



Littler Asia Pacific



GLOBAL PRACTICE FOCUSED EXCLUSIVELY ON LABOR & EMPLOYMENT LAW

Littler is the largest law practice in the world exclusively devoted to representing management in every aspect of labor and employment law. We don't just dabble in labor and employment law; it's all we do.

Unparalleled in the Asian market, our experience spans the globe. That knowledge is critical for providing strategic counsel to organizations with operations across regions and continents. In fact, an employer's approach to the treatment of its employees in one country can create significant liabilities or challenges if the same or similar strategy is applied in even a neighboring jurisdiction.

Multinational employers need multinational advisors who not only understand the law, but who also understand the nuances, customs, and practices in each market. Littler provides holistic business solutions to manage our clients' global labor and employment legal needs. With lawyers in Asia, Europe, and the Americas, we help multinational employers comply worldwide with employment regulations; investigate employment claims; implement important regional or global company policies or values; train client teams on multinational employment management and workforce compliance strategies; and manage and/or limit employment disputes.

LEGAL COUNSEL FOR COMPANIES OPERATING IN ASIA

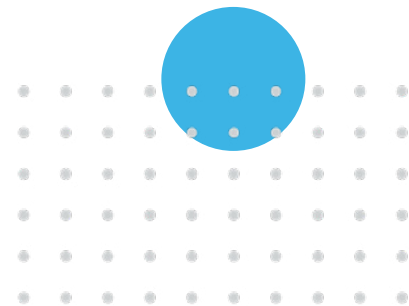
Littler's Asia Pacific Regional Center in Singapore is a one-stop shop for convenient and critical labor and employment advice in Asia's key business markets and beyond. We provide counsel on all phases of the employment life cycle with a focus on helping businesses achieve their human resource goals. Our attorneys understand the nuances associated with implementing business strategies within the region and are skilled at managing cross-border and international issues. Their knowledge extends beyond the laws in different jurisdictions—our lawyers know how decision makers from Asia to the Americas think.

Unmatched Command of Asian Employment Landscape

Lawyers within our APAC Regional Center offer deep knowledge of employment and labor issues in Asia to guide employers operating in or expanding to APAC. Our attorneys know the laws in each location where they are licensed or qualified, and how to navigate those laws transregionally, bringing deep experience and a broader understanding of employment issues throughout Asia and elsewhere. We offer strategic counsel and practical advice that blends our understanding of business

Littler at a Glance

- Over 1,800 lawyers and 100+ offices worldwide.
- Represent 70% of Fortune 500 companies.
- Strategically [located](#) across the Americas, Asia, and Europe with attorneys qualified to practice in numerous jurisdictions.
- In Asia Pacific, lawyers are licensed or qualified to practice across several countries.
- Regularly ranked as a leading law firm by *Chambers Global*, *Legal 500*, and *Financial Times*, among others.



and workforce legal frameworks in Asia with our insights into the needs and priorities of employers based in Asia, the Americas, Europe, and elsewhere.

Global Insights For Asia-Based Employers

We connect our APAC-based clients to the rest of the world for labor and employment advice and disputes. Our APAC attorneys work regularly with our offices around the world, including in the Americas and Europe, to guide clients on unique region- and regulatory-specific labor and employment issues. Founded in the U.S. more than 80 years ago, Littler has robust resources covering all aspects of labor and employment law and attorneys that practice in every U.S. state and territory. Asia-based human resource or legal teams get the convenience of global connection from their own time zone, and the benefit of Littler's international experience on matters ranging from labor disputes to non-competes and data privacy, among others.

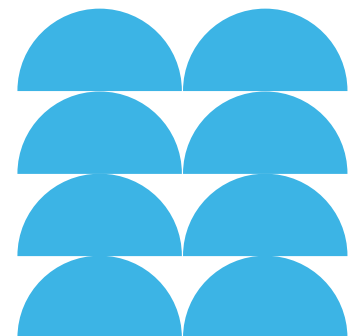
Strategic Advice In Asia For Multinationals

Uniquely experienced with the implementation of regional and global HR strategies that impact multiple countries, our APAC attorneys understand the pitfalls of cross-border compliance and the strategies commonly used to address multi-country employment initiatives in Asia and elsewhere. Our lawyers create top-down approaches for clients that save both time and money by addressing the likely pain points of the countries involved, then using our local teams to implement and advise on the details. Whether it is a multi-country reduction in force, employee training, international human resource policy, or cross-border employment investigation, we guide our clients on the most direct and least costly approach.

OUR TEAM'S EXPERIENCE IN ASIA PACIFIC

Our global practice includes Littler attorneys who are licensed or qualified to practice in Asia Pacific countries, and others who provide further experience working with Asia Pacific-based companies doing business elsewhere in the world. Together with our working partners, our Littler team covers employment matters across Asia Pacific jurisdictions, including:

- Australia and New Zealand
- China
- Hong Kong
- India
- Japan
- Indonesia
- Malaysia
- Philippines
- Singapore
- South Korea
- Taiwan
- Thailand
- Vietnam



KEY ASPECTS OF LABOR AND EMPLOYMENT LAW

We advise clients on the various legal and cultural issues that arise in the workplace for employers with Asia Pacific operations, including:

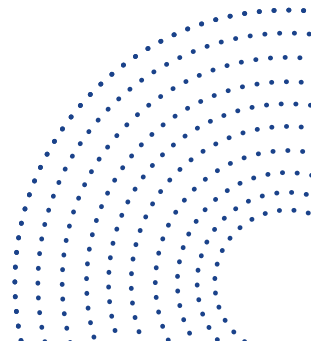
- Hiring and onboarding strategies
- Employment policies, rules of employment, and general HR compliance, both local and multi-country
- Collective and enterprise agreements
- Cost-cutting and reductions in force
- Data privacy
- Equal employment opportunity
- Employee management, discipline, and termination
- Employment investigations
- Engaging contractors or gig workers
- Training and education on multiple issues unique to each country

WE'RE LOCAL, EVERYWHERE

Littler's robust platform and depth of experience position us to help your business thrive. To learn more about our employment law practice, and how we can help you, please contact your Littler lawyer or visit us at littler.com/location-global/asia-pacific.

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1,800+ Lawyers

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At Littler, we understand that workplace issues can't wait. With access to more than 1,800 employment attorneys in over 100 offices around the world, our clients don't have to. We aim to go beyond best practices, creating solutions that help clients navigate a complex business world. What's distinct about our approach? With deep experience and resources that are local, everywhere, we are fully focused on your business. With a diverse team of the brightest minds, we foster a culture that celebrates original thinking. And with powerful proprietary technology, we disrupt the status quo – delivering groundbreaking innovation that prepares employers not just for what's happening today, but for what's likely to happen tomorrow. Since 1942, our firm has harnessed these strengths to offer fresh perspectives on each matter we advise, litigate, mediate, and negotiate. Because at Littler, we're fueled by ingenuity and inspired by you.