

Littler onDemand

Advice. Analytics. At your fingertips.



Managing a workforce today means grappling with a relentless stream of thorny employment questions, novel issues and risky scenarios. In-house counsel and HR managers need access to quality legal advice – and they need it fast.

But corporate legal teams often don't have the bandwidth to address the many workplace issues that arise routinely during the course of business. And taking all queries to outside counsel can be cost prohibitive. Ignoring these questions, however minor some may seem, is not an option.

Efficient, reliable advice and counsel

In-house counsel and HR departments need an efficient, reliable source of practical advice and counsel. They need answers that recognize and draw on their companies' past experiences, account for developments in the law and reflect experience across multiple organizations and industries.

They need Littler onDemand.

Our clients rely on us to leverage Littler's ingenuity, resources, global reach and scale in ways that benefit their businesses. As part of our broader commitment to developing technology-based solutions that enhance value for clients, we created Littler onDemand to provide fast and easy access to advice and counsel while delivering data-driven insights to help mitigate risk and drive stronger business decisions.

Littler onDemand creates a client-specific, searchable database where HR and law department leaders can make specific employment-related inquiries and access critical data analytics.

How it works

The first step when you're seeking an answer to a workplace legal question is to submit a query, either through our online intake form or a Littler onDemand Counsel – an experienced employment law practitioner on call to field your queries. With each request you gain access to the full breadth and depth of knowledge and experience of the world's largest employment-law firm.

If the question has come up before in your organization, the platform immediately returns attorney responses to prior similar requests – drastically reducing time spent answering duplicative inquiries. If the question has not been addressed previously, you'll promptly hear from us with a substantive response or confirmation of the anticipated timeframe to receive a response.

Data-driven insights

Arming you with a wealth of data-driven insights – protected by attorney-client privilege – Littler onDemand helps you better manage risk and your workforce. Using the tool's data-analytics capabilities, you can see which issues and problems are recurring most often in your business,



Our deep knowledge of employment law, history of ingenuity and vast data capabilities give us an unparalleled ability to develop solutions that address our clients' toughest challenges. Littler onDemand enhances our approach to advice and counsel and provides a data-driven tool for uncovering strategic insights that help our clients create value for their organizations."

Scott Forman, Shareholder and Founder of Littler onDemand



where they are arising and the legal issues they present. That knowledge empowers HR and law–department leaders to direct assistance, training and other resources toward troublesome hot spots.

Through Littler onDemand, you have access to a customized online app that houses all of your inquiries, displays key performance indicators and allows you to produce visual reports. Littler attorneys also have access to those tools, enabling them to deliver answers – and provide proactive legal advice – informed by a holistic view of your business, its history and its risk profile. With that insight, we can collaborate with you based on hard facts and data, as well as assess how decisions will ultimately impact your business.

Experienced and authoritative counsel

People and process are as important to Littler onDemand as the technology. Your client-dedicated team includes your Littler point of contact and access to Littler onDemand Counsel who average 15 years of employment law experience.

Littler onDemand Counsel deliver answers to common workplace questions. They also partner with Littler attorneys with subject matter knowledge in particular areas of law or jurisdictions to address more complex questions. With more than 1,500 employment attorneys in over 80 offices around the world, we are local everywhere and cover nearly every subspecialty, enabling us to quickly provide answers with the depth and precision you've come to expect from Littler.

By directing our clients to the right attorneys, with the appropriate knowledge and experience, at the right time, and for the right price, we are bringing a new level of value and agility to the law firm-client relationship. And all without compromising Littler's unmatched standard for quality advice and counsel.

Using Littler's scale to help solve your problems

At Littler, we've long recognized that providing legal representation and counsel is only one of the ways we deliver value to our clients. That's why we are committed to collaborating with you to develop solutions that help you solve problems, answer questions and manage your business more efficiently and effectively.

Littler | onDemand



64%

of general counsel and in-house attorneys responding to Littler's *2019 Annual Employer Survey* expect legal service providers to offer technology-driven tools and platforms.

Littler is the largest global employment and labor law practice with more than 1,500 attorneys in over 80 offices worldwide. Littler represents management in all aspects of labor and employment law and has handled some of the most influential employment law cases and labor contracts for over 75 years.

For more information visit littler.com.

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