



## Alka Ramchandani-Raj

Shareholder

Co-Chair, Occupational Safety and Health Practice Group

Treat Towers

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## Practice Areas

Occupational Safety and Health

Workplace Violence Prevention and Crisis Response

AI and Technology

Whistleblowing, Compliance and Investigations

HR Advice and Counsel

Construction

## Overview

As an experienced employment lawyer with a concentration in Federal and State Occupational Safety and Health law, Alka Ramchandani-Raj assists employers with a wide range of complex situations with the workforce. Alka has extensive experience handling communicable disease inquiries for clients and she assisted with developing and leading Littler's COVID-19 task force including developing the strategy behind responding to inquiries and developing products for clients including safety and health and employment policies, return to work plans, and programs for compliance.

Focusing on workplace safety and health, Alka assists employers with pre-injury/illness preventative practices, including site inspections and policy development. Alka also assists employers who have experienced workplace injuries and accidents or are subject to a Federal or state OSHA inspection. She has experience managing catastrophic workplace accidents or fatalities. Alka is an experienced litigator and regularly represents employers in Occupational Safety and Health appeals, settlement conferences, and hearings. She also has broad experience assisting employers with workplace violence issues including obtaining temporary and permanent restraining orders to ensure the workplace is safe for employees. Alka also regularly attends advisory committee meetings as part of Littler's Workplace Policy Institute and submits comments to proposed regulations. She is a core member of the firm's Occupational Safety and Health and Workplace Violence practice groups, and a leading member of Littler's OSHA Woman's Group.

She also has extensive experience with general employment advice and counsel and litigation matters relating to terminations, retaliation, whistleblowers complaints, discrimination, harassment, ADA accessibility and state agency complaint defense.

Alka is a popular speaker on OSHA and employment related legal issues and she regularly provides training sessions for clients and professional organizations on various topics, including:

- Federal and California Occupational Safety and Health compliance and training
- Managing performance in the workforce
- California Leave and Wage and hour compliance
- Harassment prevention
- Workplace investigations
- Workplace Violence Prevention
- COVID-19 compliance and pandemic preparation

Alka is co-chair of the Workplace Safety & Health (OSHA/MSHA) Practice Group. She is also a member of the firm's Robotic, Artificial Intelligence and Automation practice group, which is focused on providing representation and compliance assistance to employers in the robotic industry and employers integrating automation, AI, telepresence and robotics into their workplace.

## Professional and Community Affiliations

- Member, Labor and Employment Section, State Bar of California
- Member, Labor and Employment Section, OSHA Section, American Bar Association
- Co-Chair, Workplace & Occupational Safety & Health Law Committee, American Bar Association, 2024
- Member, Narika Women's Empowerment Group, May 2012 - November 2015
- Lecturer of Law, University of California, Berkeley Law, August 2011 - June 2016

## Recognition

- Ranked, Occupational Safety and Health, *Chambers USA*, 2023-2026
- Named, Rising Star, *Super Lawyers*, 2019
- Named, Inaugural Hot List, *Lawyers of Color*, 2013

## Education

J.D., John Marshall Law School, 2008

B.A., University of California, Santa Barbara,

## Bar Admissions

California

## Languages

Hindi

Sindhi

## Courts

U.S. Court of Appeals, 9th Circuit  
U.S. District Court, Northern District of California  
U.S. District Court, Eastern District of California  
U.S. District Court, Central District of California

