Emerging Trends.
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OCTOBER 24, 2013

7:15 am – 8:00 am	**REGISTRATION AND BREAKFAST**	
8:00 am – 9:30 am	Employment Law Update *Rob Wolff, Linda Harrold, Janette Louard & Tom Metzger*	Super Conference Room
9:30 am – 9:45 am	BREAK	
9:45 am – 10:55 am	**BREAK-OUT SESSIONS #1**	
	Who's an Employee? Independent Contractors, Interns, Temporary and Contingent Workers *Bradley Sherman, Shannon Patton, Eddie Chyun & Allen Boseman*	Room 130 – Main Floor
	EEOC: New Strategic Plan & Best Practices *Jim Smith, Lisa Orlando & Inna Shelley*	Room 204 – Small Tiered – 2nd Floor
	What's New in Labor Law & What Non-Union Employers Need to Know *Frank Buck, Craig Brown, Andy Meyer, Steve Sferra & Meredith Shoop*	Room 205 – Large Tiered – 2nd Floor
10:55 am – 11:00 am	BREAK	
11:00 am – 12:10 pm	**BREAK-OUT SESSIONS #2**	
	Why is Plaintiff's Counsel Reading My Handbook So Carefully? The Role of Well Written Policies in Limiting or Avoiding Wage and Hour Claims *Tim Anderson, Tracy Pyles & Adam Primm*	Room 130 – Main Floor
	Hear the Whistle Blow? Is Your Company Prepared? *Robert Wolff, Suellen Oswald & Allen Douglas*	Room 204 – Small Tiered – 2nd Floor
	Strategies for Managing Employee Leaves and Medical Issues Amid Conflicting Concerns *Bonnie Kristan, Patrick Lewis & Michael Short*	Room 205 – Large Tiered – 2nd Floor
12:15 pm – 1:45 pm	**BUFFET LUNCHEON AND FEATURED GUEST SPEAKER**	
	Steven Dettelbach, U.S. Attorney	Super Conference Room
1:45 pm – 2:00 pm	BREAK	

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2:00 pm – 3:15 pm	BREAK-OUT SESSIONS #3	
	How to Approach a Mediation *Lee Hutton, Greg Gordillo (Valore & Gordillo, LLP),* *Stacy Hinners (Sherwin Williams) & Moderator Jerry Weiss (Mediation, Inc.)*	Room 130 – Main Floor
	Same-Sex Marriage Benefits – What Ohio Employers Need to Know *Amy Ryder Wentz & Alex Frondorf*	Room 204 – Small Tiered – 2nd Floor
	Affordable Care Act Update and Implementation *Neal Wainblat, Frank Buck & Jeff Seidle*	Room 205 – Large Tiered – 2nd Floor

FLOOR PLANS

1ST FLOOR ATRIUM

2ND FLOOR ATRIUM

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