

## Ana Cristina Medina

Partner

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### Overview

With over 15 years of experience, Ana Cristina Medina is known for her strategic mindset, negotiation skills, and results-oriented approach in managing both individual and collective labor conflicts. She currently leads the Advisory Unit and co-directs the Collective Labor Law Unit, where she has supported more than 200 clients from various sectors, delivering comprehensive and effective legal solutions.

She began her career at the firm as an associate and, over the years, has developed a strong technical and approachable profile, which earned her a place on the firm's Board of Directors. She has also worked as a litigation process coordinator and advisor in complex corporate legal matters.

Ana Cristina is also a speaker and professor in diploma programs and courses at top academic institutions such as Universidad de los Andes, Pontificia Universidad Javeriana, and Universidad del Norte. She currently serves on the Board of Directors of Fundación Gastronomía Social Colombia, reflecting her commitment to social causes from a legal and human perspective.

### Recognition

- Named, The Best Lawyers in Colombia™, 2022-2025
- Named, Labour and Employment, *Chambers Latin America*, 2025
- Named, Recommended Lawyer, *Legal 500*, 2014
- Reconocida, The Best Lawyers in Colombia™, 2022-2025
- Reconocido, Derecho Laboral, *Chambers Latin America*, 2025
- Abogado recomendado, *Legal 500*, 2014

### Education

Advanced Law Degree, Pontificia Universidad Javeriana, Colombia,  
Law Degree, University of Los Andes, Colombia,  
Abogado, University of Los Andes, Colombia,  
Especialización, Pontificia Universidad Javeriana, Colombia,  
Course: Negotiation, Northwestern University,

## Bar Admissions

Colombia

## Languages

Spanish

English

French

## Publications & Press

### **Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions**

*Press Release*

November 14, 2024

### **Littler Recognized in 2025 Chambers Latin America Guide**

*Press Release*

August 22, 2024

### **Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain**

*Press Release*

November 16, 2023

### **Littler Ranked in Chambers Latin America Guide 2023**

*Press Release*

August 26, 2022

### **Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists**

*Press Release*

December 6, 2021

### **COLOMBIA: COVID-19 (Coronavirus) – Employer FAQs**

*Littler ASAP*

March 11, 2020

### **Littler Lightbulb: Highlighting Five Recent Developments in Latin America**

*Littler ASAP*

September 17, 2019

### **Mandatory Procedures for Employee Dismissals for Misconduct or Work Performance in Japan, Colombia, the Netherlands, and the UK**

*Littler Podcast*

August 29, 2019

**Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides**

*Press Release*

September 22, 2017

**Evolution of Labour Law in Colombia**

*Colombian Labor Law Overview*

2012

**Events & Speaking Engagements**

**5ta Conferencia Anual en Colombia**

Bogotá, DC

September 6, 2019

**4a Conferencia Anual en Colombia**

Bogotá, DC

September 26, 2018

**Third Annual Conference in Colombia**

Bogotá, DC

November 10, 2017

**Tercera Conferencia Anual en Colombia**

Bogotá, DC

November 10, 2017

**Second Annual Colombia Conference**

Bogotá, DC

October 19, 2016

**Segunda Conferencia Anual en Colombia**

Bogotá, DC

October 19, 2016

**Littler Global Colombia Conference**

Bogotá, DC

September 10, 2015

**Curso manejo estratégico del fuero de salud, fuero y licencia de maternidad**

Firm Presentation, Bogotá, Colombia

2011