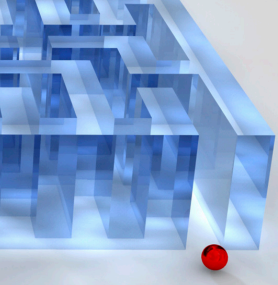


AGENDA

The Shifting Landscape of Employee Benefits—Imperatives for 2013

Wednesday, April 24, 2013, Dallas, TX

TIME	TOPIC
8:00 am	Breakfast, Registration and Welcome
8:30 am - 9:30 am	ERISA Litigation: New Perils and Defensive Strategies
	Employee benefits litigation continues to be a growing area of exposure for those involved in the design, administration, and funding of employee benefit plans. During this session, we will discuss a number of simple drafting changes plan sponsors can make to their pension and welfare documents to reduce the risks of future ERISA claims. As new ERISA perils loom, we will also discuss other defensive measures.
9:30 am - 10:30 am	Rockin' 401(k) Plans: The Hot Issues
	In the United States over 60 million persons are covered by 401(k) plans holding over \$3.5 trillion in assets. New regulations on investment advice, "who is a fiduciary," and investment fee reporting requirements, have brought fresh challenges. We have also witnessed an increase in prototype plan documents and unique problems they entail. In this session, we will discuss practical considerations for administering a 401(k) plan in light of a host of recent hot developments.
10:30 am - 10:45 am	Break
10:45 am - 11:45 am	The HIPAA/HITECH Final Regulations: What Does It Mean For Employers And Service Providers?
	The Department of Health and Human Services (HHS) is increasingly flexing its enforcement muscle to obtain six- and seven-figure settlements and penalties from covered entities and business associates for violations of these new, complex privacy rules. We will also discuss HB 300—the new amendments to the Texas Medical Privacy Act.
11:45 am - 12:30 pm	Whither Wellness? Mixed Signals on a Popular Health Plan Feature
	To improve employee morale and productivity, and to put the brakes on health care inflation careening toward the "Cadillac tax," wellness programs are becoming almost universal. Meanwhile, the Government vacillates on how far mandatory wellness can go. Here we present the latest developments on the wellness front.
12:30 pm - 1:45pm	Lunch Presentation Health In a Hand Basket—Where Healthcare is Headed and What Employers Should Do About It
	On a weekly basis, new regulations and guidance under the Affordable Care Act ("ACA") is issued, raising new questions for employers. During this session, we will discuss where healthcare reform is headed and the steps employers should be taking to prepare—now—for the near and long-term changes that will likely occur.



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Wednesday, April 24, 2013, Dallas, TX

TIME	TOPIC
1:45 pm – 2:45 pm	Top 10 IRC 409A Ambushes
	When drafting and structuring deferred compensation, employment, severance and settlement agreements employers must take care to avoid inadvertent violations that could result in penalty taxes for employees, former employees, and other service providers. In this session we will cover the most common issues that employers face and identify the best strategies for ensuring compliance with this complex regulatory provision.
2:45 pm – 3:00 pm	Break
3:00 pm – 4:00 pm	Ethical Issues Facing ERISA Fiduciaries and Their Counsel
	Counsel for ERISA employee benefit plans and their sponsors face unique challenges in maintaining the confidentiality of their communications. This may seem a “lawyers” topic, but all personnel involved in plan design, implementation and administration need to be aware of when their communications with counsel are protected by the attorney-client privilege and when they may not be.
4:00 pm – 4:30 pm	Questions and Answers