## Publications & Press

### **Littler and Its Attorneys Recognized in 2026 Chambers USA Guide Across Key Practice Areas**

*Press Release*

June 4, 2026

### **California Releases Further Revisions to Draft General Industry Workplace Violence Prevention Standard**

*Littler ASAP*

May 21, 2026

### **Littler Lounge: OSHA Explained – Prevention, Preparedness and Protection**

*Littler Podcast*

March 26, 2026

### **Another Friday Night Surprise: Cal/OSHA Proposes State Analog to Worker Walkaround Rule**

*Littler ASAP*

February 17, 2026

### **OSHA Plan Saps Enforcement Power for Dangerous Jobs, States Warn**

*Bloomberg Law*

October 22, 2025

### **OSHA Proposes Changes to Reporting and Recordkeeping Requirements**

*Littler ASAP*

July 9, 2025

### **Cal/OSHA Releases New Draft of Workplace Violence Regulation**

*SHRM*

June 26, 2025

### **Littler and its Attorneys Recognized in 2025 Chambers USA Guide Across Key Practice Areas**

*Press Release*

June 5, 2025

### **Nevada OSHA to Begin Enforcing Heat Illness Prevention Regulation on April 29, 2025**

*Littler ASAP*

April 25, 2025

**Downsizing's Next Target – NIOSH**

*Littler ASAP*

April 4, 2025

**The Heat Is On – New Mexico Proposes Heat Illness Prevention Rule**

*Littler ASAP*

April 2, 2025

**First in, Last out: California's First-in-Nation COVID-19 Regulation Finally Rides Off into the Sunset (Mostly...)**

*Littler ASAP*

February 10, 2025

**Cal/OSHA Approves Final Respirable Crystalline Silica Regulation, While Other Potential Limits on Engineered Stone Remain Under Consideration**

