



Zack G. Sharpe IV

Associate

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Focus Areas

Discrimination and Harassment
Policies, Procedures and Handbooks
Wage and Hour
Labor Management Relations
Litigation and Trials

Overview

Zack G. Sharpe, IV represents and advises management in all aspects of labor and employment law before state and federal courts and administrative agencies.

He has experience defending employers in connection with disputes involving claims of:

- Discrimination
- Retaliation
- Harassment
- Hostile work environment
- Wage and hour
- Failure to hire
- Failure to promote
- Wrongful termination

Zack has handled matters related to ADEA, ADA, FMLA, FLSA, Title VII, and other federal, state, and local antidiscrimination laws.

Zack also has extensive experience advising employers on workplace policies, and in drafting and revising employer handbooks.

Professional and Community Affiliations

- Member, New York City Bar Association
- Member, Metropolitan Black Bar Association
- Member, American Bar Association

Education

J.D., Columbia Law School, 2014

B.A., University of Michigan - Ann Arbor, 2011, *with honors*

Bar Admissions

New York

Courts

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

Publications & Press

New York City Passes Sweeping Set of Bills Aimed at Delivery Drivers and Hotel Workers

Littler Insight

September 30, 2021