

## Alberto Tabales-Maldonado

Member

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## Overview

Alberto Tabales-Maldonado represents and advises clients on various aspects of labor and employment law. He defends employers against claims of discrimination, harassment, retaliation and other employment-related issues in state court and administrative agencies.

While in law school, Alberto worked as a research assistant on matters of legal ethics and as an editor and associate director for the *University of Puerto Rico Business Law Journal*. During his third year of law school, Alberto worked at the Legal Aid Clinic, where he successfully counseled attorney clients on matters of legal ethics and gained litigation experience before the Puerto Rico Supreme Court. In 2016 and 2017 he worked as a judicial intern at Puerto Rico Court of Appeals and the U.S. District Court for the District of Puerto Rico, respectively. In 2018 he worked at Schuster LLC as a law clerk.

## Professional and Community Affiliations

- Member, Hispanic National Bar Association, 2016-present
- Class President, University of Puerto Rico, 2016-2018

## Recognition

- Recipient, Legal Ethics Award, *Center for Legal Ethics*, July 16, 2018

## Education

J.D., University of Puerto Rico, 2018, *cum laude*  
B.A., Temple University, 2014

## Bar Admissions

Puerto Rico

## Languages

Spanish

English

## **Publications & Press**

### **Littler Global Guide - Puerto Rico - Q1 2024**

*Littler Global Guide Quarterly*

April 17, 2024

### **Puerto Rico Department of the Treasury Announces 2024 Limits on Qualified Retirement Plans**

*Littler ASAP*

February 5, 2024

### **Puerto Rico Extends Maternity Leave for Public Sector Employees**

*Littler ASAP*

November 20, 2023

### **Littler Global Guide - Puerto Rico - Q2 2023**

*Littler Global Guide Quarterly*

July 21, 2023

### **The End of COVID-19 Government Regulations in Puerto Rico? Governor Declares the End of the State of Emergency**

*Littler ASAP*

May 18, 2023

### **Littler Global Guide - Puerto Rico - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

### **Puerto Rico Department of the Treasury Announces 2023 Limits on Qualified Retirement Plans**

*Littler ASAP*

February 9, 2023

### **Littler Global Guide - Puerto Rico - Q3 2022**

*Littler Global Guide Quarterly*

October 25, 2022

### **Puerto Rico Treasury Department Takes Action in Response to Hurricane Fiona**

*Littler ASAP*

September 28, 2022

**With COVID-19 Numbers on the Rise, Puerto Rico DOH Updates Quarantine and Isolation Guidelines**

*Littler ASAP*

May 31, 2022

**Littler Global Guide - Puerto Rico - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

**Light at the End of the Tunnel: Puerto Rico Government Eliminates Most COVID-19 Restrictions**

*Littler ASAP*

March 10, 2022

**Puerto Rico Government Issues Three New Executive Orders in Relation to COVID-19**

*Littler ASAP*

January 31, 2022

**Puerto Rico Department of the Treasury Announces 2022 Limits on Qualified Retirement Plans**

*Littler ASAP*

January 18, 2022

**Puerto Rico Department of Health Issues Updated Protocol for COVID-19 Case Management in the Workplace**

*Littler ASAP*

January 10, 2022

**Puerto Rico's Department of Health Issues New Quarantine Regulations Amid COVID-19 Rise Linked to Omicron Variant**

*Littler ASAP*

December 30, 2021

**Puerto Rico Government Issues New Vaccination Requirements for Additional Business Sectors**

*Littler ASAP*

August 10, 2021

**Puerto Rico: Pandemic Assistance Packages and their Effect on Christmas Bonus Exemption for Private Employers**

*Littler ASAP*

November 25, 2020

**Littler Global Guide - Puerto Rico - Q3 2020**

*Littler Global Guide Quarterly*

October 22, 2020

**Puerto Rico Enacts Law on Workplace Harassment**

*Littler ASAP*

August 7, 2020

**Littler Global Guide - Puerto Rico - Q2 2020**

*Littler Global Guide Quarterly*

July 23, 2020

**Puerto Rico: Deadlines to File Qualification Amendments are Extended due to COVID-19 Lockdown**

*Littler ASAP*

May 12, 2020

**Littler Global Guide - Puerto Rico - Q1 2020**

*Littler Global Guide Quarterly*

April 15, 2020

**Puerto Rico Enacts Law Creating Special Paid Leave for Non-Exempt Employees in the Private Sector**

*Littler ASAP*

April 14, 2020

**Puerto Rico Extends Lockdown and Curfew, Imposes Additional Restrictions**

*Littler ASAP*

April 1, 2020

**Puerto Rico Department of Labor Issues New Opinion Regarding Employee Compensation and Available Leaves During the COVID-19 Emergency**

*Littler ASAP*

March 24, 2020

**Puerto Rico Department of Labor and Human Resources Urges Employers to Adopt Teleworking Policies**

*Littler ASAP*

March 20, 2020

**Puerto Rico Government Extends Several Deadlines in Light of COVID-19 Emergency**

*Littler ASAP*

March 20, 2020

**Puerto Rico DOL Regulations to Administer the Equal Pay Program Will Take Effect on March 14, 2020**

*Littler ASAP*

March 6, 2020

**Puerto Rico Department of Treasury Grants Tax Exemptions for Employer-Provided Payments and Certain Benefits to Employees and Independent Contractors Related to the Recent Earthquakes**

*Littler ASAP*

February 21, 2020

**Puerto Rico Treasury Department Issues Post-Earthquake Rules for Qualified Retirement Plan and IRA Distributions and Loans**

*Littler ASAP*

February 21, 2020

**La mediación compulsoria en casos de ejecución de hipoteca: Origen, efecto e interrelación con el proceso de Loss Mitigation**

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2018

**Events & Speaking Engagements**

**2024 Puerto Rico Regional Employer Conference**

San Juan

November 15, 2024

**2023 Puerto Rico Employer Conference**

San Juan

April 27, 2023

**Retos laborales para empresas 2022 con operaciones en Iberoamérica**

February 24, 2022

**Teletrabajo: La evolución de los retos y áreas de oportunidad en el Teletrabajo en Iberoamérica**

September 21, 2021

**Teletrabajo y regreso a la nueva normalidad: Estrategias para la prevención de riesgos**

April 20, 2021

**La Nueva Realidad: El teletrabajo llevo para quedarse**

September 24, 2020