*Littler ASAP*

January 15, 2025

**States take lead on heat protection rules for workers**

*Business Insurance*

December 4, 2024

**Nevada Heat Illness Prevention Regulation Approved**

*Littler ASAP*

December 2, 2024

**More questions than answers for OSHA with second Trump term**

*Business Insurance*

November 13, 2024

**Littler's Workplace Policy Institute Releases 2024 Labor Day Report**

*Press Release*

September 3, 2024

**Ten Employment Issues This Labor Day**

*Littler ASAP*

September 2, 2024

**Business Concerns Loom Over California's Indoor Worker Heat Rule**

*Bloomberg Law*

August 14, 2024

**What do recent Supreme Court decisions mean for OSHA and other safety agencies?**

*Safety+Health*

July 27, 2024

**California's Indoor Heat Illness Prevention Regulation Takes Immediate Effect**

*Littler ASAP*

July 26, 2024

**Heat Stress Proposal Challenges Employers on Proving Compliance**

*Bloomberg Law*

July 12, 2024

**SCOTUS decision may have ramifications for OSHA and MSHA**

*Safety+Health*

July 3, 2024

**OSHA Unveils Text of Unprecedented Federal Heat Standard**

*Littler ASAP*

July 3, 2024

**Compliance Countdown To New Calif. Workplace Safety Rules**

*Law360*

June 26, 2024

**Forecast: Very hot. What your employer should be doing to protect you on high-heat days**

*CNN*

June 18, 2024

**Littler Ranked in 2024 Chambers USA Guide**

*Press Release*

June 6, 2024

**What do employers need to know about California's Workplace Violence Prevention legislation?**

*Littler 2 the Point Video*

May 29, 2024

**California Indoor Worker Heat Rule's Revival Too Late for Summer**

*Bloomberg Law*

April 19, 2024

**No April Foolin' – OSHA Updates its Worker Walkaround Representative Regulation**

*Littler ASAP*

April 1, 2024

**Temperatures Sizzle at Cal/OSHA Standards Meeting After Indoor Heat Illness Proposal Removed from Agenda**

*Littler ASAP*

March 22, 2024

**That's A Wrap! CDC Reduces Recommended COVID-19 Isolation Period**

*Littler ASAP*

March 1, 2024

**State Legislation to Curb Workplace Violence Raises Compliance Concerns**

*State Net Capitol Journal*

November 13, 2023

**NLRB and OSHA Announce MOU to Strengthen Health and Safety**

*Littler ASAP*

November 3, 2023

**California Enacts Nation's First General Industry Workplace Violence Prevention Safety Requirements for Employers**

*Littler ASAP*

October 2, 2023

**OSHA Finds Highway Shooting of Employee to Be Work-Related and Recordable**

*Littler ASAP*

September 19, 2023

**OSHA Announces Options for National Heat Stress Rule**

*Littler ASAP*

September 14, 2023

**WPI Labor Day Report 2023**

*Littler Report*

September 5, 2023

**Littler's Workplace Policy Institute Releases 2023 Labor Day Report**

*Press Release*

September 5, 2023

**OSHA Wants to Revise its Worker Walkaround Representative Policy – Should Employers Be Concerned?**

*Littler ASAP*

August 29, 2023

**Your Recordkeeping Data Is About to Steal the Spotlight—How to Prepare for OSHA’s Expanded E-Recordkeeping Rule**

*Littler ASAP*

August 14, 2023

**California Homes Could Open Doors to Workplace Safety Inspectors**

*Bloomberg Law*

August 4, 2023

**Worker Injury Reporting Rule Has Companies Bracing for Fallout**

*Bloomberg Law*

July 25, 2023

**Littler Recognized in 2023 Chambers USA Guide**

*Press Release*

June 6, 2023

**OSHA Moves One Step Closer to Proposing a Rule Addressing Workplace Violence in the Healthcare and Social Assistance Industries**

*Littler ASAP*

March 15, 2023

**Third Circuit Clarifies Availability of Emergency Relief Under OSHA**

*Littler ASAP*

February 10, 2023

**OSHA Proposes Changing Subpoena Power**

*SHRM Online*

February 8, 2023

**Cal/OSHA’s Non-Emergency COVID-19 Regulation Is Approved and in Effect for Next Two Years**

*Littler ASAP*

February 6, 2023

**Paid Sick Leave Roils Sides in California Disease Rule Proposal**

*Bloomberg Law*

January 19, 2023

**New York State Poised to Increase Fines for Workplace Injuries and Deaths**

*SHRM Online*

December 23, 2022

**New York State Poised to Significantly Increase Fines for Workplace Injuries and Deaths**

*Littler ASAP*

December 21, 2022

**Cal/OSHA Will Not Alter the Proposed Non-Emergency COVID Regulation Now on Course to Become Effective January 1, 2023**

*Littler ASAP*

November 21, 2022

**California Changes “Close Contact” Definition Under Cal/OSHA COVID Emergency Standard and Issues Revised Proposal for Non-Emergency Standard**

*Littler ASAP*

October 18, 2022

**New California Law Modifies and Extends California Labor Code COVID-19 Exposure Notification Requirements**

*Littler ASAP*

October 6, 2022

**Employers left without guidance as COVID protocols wane**

*Business Insurance*

October 4, 2022

**Do employers have obligations under OSHA with respect to COVID-19 safety?**

*Littler 2 the Point Video*

September 29, 2022

**California Issues Monkeypox Guidance for Employers**

*SHRM Online*

September 21, 2022

**Cal/OSHA Public Hearing on Proposed Non-Emergency Two-Year COVID-19 Standard Highlights Multiple Conflicting Concerns**

*Littler ASAP*

September 16, 2022

**California Issues Monkeypox Guidance for Employers**

*Littler ASAP*

September 16, 2022

**Littler’s Workplace Policy Institute Releases 2022 Labor Day Report**

*Press Release*

September 6, 2022

**WPI Labor Day Report 2022**

*Littler Report*

September 5, 2022

**EHS On Tap: E123 The Emergence of Monkeypox and What It Means for Workplaces**

*EHS Daily Advisor*

August 23, 2022

**Updated CDC COVID-19 Guidance Eliminates Precautionary Quarantine, Focuses on Boosters, Masking, and Testing**

*Littler ASAP*

August 12, 2022

**Monkeypox threat warrants provider review of workplace policies, legal experts warn**

*McKnights Senior Living*

August 9, 2022

**Monkeypox: What Does this Mean for Employers?**

*Littler ASAP*

August 3, 2022

**California Alters Close Contact and Infectious Period Definitions Under COVID rules**

*SHRM Online*

June 30, 2022

**California Department of Public Health Order Alters “Close Contact” and “Infectious Period” Definitions Under Cal/OSHA COVID ETS**

