



## Alaya B. Meyers

Shareholder

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## Practice Areas

Discrimination and Harassment  
Class Action  
Retail  
Wage and Hour  
Business Restructuring and M&A

## Overview

Alaya B. Meyers focuses on employment law, class action litigation, and litigation under California's Private Attorney Generals Act (PAGA). He has experience in all facets of the litigation process and represents employers in state and federal courts and before administrative agencies, including the California Department of Fair Employment and Housing, the California Division of Labor Standards Enforcement, the Equal Employment Opportunity Commission, and the Department of Labor. He handles harassment and discrimination claims, including multiplaintiff claims, in matters arising under:

- Title VII
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family and Medical Leave Act
- The Fair Employment and Housing Act
- State and federal whistleblowing statutes

Additionally, he has devoted a significant amount of his practice to the litigation and management of wage and hour class actions and PAGA claims, including defending claims of:

- Missed meal and rest breaks
- Unpaid overtime
- Unpaid commissions and expenses

- Miscalculation of pay
- Improper wages
- Unpaid business expenses

Alaya has also developed particular knowledge of California's Unruh Civil Rights Act litigation, counseling and assisting clients with defending against claims for discrimination premised on gender-based promotions.

Alaya works closely on counseling clients of all sizes, offering advice on a number of human resources issues, such as reductions-in-force and litigation avoidance. He regularly works with clients in the retail, restaurant/casual dining, and trucking industries.

## Professional and Community Affiliations

- Member, Los Angeles County Bar Association
- Member, Orange County Bar Association
- Member, Chicago Bar Association

## Recognition

- Named, Rising Star in Employment and Labor, Southern California, *Super Lawyers*, 2012-2014

## Education

J.D., Northwestern University School of Law, 1998

B.A., University of California, Berkeley, 1994, *summa cum laude*, *Phi Beta Kappa*

## Bar Admissions

California

Illinois

## Courts

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

U.S. District Court, Northern District of Illinois

U.S. District Court, Central District of Illinois

U.S. District Court, Western District of Arkansas

U.S. District Court, District of Colorado

## Publications & Press

**Littler Mendelson Announces 13 Newly-Elevated Shareholders**

*Press Release*

January 19, 2010

## **Events & Speaking Engagements**

### **2018 Southern California Regional Employer**

October 26, 2018

### **New Employment and Labor Laws for 2014 and 2015**

Irvine, CA

January 23, 2014