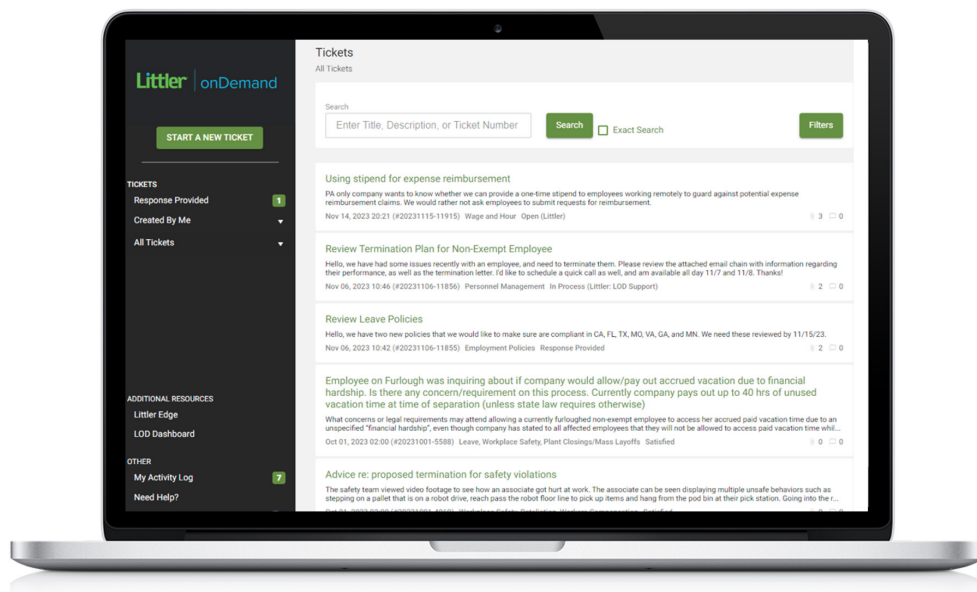


With limited resources to address every workplace issue that arises, in-house counsel and HR departments need an efficient, reliable source of practical advice and counsel. They need answers that recognize and draw on their companies' past experiences, account for developments in the law and reflect experience across multiple organizations and industries.

They need Littler onDemand.

Our clients rely on us to leverage Littler's ingenuity, resources, global reach and scale in ways that benefit their businesses. As part of our broader commitment to developing technology-based solutions that enhance value for clients, we created Littler onDemand to provide fast and easy access to advice and counsel while delivering data-driven insights to help mitigate risk and drive stronger business decisions.



HOW IT WORKS

The first step when you're seeking an answer to a workplace legal question is to submit a query, either through our online intake form or a Littler onDemand Counsel – an experienced employment law practitioner on call to field your queries. With each request you gain access to the full breadth and depth of knowledge and experience of the world's largest employment and labor law firm.

If the question has come up before in your organization, the application immediately returns attorney responses to prior similar requests – drastically reducing time spent answering duplicative inquiries. If the question has not been addressed previously, you'll promptly hear from Littler onDemand Counsel with a substantive response or confirmation of the anticipated timeframe to receive a response.

EXPERIENCED AND AUTHORITATIVE COUNSEL

Littler onDemand Counsel average 20 years of employment law experience and deliver answers to common workplace questions. They partner with other Littler attorneys with subject matter knowledge in particular areas of law or jurisdictions to address more complex questions. With more than 1,800 employment attorneys in over 100 offices around the world, we are local everywhere and cover nearly every subspecialty.

By directing our clients to the right attorneys, with the appropriate knowledge and experience, at the right time, and for the right price, we are bringing a new level of value and agility to the law firm-client relationship.

KNOWLEDGE BANK

The Littler onDemand application provides a knowledge bank of responses to your company's previous questions, which not only reduces time spent on duplicative queries, but also creates institutional knowledge that can be accessed 24/7 and that remains with your company in perpetuity.

DATA-DRIVEN INSIGHTS

Through a client-configured dashboard, Littler onDemand arms you with a wealth of data-driven insights protected by attorney-client privilege. Having access to critical analytics, key performance indicators, and visual reports, clients can better understand which issues and problems are recurring most often in their companies and the legal issues they present – allowing assistance, training and other resources to be directed toward troublesome hot spots.

Questions? Contact us at littlerondemand@littler.com.

Littler onDemand
Counsel average

20

years of employment
law experiences.



64%

of general
counsel and in-house
attorneys responding
to Littler's 2019 Annual
Employer Survey expect
legal service providers to
offer technology-driven tools
and platforms.

At Littler, we understand that workplace issues can't wait. With access to more than 1,800 employment attorneys in over 100 offices around the world, our clients don't have to. We aim to go beyond best practices, creating solutions that help clients navigate a complex business world. What's distinct about our approach? With deep experience and resources that are local, everywhere, we are fully focused on your business. With a diverse team of the brightest minds, we foster a culture that celebrates original thinking. And with powerful proprietary technology, we disrupt the status quo – delivering groundbreaking innovation that prepares employers not just for what's happening today, but for what's likely to happen tomorrow. Since 1942, our firm has harnessed these strengths to offer fresh perspectives on each matter we advise, litigate, mediate, and negotiate. Because at Littler, we're fueled by ingenuity and inspired by you.