*Littler ASAP*

June 17, 2022

**Health-Care OSHA Inspections for Covid Surge Past 2021 Levels**

*Bloomberg Law*

June 8, 2022

**Alameda County, California Reinstates Mask Mandates**

*Littler ASAP*

June 3, 2022

**Cal/OSHA Issues Updated FAQs on State COVID-19 ETS**

*SHRM Online*

May 17, 2022

**Cal/OSHA Issues Updated FAQs**

*Littler ASAP*

May 11, 2022

**Updated workplace first aid kit standard takes effect Oct. 15**

*HR Dive*

April 28, 2022

**Cal/OSHA Approves Third Revised ETS and Clarifies Position on Some Lingering Questions**

*Littler ASAP*

April 22, 2022

**Cal/OSHA Publishes a Draft Readoption ETS that Eliminates Vaccination Status Distinctions and Relaxes Testing Methods, Yet Muddies Quarantine Standards**

*Littler ASAP*

April 7, 2022

**OSHA Issues Proposed Rule on Improved Tracking of Workplace Injuries and Illnesses**

*Littler ASAP*

April 4, 2022

**OSHA Announces Highly Focused Healthcare Facility Inspection Plan**

*Littler ASAP*

March 17, 2022

**California Employers Can Make Reasoned Choices as State Reduces Formal Workplace Masking Requirements**

*Littler ASAP*

March 3, 2022

**Drop the Mask: NY No Longer Requires Proof of Vaccination or Masks for Most Businesses, but Employers' Obligations May Not End There**

*Littler ASAP*

February 11, 2022

**Biden's Shot-or-Test Rule Abandoned After Supreme Court Loss**

*Bloomberg Law*

January 25, 2022

**Supreme Court Stays OSHA “Vaccinate or Test” Emergency Temporary Standard**

*Littler ASAP*

January 13, 2022

**Punching In: OSHA Plays COVID Long Game Amid High Court Test**

*Bloomberg Law*

January 10, 2022

**Stakeholders urge Supreme Court to act fast on OSHA mandate**

*HR Dive*

January 8, 2022

**U.S. Supreme Court to Hear Oral Argument on OSHA ETS, Medicare/Medicaid Vaccination Mandates on Friday, January 7, 2022**

