



Littler

Powering the Future Workplace

The 2026 Regional Employer Conference

APAC REGIONAL EMPLOYER | SINGAPORE | SEPTEMBER 24, 2026

8:00 a.m. – 9:00 a.m.

Registration and Breakfast

9:00 a.m. – 9:15 a.m.

Welcome Remarks

9:15 a.m. – 10:15 a.m.

Get Ready, Get Set, Get Investigating

With several high-profile investigations in Asia drawing scrutiny in recent years, effective workplace investigations are more important than ever. This highly interactive session will guide participants through leading practices for managing investigations, from intake and triage to interviewing techniques and final report preparation. Attendees will have the opportunity to discuss practical challenges, share lessons learned, and strengthen their approach to conducting defensible and effective investigations.

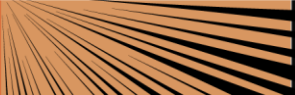
10:15 a.m. – 10:30 a.m.

Break

10:30 a.m. – 11:30 a.m.

Everybody Play Nice: The Ever-Expanding Protections Against Abuse and Harassment

Anti-harassment legislation remains a significant priority across Asia, attracting increasing attention from regulators, employers, and the media. While sexual harassment laws continue to evolve, many jurisdictions are also expanding protections relating to workplace bullying and other forms of abusive conduct. This panel will examine key legislative developments across the region and discuss practical strategies for managing risk, strengthening compliance programs, and fostering respectful workplaces.



11:30 a.m. – 12:00 p.m.

Contingent Workforce Mobility in Response to Geopolitical and Energy-Related Pressures

Geopolitical tensions in recent years have sharpened multinationals' focus on business agility and operational flexibility. Tariffs, tensions in the Strait of Hormuz, the ongoing war in Ukraine, shifts in U.S. international policy, and other global developments have compelled companies to rethink supply chains, identify new markets, and explore alternative strategies to sustain and grow their businesses. As a result, organizations are increasingly turning to contingent, temporary, and other flexible workforce arrangements to address these challenges. This panel will examine key considerations in developing and implementing contingent workforce policies, the legal and practical issues involved in moving workers across borders, and the limitations and risks associated with deploying employees to support market expansion and business continuity initiatives.

12:00 p.m. – 1:00 p.m.

Lunch

1:00 p.m. – 1:50 p.m.

The New Workforce Equation: Aging Employees, Working Parents, and APAC Employment Law

Powerful demographic trends – including declining birth rates, an aging workforce, and growing caregiving responsibilities – are reshaping employment law and workforce planning throughout the Asia-Pacific region. Governments are increasingly adopting legal and policy initiatives designed to promote workforce participation and support employees across different stages of life. This panel will explore developments relating to retirement and re-employment, parental and caregiver leave, and family-friendly workplace initiatives across key APAC jurisdictions.

1:50 p.m. – 2:50 p.m.

The “Obligatory” AI Panel: Critical Obligations and Risks for Multinational Employers

Artificial intelligence is rapidly transforming the workplace, creating both new opportunities and new risks for multinational employers. From workforce planning and reskilling to performance management and emerging regulatory requirements, organizations are navigating an increasingly complex landscape. This panel will examine practical and legal considerations surrounding the use – and misuse – of AI in employment settings, with a focus on governance, compliance, and risk management.

2:50 p.m. – 3:05 p.m.

Break

3:05 p.m. – 3:35 p.m.

Employment Law Update (Part I)

A fast-paced roundup of the most significant employment law, compliance, and workplace developments across key APAC jurisdictions, including practical takeaways for multinational employers.

3:35 p.m. – 4:10 p.m.

Recommended Strategies for Handling Employee Relations Grievances: The Process, the Documentation, and the Remediation

Except in unionized work environments, formal grievance processes have not traditionally seen significant focus in Asian legislation. Even so, they are and remain a basic component of any large multinational and are now seeing renewed focus by a growing number of Asian governments. This panel will focus on (a) the common options for a grievance policy and process; (b) the critical documentation; and (c) important pitfalls to avoid.



4:10 p.m. – 4:35 p.m.

Employment Law Update (Part II)

A fast-paced roundup of the most significant employment law, compliance, and workplace developments across key APAC jurisdictions, including practical takeaways for multinational employers.

4:35 p.m. – 5:00 p.m.

APAC Q&A Regional Tables: Ask the Attorneys

Skip the slides and bring your questions. This interactive session gives attendees direct access to Littler attorneys from across the APAC region for practical, country-specific discussions on the employment law issues keeping HR and legal teams busy.

Whether you're managing a cross-border workforce, navigating a sensitive employee relations matter, or trying to understand how local requirements differ from global policies, our attorneys will be available at regional tables to discuss real-world scenarios and provide practical insights.

What can you ask?

- Managing employee misconduct, performance issues, and terminations
- Leave, accommodations, and workplace investigations
- Remote work, hybrid work, and cross-border employment arrangements
- Wage and hour compliance, AI, privacy, and emerging workplace issues
- Any fact pattern or country-specific question affecting your workforce

Why attend?

- Receive practical guidance from lawyers who advise employers in the jurisdictions where issues arise
- Compare approaches across multiple APAC countries
- Exchange ideas and experiences with peers facing similar workplace challenges
- Leave with actionable insights you can take back to your organization

No formal presentation. No prepared agenda. Just practical conversations and answers to the questions that matter most to you.

5:00 p.m.

Closing Remarks & Cocktail Reception