



Adam-Paul John Tuzzo

Shareholder

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Practice Areas

Labor Management Relations

Overview

Adam-Paul (Adam) J. Tuzzo represents employers in a wide-range of labor relations and employment matters including:

- The National Labor Relations Act
- Labor arbitration
- Collective bargaining agreements
- Union organizing
- Successor obligations
- Title VII of the Civil Rights Act
- The Wisconsin Fair Employment Act
- Unreasonable refusal to rehire

Adam has successfully represented employers in labor arbitrations and matters before the National Labor Relations Board, the Equal Opportunity Commission and the Department of Workforce Development.

Prior to joining Littler, Adam interned in the labor and employment departments of several notable companies, including SUPERVALU, Shaw's Supermarkets, Inc. and the Boston Medical Center. Prior to beginning his career in law, he was a non-commissioned officer in an infantry line unit of the United States Army. He had the distinction of serving in a unit that was decorated for valor in close combat.

Professional and Community Affiliations

- Member, Wisconsin Veterans Stand Down
- Member, Susan G. Komen®

Recognition

- 2nd Place Best Oral Advocate, *Suffolk University Law School*, 2009
- 2nd Place Best Brief, *Suffolk University Law School*, 2009
- Dean's List, *Suffolk University Law School*

Education

J.D., Suffolk University Law School, 2011

B.A., University of Massachusetts, 2007

Bar Admissions

Wisconsin

Massachusetts

Publications & Press

NLRB Limits Employers' Right to Make Unilateral Changes Based on Past Practice

Littler ASAP

September 12, 2023

Michigan Repeals Right-to-Work Law

Littler ASAP

March 29, 2023

Littler Elevates 33 Attorneys to Shareholder

Press Release

January 6, 2022

NLRB Memo Addresses Bargaining Obligations Over OSHA's COVID-19 Emergency Temporary Standard

Littler ASAP

November 17, 2021

Still "Open for Business" – New Wisconsin Legislation to Preempt Most Local Employment Ordinances

Littler ASAP

March 27, 2018

NLRB General Counsel Seeks to Limit an Employer's Ability to Withdraw Union Recognition

Littler ASAP

May 20, 2016

Wisconsin Eases, But Does Not Eliminate, the One Day of Rest in Seven Law

Littler ASAP

July 31, 2015

NLRB General Counsel Issues Report Concerning Legality of Common Employer Rules

Littler ASAP

March 25, 2015

NLRB General Counsel Issues Report Concerning Legality of Common Employer Rules

Littler ASAP

March 19, 2015

Wisconsin Becomes Next "Right to Work" State

Littler ASAP

March 6, 2015

Wisconsin Adopts Password Protection Law

Littler ASAP

April 14, 2014

Wisconsin Introduces Legislation Prohibiting Workplace Discrimination Based on Seasonal Flu Vaccination Status

Littler ASAP

November 25, 2013

Hospital Petitions Supreme Court to Review Union's Use of Robo-Calls

Littler ASAP

July 23, 2013

Events & Speaking Engagements

12th Annual Brewers Briefing

Milwaukee, WI

July 31, 2024

Labor Unions and Campus Protests: A Moderated Legal Discussion

June 5, 2024

2021 Upper Midwest Virtual Regional Employer Conference

Minneapolis, MN

October 20, 2021

Littler's 6th Annual Brewers Briefing 2016

Milwaukee, WI

September 7, 2016

National Labor Relations Board Radically Redefines Joint Employer Standard

October 9, 2015

Wisconsin Labor & Employment Law Update

September 18, 2013