*Littler ASAP*

January 5, 2022

**A Blizzard of Activity from Minnesota OSHA in the New Year**

*Littler ASAP*

January 5, 2022

**CDC Shortens Quarantine and Isolation Periods for Certain Individuals**

*Littler ASAP*

December 28, 2021

**Navigating vaccine mandates for employers**

*Reuters*

December 23, 2021

**First Health-Care Worker COVID-19 Rule Ends as OSHA Goes Mum**

*Bloomberg Law*

December 21, 2021

**Friday Night Fights – What Just Happened to the OSHA and Federal Contractor Vaccine Mandates?**

*Littler ASAP*

December 18, 2021

**Cal/OSHA Approves 2nd Readoption of ETS and Governor Issues Order Potentially Further Extending COVID Restrictions**

*Littler ASAP*

December 17, 2021

**California Issues Universal Masking Order Covering All “Indoor Public Settings”**

*Littler ASAP*

December 15, 2021

**As OSHA mandate-or-testing rule's first deadline arrives, court leaves employers in limbo**

*The Business Journals*

December 5, 2021

**Understanding the Current Status of Multiple ETSs – Both Federal and California**

*Littler ASAP*

November 19, 2021

**DOL Vax-Or-Test Rule's Ascension To High Court 'Inevitable'**

*Law360 Employment Authority*

November 15, 2021

**Fifth Circuit Enjoins OSHA from Enforcing Mandatory Vaccination or Test Emergency Regulations**

*Littler ASAP*

November 13, 2021

**Vaccine rule highlights workplace safety lawyers' COVID-19 era rise**

*Reuters*

November 12, 2021

**Hospitality Employers and the new OSHA ETS**

*Littler Podcast*

November 5, 2021

**General Counsel Should 'Keep Moving Forward' on Vaccine Mandate Compliance**

*Corporate Counsel*

November 5, 2021

**Morning Edition: Biden’s vaccine rules for 100 million workers are here. These are the details**

*NPR*

November 5, 2021

**Federal OSHA Issues Long-Awaited “Vaccine or Test” Emergency Regulations**

*Littler ASAP*

November 4, 2021

**Two New California Laws Make Significant Changes to Employer Safety and Health Obligations**

*Littler ASAP*

October 18, 2021

**Guide to Federal Contractor Obligations under Recent COVID-19 Executive Orders**

*Littler ASAP*

September 30, 2021

**The Safer Federal Workforce Task Force Publishes its Federal Contractor and Subcontractor Guidance**

*Littler ASAP*

September 24, 2021

**Cal/OSHA Issues Initial Draft Language for Proposed Permanent COVID-19 Regulations**

*Littler ASAP*

September 21, 2021

**OSHA Announces Increased Focus on Heat-Related Hazards**

*Littler ASAP*

September 21, 2021

**President Biden's COVID-19 Action Plan—What Employers Want to Know**

*Littler ASAP*

September 14, 2021

**California Employers May Need to Adjust Policies During COVID-19 Resurgence**

*SHRM Online*

August 27, 2021

**OSHA Publishes Updated COVID-19 Guidance in Light of Rising Delta Variant Cases**

*Littler ASAP*

August 17, 2021

**California and Washington Issue Vaccine Mandates — Frontrunners in What Appears to Be a Growing Trend**

*Littler ASAP*

August 12, 2021

**Mask Up: Bay Area Counties Urge Vaccinations and Mandate Face Coverings Indoors**

*Littler ASAP*

August 3, 2021

**Rollback: California Follows CDC Guidelines and Recommends Masking in Public Indoor Settings**

*Littler ASAP*

July 29, 2021

**Refresh! The CDC Revisits COVID-19 Restrictions for Fully Vaccinated Individuals**

*Littler ASAP*

July 28, 2021

**CDC reverses course on masks for fully vaccinated, puts employers on the spot**

*The Business Journals*

July 27, 2021

**As Delta variant rages, here's what businesses need to know about Covid-19 workplace safety requirements**

*Los Angeles Business Journal*

July 21, 2021

**Los Angeles County and Other California Jurisdictions Walk Back Face Mask Orders**

*Littler ASAP*

July 19, 2021

**Cal/OSHA Standards Board Passes Revised Emergency Standard Regulation for COVID-19**

*Littler ASAP*

June 17, 2021

**California Weighs Dropping Mask Rule for Most Vaccinated Workers**

*Bloomberg Law*

June 16, 2021

**Cal/OSHA Releases Latest Revised Proposal for Re-adoption of COVID-19 Emergency Temporary Standards**

*Littler ASAP*

June 14, 2021

**Inaugural Report of Littler's Global Workplace Transformation Initiative**

*Littler Report*

March 30, 2021

**Asian Americans Face Violence, Workplace Discrimination**

*SHRM Online*

March 22, 2021

**Cal/OSHA Publishes Updated FAQs on COVID-19 Emergency Temporary Standard**

*Littler ASAP*

January 11, 2021

**Littler Announces New Shareholders and Principals Elevating 26 Attorneys**

*Press Release*

January 4, 2021

**Cal/OSHA Standards Board Holds Stakeholders Meeting on COVID-19 ETS**

*Littler ASAP*

December 21, 2020

**California Health Department and Governor Issue Guidance and Executive Order Shortening Quarantine Requirements under Cal/OSHA Emergency Temporary Standard**

