

Alberto Tabales Maldonado

Member

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Overview

Alberto Tabales Maldonado is an experienced labor and employment litigator, representing clients before federal and local courts, as well as administrative agencies. His practice covers wrongful termination, discrimination, harassment, retaliation, wage and hour disputes, among others. Alberto also handles labor arbitrations, mediations, and administrative hearings, providing strategic guidance in both unionized and non-unionized environments.

In addition to litigation, Alberto advises employers on compliance with labor laws, workplace policies, and the responsible use of artificial intelligence in the workplace. His practice also includes commercial and retail litigation – particularly Department of Consumer Affairs matters – and employee benefits compliance, including ERISA and benefits practice.

Beyond his legal practice, Alberto serves as an Administrative Judge for the Sports Appeals and Arbitration Court (Tribunal de Apelaciones y Arbitraje Deportivo) and is the current President of Organización de Exalumnos de APS, reflecting a strong commitment to leadership and community engagement.

Professional and Community Affiliations

- Administrative Judge, Sports Appeals and Arbitration Court (Tribunal de Apelaciones y Arbitraje Deportivo)
- President, Organización de Exalumnos de APS
- Member, Hispanic National Bar Association, 2016-2025
- Class President, University of Puerto Rico, 2016-2018

Recognition

- Recipient, Legal Ethics Award, *Center for Legal Ethics*, July 16, 2018

Education

J.D., University of Puerto Rico, 2018, *cum laude*

B.A., Temple University, 2014

Bar Admissions

Puerto Rico

Languages

Spanish

English

Courts

U.S. Court of Appeals, 1st Circuit

Publications & Press

The Global Guide Quarterly (Quarter 3, 2025)

Littler Global Guide Quarterly

October 22, 2025

Puerto Rico Enacts New Lactation Code

Littler ASAP

August 7, 2025

Littler Global Guide - Puerto Rico - Q1 2024

Littler Global Guide Quarterly

April 17, 2024

Puerto Rico Department of the Treasury Announces 2024 Limits on Qualified Retirement Plans

Littler ASAP

February 5, 2024

Puerto Rico Extends Maternity Leave for Public Sector Employees

Littler ASAP

November 20, 2023

Littler Global Guide - Puerto Rico - Q2 2023

Littler Global Guide Quarterly

July 21, 2023

The End of COVID-19 Government Regulations in Puerto Rico? Governor Declares the End of the State of Emergency

Littler ASAP

May 18, 2023

Littler Global Guide - Puerto Rico - Q1 2023

Littler Global Guide Quarterly

April 12, 2023

Puerto Rico Department of the Treasury Announces 2023 Limits on Qualified Retirement Plans

Littler ASAP

February 9, 2023

Littler Global Guide - Puerto Rico - Q3 2022

Littler Global Guide Quarterly

October 25, 2022

Puerto Rico Treasury Department Takes Action in Response to Hurricane Fiona

Littler ASAP

September 28, 2022

With COVID-19 Numbers on the Rise, Puerto Rico DOH Updates Quarantine and Isolation Guidelines

Littler ASAP

May 31, 2022

Littler Global Guide - Puerto Rico - Q1 2022

Littler Global Guide Quarterly

April 18, 2022

Light at the End of the Tunnel: Puerto Rico Government Eliminates Most COVID-19 Restrictions

Littler ASAP

March 10, 2022

Puerto Rico Government Issues Three New Executive Orders in Relation to COVID-19

Littler ASAP

January 31, 2022

Puerto Rico Department of the Treasury Announces 2022 Limits on Qualified Retirement Plans

Littler ASAP

January 18, 2022

Puerto Rico Department of Health Issues Updated Protocol for COVID-19 Case Management in the Workplace

Littler ASAP

January 10, 2022

Puerto Rico's Department of Health Issues New Quarantine Regulations Amid COVID-19 Rise Linked to Omicron Variant

Littler ASAP

December 30, 2021

Puerto Rico Government Issues New Vaccination Requirements for Additional Business Sectors

Littler ASAP

August 10, 2021

Puerto Rico: Pandemic Assistance Packages and their Effect on Christmas Bonus Exemption for Private Employers

Littler ASAP

November 25, 2020

Littler Global Guide - Puerto Rico - Q3 2020

Littler Global Guide Quarterly

October 22, 2020

Puerto Rico Enacts Law on Workplace Harassment

Littler ASAP

August 7, 2020

Littler Global Guide - Puerto Rico - Q2 2020

Littler Global Guide Quarterly

July 23, 2020

Puerto Rico: Deadlines to File Qualification Amendments are Extended due to COVID-19 Lockdown

Littler ASAP

May 12, 2020

Littler Global Guide - Puerto Rico - Q1 2020

Littler Global Guide Quarterly

April 15, 2020

Puerto Rico Enacts Law Creating Special Paid Leave for Non-Exempt Employees in the Private Sector

Littler ASAP

April 14, 2020

Puerto Rico Extends Lockdown and Curfew, Imposes Additional Restrictions

Littler ASAP

April 1, 2020

Puerto Rico Department of Labor Issues New Opinion Regarding Employee Compensation and Available Leaves During the COVID-19 Emergency

Littler ASAP

March 24, 2020

Puerto Rico Department of Labor and Human Resources Urges Employers to Adopt Teleworking Policies

Littler ASAP

March 20, 2020

Puerto Rico Government Extends Several Deadlines in Light of COVID-19 Emergency

Littler ASAP

March 20, 2020

Puerto Rico DOL Regulations to Administer the Equal Pay Program Will Take Effect on March 14, 2020

Littler ASAP

March 6, 2020

Puerto Rico Department of Treasury Grants Tax Exemptions for Employer-Provided Payments and Certain Benefits to Employees and Independent Contractors Related to the Recent Earthquakes

Littler ASAP

February 21, 2020

Puerto Rico Treasury Department Issues Post-Earthquake Rules for Qualified Retirement Plan and IRA Distributions and Loans

Littler ASAP

February 21, 2020

La mediación compulsoria en casos de ejecución de hipoteca: Origen, efecto e interrelación con el proceso de Loss Mitigation

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2018

Events & Speaking Engagements

2025 Puerto Rico Employer Conference

San Juan

November 13, 2025

2024 Puerto Rico Regional Employer Conference

San Juan

November 15, 2024

2023 Puerto Rico Employer Conference

San Juan

April 27, 2023

Retos laborales para empresas 2022 con operaciones en Iberoamérica

February 24, 2022

Teletrabajo: La evolución de los retos y áreas de oportunidad en el Teletrabajo en Iberoamérica

September 21, 2021

Teletrabajo y regreso a la nueva normalidad: Estrategias para la prevención de riesgos

April 20, 2021

La Nueva Realidad: El teletrabajo llegó para quedarse

September 24, 2020