

Ana Cristina Medina

Partner

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Overview

With over 15 years of experience, Ana Cristina Medina is known for her strategic mindset, negotiation skills, and results-oriented approach in managing both individual and collective labor conflicts. She currently leads the Advisory Unit and co-directs the Collective Labor Law Unit, where she has supported more than 200 clients from various sectors, delivering comprehensive and effective legal solutions.

She began her career at the firm as an associate and, over the years, has developed a strong technical and approachable profile, which earned her a place on the firm's Board of Directors. She has also worked as a litigation process coordinator and advisor in complex corporate legal matters.

Ana Cristina is also a speaker and professor in diploma programs and courses at top academic institutions such as Universidad de los Andes, Pontificia Universidad Javeriana, and Universidad del Norte. She currently serves on the Board of Directors of Fundación Gastronomía Social Colombia, reflecting her commitment to social causes from a legal and human perspective.

Recognition

- Named, The Best Lawyers in Colombia™, 2022-2025
- Named, Labour and Employment, *Chambers Latin America*, 2025
- Named, Recommended Lawyer, *Legal 500*, 2014
- Reconocida, The Best Lawyers in Colombia™, 2022-2025
- Reconocido, Derecho Laboral, *Chambers Latin America*, 2025
- Abogado recomendado, *Legal 500*, 2014

Education

Advanced Law Degree, Pontificia Universidad Javeriana, Colombia,
Law Degree, University of Los Andes, Colombia,
Abogado, University of Los Andes, Colombia,
Especialización, Pontificia Universidad Javeriana, Colombia,
Course: Negotiation, Northwestern University,

Bar Admissions

Colombia

Languages

Spanish

English

French

Publications & Press

Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions

Press Release

November 14, 2024

Littler Recognized in 2025 Chambers Latin America Guide

Press Release

August 22, 2024

Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain

Press Release

November 16, 2023

Littler Ranked in Chambers Latin America Guide 2023

Press Release

August 26, 2022

Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists

Press Release

December 6, 2021

COLOMBIA: COVID-19 (Coronavirus) – Employer FAQs

Littler ASAP

March 11, 2020

Littler Lightbulb: Highlighting Five Recent Developments in Latin America

Littler ASAP

September 17, 2019

Mandatory Procedures for Employee Dismissals for Misconduct or Work Performance in Japan, Colombia, the Netherlands, and the UK

Littler Podcast

August 29, 2019

Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides

Press Release

September 22, 2017

Evolution of Labour Law in Colombia

Colombian Labor Law Overview

2012

Events & Speaking Engagements

5ta Conferencia Anual en Colombia

Bogotá, DC

September 6, 2019

4a Conferencia Anual en Colombia

Bogotá, DC

September 26, 2018

Third Annual Conference in Colombia

Bogotá, DC

November 10, 2017

Tercera Conferencia Anual en Colombia

Bogotá, DC

November 10, 2017

Second Annual Colombia Conference

Bogotá, DC

October 19, 2016

Segunda Conferencia Anual en Colombia

Bogotá, DC

October 19, 2016

Littler Global Colombia Conference

Bogotá, DC

September 10, 2015

Curso manejo estratégico del fuero de salud, fuero y licencia de maternidad

Firm Presentation, Bogotá, Colombia

2011