*Littler ASAP*

December 15, 2020

**Employers Focused on Extended Remote Work and Employee Well-Being**

*World at Work*

November 24, 2020

**Why employers are focusing on remote work, the election**

*Human Resource Executive*

November 24, 2020

**California Standards Board Passes Sweeping Cal/OSHA Emergency COVID-19 Prevention Regulation**

*Littler ASAP*

November 20, 2020

**The Littler Employer Pulse Survey Report**

*Littler Report*

November 18, 2020

**Employers Focused on Extended Remote Work, Impact of Presidential Election, Littler Survey Finds**

*Press Release*

November 18, 2020

**Governor Newsom Signs Law Requiring California Hospitals to Stockpile PPE**

*Littler ASAP*

October 2, 2020

**California Employers Will Soon Have New COVID-19 Reporting Obligations**

*SHRM Online*

September 30, 2020

**Maintain your Distance: Solving COVID-19 Safety Issues Through Automation**

*Littler Podcast*

September 28, 2020

**Working from work**

*Vox (podcast)*

September 23, 2020

**Calif.'s New Virus Laws Will Keep Employers On Their Toes**

*Daily Journal*

September 21, 2020

**California AB 685 Imposes New Notice and Reporting Obligations for COVID-19 Workplace Exposure**

*Littler ASAP*

September 18, 2020

**California Department of Public Health Issues COVID-19 Employer Playbook for a Safe Reopening**

*Littler ASAP*

July 31, 2020

**COVID-19 May Hinder Business Travel Long After Cos. Reopen**

*Law360*

July 31, 2020

**State Quarantine Mandates Complicate Business Travel**

*SHRM Online*

July 20, 2020

**How Should Multistate Employers Approach Workplace Mask Policies?**

*SHRM Online*

July 1, 2020

**Three Steps To Safely And Legally Reopen Stores'**

*Retail Touchpoints*

June 22, 2020

**Cal/OSHA Issues Emergency Temporary Guidance Regarding Medical Surveillance Examinations amid Potential Exposure to COVID-19**

*Littler ASAP*

June 17, 2020

**The Return of Dine-In Restaurants: What Restaurateurs Must Know Before Reopening in California amid COVID-19**

*Littler ASAP*

June 12, 2020

**Cal/OSHA Issues Hazard Alert to Healthcare Facilities Regarding the Availability of COVID-19 PPE**

*Littler ASAP*

June 10, 2020

**Safety, Remote Work and Liability Top Employers' Reopening Concerns, Survey Shows**

*XpertHR*

June 8, 2020

**What's on Employers' Minds About Returning to Work?**

*Industry Week*

June 8, 2020

**When should employees come back to work?**

*Canadian HR Reporter*

June 3, 2020

**Safety, Remote Work Accommodations and Liability Lead List of Concerns as Companies Reopen Workplaces Amid COVID-19, Littler Survey Finds**

*Press Release*

June 2, 2020

**The Littler COVID-19 Return to Work Survey Report**

*Littler Report*

June 2, 2020

**In-House Counsel Concerned Over Liabilities Associated With COVID-19**

*Corporate Counsel*

June 2, 2020

**California Executive Order Extends Certain Cal/OSHA Deadlines for Issuing and Appealing Citations**

*Littler ASAP*

June 1, 2020

**CAL/OSHA Issues Guidance on Recording and Reporting Requirements for COVID-19 Cases**

*Littler ASAP*

May 29, 2020

**No More Home Haircuts – Cal/OSHA Updates Reopening Requirements for Barbershops and Hair Salons**

*Littler ASAP*

May 29, 2020

**The Next Normal: A Littler Interview with Dr. John Howard, Director of the National Institute for Occupational Safety and Health**

