Alberto Tabales Maldonado

Shareholder

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Overview

Alberto Tabales Maldonado is an experienced labor and employment litigator, representing clients before federal and local courts, as well as administrative agencies. His practice covers wrongful termination, discrimination, harassment, retaliation, wage and hour disputes, among others. Alberto also handles labor arbitrations, mediations, and administrative hearings, providing strategic guidance in both unionized and non-unionized environments.

In addition to litigation, Alberto advises employers on compliance with labor laws, workplace policies, and the responsible use of artificial intelligence in the workplace. His practice also includes commercial and retail litigation – particularly Department of Consumer Affairs matters – and employee benefits compliance, including ERISA and benefits practice.

Beyond his legal practice, Alberto serves as an Administrative Judge for the Sports Appeals and Arbitration Court (Tribunal de Apelaciones y Arbitraje Deportivo) and is the current President of Organización de Exalumnos de APS, reflecting a strong commitment to leadership and community engagement.

Professional and Community Affiliations

- Administrative Judge, Sports Appeals and Arbitration Court (Tribunal de Apelaciones y Arbitraje Deportivo)
- President, Organización de Exalumnos de APS
- Member, Hispanic National Bar Association, 2016-2025
- Class President, University of Puerto Rico, 2016-2018

Recognition

- Named, The Best Lawyers in Puerto Rico™, 2027
- Recipient, Legal Ethics Award, *Center for Legal Ethics*, July 16, 2018

Education

J.D., University of Puerto Rico, 2018, *cum laude*
B.A., Temple University, 2014

Bar Admissions

Puerto Rico

Languages

Spanish
English

Courts

U.S. Court of Appeals, 1st Circuit

Publications & Press

Littler Attorneys Named to 2027 Best Lawyers™ Lists in Colombia and Puerto Rico
Press Release
November 5, 2026

The Global Guide Quarterly (Quarter 1, 2026)
Littler Global Guide Quarterly
April 22, 2026

Puerto Rico Department of the Treasury Announces 2026 Limits on Qualified Retirement Plans
Littler ASAP
February 26, 2026

The Global Guide Quarterly (Quarter 3, 2025)
Littler Global Guide Quarterly
October 22, 2025

Puerto Rico Enacts New Lactation Code
Littler ASAP
August 7, 2025

Littler Global Guide - Puerto Rico - Q1 2024
Littler Global Guide Quarterly
April 17, 2024

Puerto Rico Department of the Treasury Announces 2024 Limits on Qualified Retirement Plans
Littler ASAP
February 5, 2024

Puerto Rico Extends Maternity Leave for Public Sector Employees
Littler ASAP
November 20, 2023

Littler Global Guide - Puerto Rico - Q2 2023
Littler Global Guide Quarterly
July 21, 2023

The End of COVID-19 Government Regulations in Puerto Rico? Governor Declares the End of the State of Emergency
Littler ASAP
May 18, 2023

Littler Global Guide - Puerto Rico - Q1 2023
Littler Global Guide Quarterly
April 12, 2023

Puerto Rico Department of the Treasury Announces 2023 Limits on Qualified Retirement Plans
Littler ASAP
February 9, 2023

Littler Global Guide - Puerto Rico - Q3 2022
Littler Global Guide Quarterly
October 25, 2022

Puerto Rico Treasury Department Takes Action in Response to Hurricane Fiona
Littler ASAP
September 28, 2022

With COVID-19 Numbers on the Rise, Puerto Rico DOH Updates Quarantine and Isolation Guidelines
Littler ASAP
May 31, 2022

Littler Global Guide - Puerto Rico - Q1 2022
Littler Global Guide Quarterly
April 18, 2022

Light at the End of the Tunnel: Puerto Rico Government Eliminates Most COVID-19 Restrictions
Littler ASAP

March 10, 2022

Puerto Rico Government Issues Three New Executive Orders in Relation to COVID-19
Littler ASAP
January 31, 2022

Puerto Rico Department of the Treasury Announces 2022 Limits on Qualified Retirement Plans
Littler ASAP
January 18, 2022

Puerto Rico Department of Health Issues Updated Protocol for COVID-19 Case Management in the Workplace
Littler ASAP
January 10, 2022

Puerto Rico's Department of Health Issues New Quarantine Regulations Amid COVID-19 Rise Linked to Omicron Variant
Littler ASAP
December 30, 2021

Puerto Rico Government Issues New Vaccination Requirements for Additional Business Sectors
Littler ASAP
August 10, 2021

Puerto Rico: Pandemic Assistance Packages and their Effect on Christmas Bonus Exemption for Private Employers
Littler ASAP
November 25, 2020

Littler Global Guide - Puerto Rico - Q3 2020
Littler Global Guide Quarterly
October 22, 2020

Puerto Rico Enacts Law on Workplace Harassment
Littler ASAP
August 7, 2020

Littler Global Guide - Puerto Rico - Q2 2020
Littler Global Guide Quarterly
July 23, 2020

Puerto Rico: Deadlines to File Qualification Amendments are Extended due to COVID-19 Lockdown
Littler ASAP
May 12, 2020

Littler Global Guide - Puerto Rico - Q1 2020
Littler Global Guide Quarterly
April 15, 2020

Puerto Rico Enacts Law Creating Special Paid Leave for Non-Exempt Employees in the Private Sector
Littler ASAP
April 14, 2020

Puerto Rico Extends Lockdown and Curfew, Imposes Additional Restrictions
Littler ASAP
April 1, 2020

Puerto Rico Department of Labor Issues New Opinion Regarding Employee Compensation and Available Leaves During the COVID-19 Emergency
Littler ASAP
March 24, 2020

Puerto Rico Department of Labor and Human Resources Urges Employers to Adopt Teleworking Policies
Littler ASAP
March 20, 2020

Puerto Rico Government Extends Several Deadlines in Light of COVID-19 Emergency
Littler ASAP
March 20, 2020

Puerto Rico DOL Regulations to Administer the Equal Pay Program Will Take Effect on March 14, 2020
Littler ASAP
March 6, 2020

Puerto Rico Department of Treasury Grants Tax Exemptions for Employer-Provided Payments and Certain Benefits to Employees and Independent Contractors Related to the Recent Earthquakes
Littler ASAP
February 21, 2020

Puerto Rico Treasury Department Issues Post-Earthquake Rules for Qualified Retirement Plan and IRA Distributions and Loans
Littler ASAP
February 21, 2020

La mediación compulsoria en casos de ejecución de hipoteca: Origen, efecto e interrelación con el proceso de Loss Mitigation
9 U. P.R. BUS. L.J. 36
2018

Events & Speaking Engagements

2026 Puerto Rico Employer Conference
San Juan
November 18, 2026

2025 Puerto Rico Employer Conference
San Juan
November 13, 2025

2024 Puerto Rico Regional Employer Conference
San Juan
November 15, 2024

2023 Puerto Rico Employer Conference
San Juan
April 27, 2023

Retos laborales para empresas 2022 con operaciones en Iberoamérica
February 24, 2022

Teletrabajo: La evolución de los retos y áreas de oportunidad en el Teletrabajo en Iberoamérica
September 21, 2021

Teletrabajo y regreso a la nueva normalidad: Estrategias para la prevención de riesgos
April 20, 2021

La Nueva Realidad: El teletrabajo llego para quedarse
September 24, 2020