



## Adam I. Green

Associate

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## Practice Areas

Construction  
Government Contracting  
Wage and Hour  
Investigations  
Audit Services

## Overview

Adam I. Green has heavy experience in labor and employment counseling and litigation. He has worked for both plaintiff and defense side firms and organizations in the areas of union contract negotiations, contract grievances, and wage and hour.

Adam focuses his practice at Littler on wage and hour class and collective litigation and advice/counseling. He has defended class and collective actions under the Fair Labor Standards Act (FLSA) and corresponding state laws in New York, Massachusetts, Illinois, Missouri, and other states. He has also provided advice and counsel to employers to help them stay in compliance with state, federal, and local wage and hour laws. Adam works with employers to devise successful strategies for investigations, compliance issues, reductions in force and business restructuring, disciplinary matters, policies and procedures, accommodations, leaves, investigations, employee and management training, and other workplace actions.

Adam also has experience responding to government audits. He has defended government audits relating to prevailing wage, earned sick and safe time, wage theft, and frequency of pay issues, among others.

Prior to working at Littler, Adam enforced employment laws with the State of Minnesota's Department of Labor and Industry, focusing specifically on construction labor and prevailing wage matters.

## Professional and Community Affiliations

- Executive Board Member, Jewish Family & Children's Services of the Twin Cities, 2023-present
- President, University of Michigan Alumni Association of the Twin Cities, 2024-present

- Vice President, University of Michigan Alumni Association of the Twin Cities, 2021-2024
- Member, Minnesota State Bar Association

## Recognition

- Recipient, Saeks Human Rights Center Fellowship, *University of Minnesota Law School*, 2020-2021 school year
- Named, Best Oralist Nominee, *Civil Liberties Moot Court, University of Minnesota Law School*, 2019-20 school year

## Education

J.D., University of Minnesota Law School, 2021

B.S., University of Michigan - Ann Arbor, 2016

## Bar Admissions

Minnesota

## Publications & Press

**FIFA, The Video Game: A Major Vehicle for Soccer's Popularization in the United States**

*6 World Cup and Beyond: Sport, Culture, Media and Governance, Sport in Society*

2017