



Santiago Vázquez Velasco

Associate

Av. Lázaro Cárdenas 301 - Nivel 3 - Interior 301 C

Col. Valle Oriente

San Pedro Garza García, NLE 66260 Mexico

main: +52 81.8851.1200

direct: +52 81.8851.1213

fax: +52 81.8865.4599

svazquez@littler.com

Practice Areas

Litigation and Trials

HR Advice and Counsel

Transportation

Construction

Emerging Companies and Venture Capital

Overview

Santiago Vázquez Velasco focuses his practice in labor litigation, representing employers and globally recognized companies across Mexico. He has extensive experience handling labor disputes before both local and federal Conciliation and Arbitration Boards, Collegiate courts, District courts, as well as before state and federal Labor Courts and Conciliation Centers throughout the country.

His defends corporate clients in individual labor matters, with significant activity in cities such as Monterrey, Reynosa, Guadalajara, Veracruz, Nuevo Laredo, Tampico, Morelia, Puebla, Chihuahua, Ciudad Juarez, Saltillo, Cancún, Aguascalientes, Tijuana, Hermosillo, among others. He is committed to delivering strategic, results-oriented legal solutions tailored to the complex and evolving landscape of labor law in Mexico.

In addition to litigation, he advises on employment terminations, dismissals, and all matters related to the conclusion of labor relationships.

Education

Law Degree, Universidad de Monterrey, MX, 2024

Bar Admissions

Mexico

Languages

Spanish

English

Books & Book Chapters

- The principle of primacy of reality and its application in ordinary labor proceedings in Mexico in light of the 2019 labor reform