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Powering the Future Workplace

The 2026 Regional Employer Conference

NEVADA REGIONAL EMPLOYER | LAS VEGAS, NV | OCTOBER 22, 2026

8:00 a.m. – 9:00 a.m.

Registration and Breakfast

9:00 a.m. – 10:30 a.m.

Cutting-Edge Employment Issues: In-House Counsel's Perspective

This panel of experienced in-house Nevada attorneys will address the most pressing workplace employment law issues in a fast-paced, interactive discussion. Through practical insights and real-world perspectives, panelists will explore emerging challenges, share lessons learned and discuss strategies employers can implement to effectively manage risk in today's evolving workplace.

Speakers:

[Patrick Hicks](#)

External Speakers:

Mike Dissinger, Allegiant Airlines | Kristina Escamilla Gilmore, City of Henderson | Hilary Muckleroy, Penn Gaming | Crystal Pugh, Clark County School District | Berna Rhodes-Ford, Nevada State College | Rachel Silverstein, Keel Infrastructure

10:30 a.m. – 10:40 a.m.

Break

10:40 a.m. – 11:40 a.m.

Welcome to the Wage and Hour Twilight Zone: Where Law Meets the Unknown

Welcome to Wage and Hour, an area of the law that seems to change as quickly as we can adapt to it. And not all its changes are intuitive. Join us as we explore the Portal-to-Portal Act, timekeeping best practices, meal- and rest-period requirements, regular rate issues and more.

Speakers:

[Andrew Clark](#), [Hayley Cummings](#), [Shannon Chao](#)

11:40 a.m. – 11:50 a.m.

Break



11:50 a.m. – 12:50 p.m.

Which Came First: the Restriction or the PIP? Balancing Performance Coaching and Accommodation Management

Have you ever received a request accommodation or leave of absence from an employee who was struggling with performance? This session will offer practical guidance to employers facing this increasingly frequent situation. Participants will learn how to engage in the interactive process effectively, support the needs of the business and ensure that the company stays in compliance. The program will tackle common challenges employers face, such as reduced productivity, attendance issues, increased requests for remote work and belated explanations for past poor performance, particularly in the context of mental health and psychological accommodation requests.

Speakers:

[Kelsey Stegall](#), [Taylor Buono](#)

12:50 p.m. – 1:50 p.m.

Lunch

1:50 p.m. – 2:50 p.m.

Mental Health Crises in the Workplace: Strategies for Managing Employees Experiencing Severe Distress

Workplace mental health challenges are escalating, and employers increasingly face situations involving employees in severe psychological distress. These scenarios raise complex legal questions under the ADA, FMLA and duty-of-care principles, while also demanding swift action. This session will explore ways to help human resources and legal professionals navigate these high-stakes situations through case studies and legal analysis.

Speakers:

[Ethan Thomas](#), [Amy Thompson](#), [McCade Wing](#)

2:50 p.m. – 3:00 p.m.

Break

3:00 p.m. – 4:00 p.m.

What Employers Need to Know About AI in the Workplace

Artificial intelligence is transforming the workplace, creating new opportunities for efficiency, innovation and decision-making while introducing complex legal and compliance considerations. This session will explore how employers are currently leveraging AI, the evolving laws and regulations governing its use, and the potential risks, including discrimination claims, privacy concerns and emerging litigation trends. Attendees will gain practical guidance and best practices for implementing AI responsibly while minimizing legal exposure and staying ahead of a rapidly changing regulatory landscape.

Speakers:

[Alice Wang](#)

4:00 p.m.

Cocktail Reception