Amy Ryder Wentz

Shareholder

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Practice Areas

Discrimination and Harassment
Privacy and Data Security
Leave and Accommodation
Handbooks and Policies
HR Advice and Counsel

Overview

Amy Ryder Wentz devotes her practice to counseling and defending employers in a broad range of employment-related matters, including:

- Discrimination, harassment, and retaliation
- Wrongful termination
- Social media and privacy
- Title VII
- The Family and Medical Leave Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Fair Labor Standards Act
- Ohio Revised Code Chapter 4112

Amy regularly appears in federal and state courts, and she handles administrative charges before the U. S. Equal Employment Opportunity Commission and the Ohio Civil Rights Commission, among other agencies. Additionally, she advises employers on compliance and other employment-related issues; helps them develop employee manuals and policies; assists them with investigations of employee misconduct and harassment; and provides management training on the FMLA and ADA.

Amy represents a diverse group of clients in the following industries:

- Telecommunications
- Manufacturing
- Healthcare
- Retail
- Food service
- Information technology

Prior to joining Littler Mendelson, Amy served as a judicial law clerk to the Honorable Lesley Wells, United States District Court in the Northern District of Ohio. In law school, she was executive editor of the *Cleveland State Law Review*.

Professional and Community Affiliations

- Member, Federal Bar Association
- Member, Ohio State Bar Association
- Member, Cleveland Metropolitan Bar Association
- Member, Board of Directors, OhioGuidestone, 2026-present
- Warden, Vestry - Trinity Episcopal Cathedral, Cleveland, OH, 2015-2019
- Member, Board of Directors, Cleveland Montessori, 2015-2019

Recognition

- Ranked, Labor & Employment, *Chambers USA*, 2023-2024
- Named, Super Lawyer, Ohio, *Super Lawyers*, 2018-2021
- Named, Rising Star in Employment & Labor Law, Ohio, *Super Lawyers*, 2012-2016
- Recipient, ABA-BNA Award for Excellence in the Study of Labor and Employment Law

Education

J.D., Cleveland State University College of Law, 2006, *magna cum laude*
B.A., University of Redlands, 1993

Bar Admissions

Ohio

Courts

U.S. Court of Appeals, 6th Circuit
U.S. District Court, Northern District of Ohio
U.S. District Court, Southern District of Ohio
U.S. District Court, Eastern District of Michigan
U.S. District Court, Northern District of Texas

U.S. District Court, Northern District of Illinois

Publications & Press

Sixth Circuit Limits Employer Liability for Harassment by Nonemployees
Littler ASAP
August 19, 2025

Littler Ranked in 2024 Chambers USA Guide
Press Release
June 6, 2024

Littler Recognized in 2023 Chambers USA Guide
Press Release
June 6, 2023

Finally! Ohio Restores its Employment Discrimination Statute
Littler ASAP
January 19, 2021

Annual Report on EEOC Developments – Fiscal Year 2016
Littler Report
February 27, 2017

Littler Elevates 24 Attorneys
Press Release
January 3, 2017

EEOC Guidelines Provide a Confusing Roadmap to Investigating Retaliation Claims
Littler ASAP
September 8, 2016

Seventh Circuit to Plaintiffs: Here's Your Burden of Proof
Littler ASAP
September 1, 2016

Overloaded: EEOC Proposed Guidance on Retaliation
SHRM
March 3, 2016

Workplace Injuries: Intentional Tort Claims in Ohio Are (Nearly) Dead in the Water
Littler ASAP

December 17, 2012

Ohio's Intentional Tort Statute Means What It Says
Littler ASAP
November 29, 2012

The EEOC Misses the Mark with New Rule on the ADEA's Reasonable Factors Other Than Age Defense
Littler ASAP
April 4, 2012

District Court Rejects Untimely Claims in Pattern or Practice Lawsuit
Littler ASAP
May 23, 2011

Unreasonable Conditions Impeding Our Nation's Charities: An Unconstitutional Condition in the Combined Federal Campaign
53 Clev. St. L. Rev. 689
2006

Events & Speaking Engagements

2025 Ohio Regional Employer Conference
Columbus, OH
September 25, 2025

Mind the Clause: Using, Distributing and Enforcing Arbitration Agreements
21st Annual Advanced Labor and Employment Law Seminar, Ohio State Bar Association
May 16, 2025

2023 Ohio Regional Employer Conference
Cleveland, OH
October 5, 2023

2022 Ohio Regional Employer Conference
Cleveland, OH
October 6, 2022

The Next Normal: Getting Back to Business in Ohio
August 3, 2020

COVID-19 and Impacts on Employers and Employees
Cleveland Marshall College of Law
April 30, 2020

2019 Ohio Employer Conference
Cleveland, OH
October 10, 2019

2018 Ohio Regional Employer Conference
Cleveland, OH
October 18, 2018

Managing Employment Law Cases under the New Civil Rules Amendments
Workshop for Judges of the Sixth Circuit, Federal Judicial Center
May 8, 2017

Fundamentals of Practice in the Northern District of Ohio
Cleveland Metropolitan Bar Association
June 17, 2016

Equal Pay and Retaliation – What's on the EEOC's Agenda and How Can Employers Get Involved?
February 17, 2016

Running the Gauntlet: Surviving Expanding ADA, FMLA, and Paid Sick Leave Obligations
2015 Ohio Employer Conference, Littler Mendelson, Cleveland, OH
October 22, 2015

Curbing FMLA Abuse
Littler Mendelson, Cleveland, OH
October 23, 2014

The Collision of Anti-Discrimination Laws and the Religious Rights of Employers
Cleveland-Marshall College of Law, Cleveland, OH
October 22, 2014

Same-Sex Marriage Benefits – What Ohio Employers Need to Know
Littler Mendelson, Cleveland, OH
October 24, 2013

The EEOC’s Strategic Enforcement Plan (SEP): Critical Challenges Faced by Employers
Association of Corporate Counsel, Northeast Ohio Chapter, Cleveland, OH
September 19, 2013

Social Media, Cloud Computing and Data Management /Privacy
RPM International Inc.
October 17, 2012