*Littler ASAP*

May 12, 2020

**Cal/OSHA Updates COVID-19 Infection Prevention Guidelines for Certain Essential Businesses**

*Littler ASAP*

May 8, 2020

**Do Your Employees Need to Wear Face Masks?**

*SHRM Online*

May 5, 2020

**How managers can master remote work's steep, sudden learning curve**

*HR Dive*

April 28, 2020

**Leave, Layoffs Atop Employers' Minds As COVID-19 Persists**

*Law360*

April 27, 2020

**The Next Normal: A Littler Insight on Returning to Work – Safety and Health**

*Littler ASAP*

April 22, 2020

**Top Employer Concerns Amid COVID-19 Pandemic**

*Industry Today*

April 21, 2020

**COVID-19 Safety Standards for Food Sector Workers: Cal/OSHA and Governor Newsom Weigh In**

*Littler ASAP*

April 21, 2020

**Masks And Face Coverings: What Employers Need To Know**

*Law360*

April 21, 2020

**Masks and Face Coverings: What Employers Need to Know**

*Littler ASAP*

April 13, 2020

**New CDC Guidance Says Essential Employees Can Continue Working After Coronavirus Exposure**

*SHRM Online*

April 10, 2020

**Cal/OSHA Issues Guidance for Agricultural Employers on COVID-19 Infection Prevention**

*Littler ASAP*

April 9, 2020

**Los Angeles Joins the Trend, as States and Localities Adopt Face Covering Requirements**

*Littler ASAP*

April 9, 2020

**Challenges in Returning Employees Back to Work After COVID-19**

*Littler Podcast*

April 7, 2020

**These are employers' top coronavirus-related concerns**

*Human Resource Executive*

April 3, 2020

**Workers' Leave, Sick Pay Among Top Employer Concerns in Age of COVID-19**

*Corporate Counsel*

April 2, 2020

**Survey Reveals Top Employer Concerns During COVID-19**

*Industry Week*

March 31, 2020

**How the coronavirus pandemic is reshaping workplace laws**

*New York Post*

March 30, 2020

**Littler COVID-19 Flash Survey Report**

*Littler Report*

March 30, 2020

**Littler COVID-19 Survey Reveals Top Employer Concerns and Workplace Implications**

*Press Release*

March 30, 2020

**Walmart is taking workers' temperatures, and your boss could too — what the coronavirus pandemic means for workplace laws**

*Market Watch*

March 27, 2020

**“Shelter in Place” Orders from 7 Bay Area Counties: What Does this Mean for Employers?**

*Littler ASAP*

March 17, 2020

**Coronavirus Raises Labor Law Concerns for Senior Housing, Other Employers**

*Senior Housing News*

March 15, 2020

**‘All Hands on Deck’ for Labor and Employment Firms Facing Flood of Employer Questions**

*Daily Report*

March 13, 2020

**Coronavirus and Racism: Take Precautions to Fight Discrimination**

*SHRM Online*

March 11, 2020

**Your Coronavirus Workplace Questions Answered**

*CNN Business*

March 10, 2020

**When May Employers Require Workers to Self-Quarantine?**

*SHRM Online*

March 5, 2020

**Coronavirus and the Workplace: What If the Boss Says to Stay Home?**

*Chicago Tribune*

March 2, 2020

**Working From Home: How Coronavirus Could Affect the Workplace**

*The New York Times*

March 1, 2020

**How to Handle Sickness and COVID-19 Paranoia at Work**

*CTV News*

February 27, 2020

**Coronavirus: Employer Action Items; ????????????????**

*Littler ASAP*

February 18, 2020

**Flu season. Coronavirus. How managers can handle sickness and paranoia at the office**

*CNN Business*

February 11, 2020

**HR Works: Coronavirus Compliance and Safety Concerns in the Workplace**

*HR Daily Advisor*

February 6, 2020

**Coronavirus: Employer Action Items**

*Littler ASAP*

January 29, 2020

**Are You Prepared? FAQs on Cal/OSHA's Emergency Wildfire Smoke Protection Regulation**

*Littler ASAP*

September 26, 2019

**California just became the first state to set safety regulation for workers exposed to wildfire smoke**

*Desert Sun*

July 18, 2019

**Next Generation Robotics and Workplace Health and Safety – How Businesses Safely Adopt Through Assessment and Prevention of Related Hazards**

*Littler Podcast*

July 18, 2019

**CAL/OSHA Proposes Emergency Regulation on Protection from Wildfire Smoke**

*Littler ASAP*

April 25, 2019

**Safety First! A Review of Pending California OSHA Bills and Regulations**

*Littler Podcast*

March 28, 2019

**California Closer to Mandating Indoor Heat Exposure Limits**

*Bloomberg Law*

February 1, 2019

**Cal/OSHA Emergency Regulation on Injury and Illness Recording and Recordkeeping Will Require Certain Employer Action by December 31, 2018**

