Additionally, Analiza advises clients regarding compliance with employment laws and employment-related diligence connected to business transactions and reorganizations.

Prior to joining Littler, Analiza was a labor and employment associate in the Houston office of a large international law firm.

During law school, Analiza interned at the U.S. Attorney's Office, Southern District of Texas and served as an articles editor for the *Houston Law Review*.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Houston Young Lawyers Association

Recognition

- Order of the Barons Honor Society, *University of Houston Law Center*

Education

J.D., University of Houston Law Center, 2018, *cum laude*

B.A., Dartmouth College, 2013

Bar Admissions

Texas

Languages

Spanish

Courts

U.S. District Court, Southern District of Texas

Publications & Press

Utah Enacts New #MeToo-Inspired Law Related to Confidentiality Clauses

Littler ASAP

February 29, 2024

IRS Issues Guidance on the American Rescue Plan Act COBRA Subsidy

Littler ASAP

May 26, 2021

DOL Issues Guidance on the American Rescue Plan Act COBRA Subsidy

Littler ASAP

April 9, 2021

The American Rescue Plan Act Includes Required COBRA Subsidy

Littler ASAP

March 23, 2021

Events & Speaking Engagements

2023 Houston Regional Employer Conference

Houston, TX

October 18, 2023