*Littler ASAP*

October 31, 2018

**Littler Adds Alka Ramchandani-Raj in Walnut Creek**

*Press Release*

May 16, 2018

**OSHA in 2015: What to Expect in Enforcement, Regulation and California**

*Bloomberg BNA Occupational Safety & Health Reporter*

January 1, 2015

**Events & Speaking Engagements**

**Walnut Creek Fall 2024 Breakfast Briefing**

Walnut Creek, CA

October 1, 2024

**California's New Indoor Heat Illness Prevention Regulation Is Already in Effect**

July 31, 2024

**Special Sessions: What Does the Biden Administration's "Whole-of-Government" Approach Mean for Employers and Workers?**

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

**OSHA Regulatory Engine is on Fire: How to Best Develop Safety Program and Protocols that Support Your Goals**

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

**What Can Employers Do to Detect and Protect Against Active Shooter/Assailant Situations?**

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

**Healthcare Roundtable: Top Issues Facing Healthcare Employers in 2024**

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2024

**California Employment Law Update: What's in Store for 2024**

Walnut Creek, CA

January 2024

**OSHA Recordkeeping 300 Log Workshop**

January 9, 2024

**OSHA Recordkeeping 300 Log Workshop**

New York, NY

November 15, 2023

**What to Expect and How to Comply with Senate Bill 553**

November 7, 2023

**Healthcare Industry Roundtable**

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023

**OSHA's 2023 Regulatory Agenda Update**

April 26, 2023

**Cal/OSHA's Permanent COVID-19 Standard: What Employers Should Know About California's Next Phase in COVID-19 Compliance**

February 28, 2023

**New California Laws and Cases Affecting Employers – Littler's California Legislative Employment Law Update**

Walnut Creek, CA

February 23, 2023

**Littler WPI Annual Labor Day Report**

September 12, 2022

**"I'll Take Safety and Health for \$500!" Critical Safety and Health Questions Answered for the Post-Pandemic World – So YOUR Organization Does Not End Up in JEOPARDY!**

Littler Executive Employer Conference

May 5, 2022

**The State of Vaccinations and Testing – A Continued Conundrum**

Littler Executive Employer Conference

May 5, 2022

**Late Night with Littler: A Healthcare Industry Roundtable**

Littler Executive Employer Conference

May 4, 2022

**What to Expect in Year Two of the Biden Administration: WPI's Labor and Employment Outlook**

February 23, 2022

**The 6th Circuit Lifted the Federal OSHA Emergency Temporary Standard (ETS) Stay - Now What?**

December 22, 2021

**The COVID Vaccine ETS - What You Need to Know About the New Standard**

November 11, 2021

**Clearing the Way to Compliance: Hindsight Is So 2020**

October 7, 2021

**The Biden Labor Agenda: What Lies Ahead**

September 16, 2021

**Revised COVID-19 Regulations - Why Can't They Get it Straight!**

June 25, 2021

**Tips for Employers on How to Comply With California's Sweeping Emergency COVID-19 Regulation**

December 3, 2020

**2020 Virtual California Employer**

November 19, 2020

**COVID-19 Strategies for APAC-Based Companies with Employees in North America**

March 27, 2020

**COVID-19: Common Employer Questions Asked and Answered!**

March 13, 2020

**This is 2020 - New Regulations to Brighten Up the New Year**

February 12, 2020

**Walnut Creek Breakfast Briefing**

Walnut Creek, CA

February 5, 2020

**The Coronavirus: How Employers Can Manage the Outbreak**

February 4, 2020

**Transformation of California's Independent Contractor Laws**

San Francisco, CA

December 3, 2019

**2019 California Wildfires: What Employers Need to Know Before the Dry Season**

August 12, 2019

**Workplace Violence**

Labor and Employment Webinar Series – Littler Mendelson and BB&T

April 9, 2019

**What to Do When Cal/OSHA Comes Knocking**

March 28, 2019

**California OSHA Recordkeeping Training - Century City**

Los Angeles, CA

February 27, 2019

**Workplace Violence and the Active Shooter | Steps to Prepare for and Handle Difficult Safety Situations in the Workplace**

February 20, 2019

**California OSHA Hot Topics 2019: Regulatory Changes and Compliance Strategies for the New Year**

November 13, 2018

**What OSHA's Musculoskeletal Injury Prevention Program Regulations Mean for Hospitality Industry Employers**

September 14, 2018