

## Yusra Siddiquee

Partner

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### Focus Areas

Immigration and Global Mobility

### Overview

Yusra Siddiquee leads the business immigration and international mobility team in Littler's Toronto office. Yusra develops corporate immigration strategies and facilitates the temporary and permanent entry of senior executives and key personnel of Canadian and multinational corporations. Her practice is not limited to Canada, as she is experienced in facilitating visas and permits to global destinations. With comprehensive experience in immigration law spanning over 20 years, Yusra is able to advise employers on alternate jurisdictions to relocate key employees who are unable to secure immigration status. She also assists companies in determining the human capital costs when bidding on international projects. As well, Yusra provides extensive training to human resource professionals and in-house counsel on the implementation and execution of immigration policies and processes. From an employment law perspective, she advises clients on the employment and termination of foreign workers. Yusra's clients span a wide range of industries, including engineering, telecommunications, information technology, health sciences and energy.

Yusra has appeared before parliamentary committees to advise government officials on immigration policy and legislation. She is a frequent speaker at legal and industry conferences both domestically and internationally. She is ranked as a leading immigration lawyer in several publications including *Chambers and Partners*, *Who's Who Legal* and *Canadian Legal Lexpert*.

### Recognition

- Named, Immigration – Nationwide, *Chambers Canada*, 2019-2024
- Recipient, Wesley J. Fastiff Ingenuity Award, *Littler*, 2020

## **Education**

LL.B., University of British Columbia, 1994

B.A., McGill University, 1991, *with Honours*

## **Bar Admissions**

Ontario, Canada

## **Languages**

French

Urdu

Hindi

## **Publications & Press**

**Canada Imposes New Language and Field of Study Requirements on Its Post-Graduation Work Permit Program**

*Littler ASAP*

October 7, 2024

**Canada Announces Increase in Off-campus Work Hours for Study Permit Holders**

*Littler ASAP*

April 30, 2024

**Canada: 18-Month Extension to Post-Graduation Work Permits**

*Littler ASAP*

March 17, 2023

**Canada Removes All COVID-19 Entry Restrictions for All Travelers Regardless of Citizenship Effective October 1, 2022**

*Littler ASAP*

September 29, 2022

**Canada: Pre-entry COVID-19 Testing Will Soon Not Be Required for Fully Vaccinated Travellers**

*Littler ASAP*

March 21, 2022

**12 key developments in Canadian labour and employment law in 2021 – part 2**

*Human Resources Director Canada*

January 18, 2022

**Government of Canada Advises Canadians—Regardless of Vaccination Status—to Avoid Non-essential International Travel**

*Littler ASAP*

December 16, 2021

**24 Key Developments in Canadian Labour and Employment Law in 2021**

*Littler Insight*

December 16, 2021

**Canadian Government Announces Amendment to Travel Requirements**

*Littler ASAP*

November 22, 2021

**Canada Mandates COVID-19 Vaccination for Federal Public Servants, Employees in Federally Regulated Transportation Sectors, and Travellers**

*Littler ASAP*

October 14, 2021

**Canada Introduces Stricter Restrictions on International Travel**

*Littler ASAP*

February 2, 2021

**New COVID-19 Testing Requirements for Air Travellers Flying into Canada**

*Littler ASAP*

January 8, 2021

**Canadian-U.S. Border Closure Extended to August 21, 2020**

*Littler ASAP*

July 14, 2020

**Canadian Border Closure Extended to July 31, 2020 for International Travel & Quarantine Requirements for All People Entering Canada Extended to August 31, 2020**

*Littler ASAP*

June 30, 2020

**Canada: Canadians are Exempt from President Trump's Proclamation Suspending Certain US Work Visas**

*Littler ASAP*

June 25, 2020

**Canada: Federal Government to Provide 75% Wage Subsidy to Employers**

*Littler ASAP*

April 2, 2020

**Canada: Guidance Issued on Travel Restrictions, including for Foreign Work Permit Holders**

*Littler ASAP*

March 26, 2020

**Canada: Mandatory 14-Day Quarantine Period for Travelers to Canada Effective at 12:01 a.m. on March 26**

*Littler ASAP*

March 25, 2020

**Exemptions to Travel Restrictions Permitting Work Permit Holders to Travel to Canada**

*Littler ASAP*

March 21, 2020

**U.S.-Canada Joint Initiative: Temporary Restriction of Travelers Crossing the U.S.-Canada Border**

*Littler ASAP*

March 20, 2020

**Governments of Canada and the United States Announce They Will Close the Border Between the Two Countries for Non-essential Travel**

*Littler ASAP*

March 18, 2020

**Canada Closes Borders Due to COVID-19 Crisis: Only Canadian Citizens, Canadian Permanent Residents and U.S. Citizens Will be Permitted Entry**

*Littler ASAP*

March 16, 2020

**Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award**

*Littler Press Release*

January 22, 2020

**15 Key Developments in Canadian Labour & Employment Law in 2019**

*Littler Insight*

January 8, 2020

**Ontario, Canada: Human Rights Tribunal Awards \$120,000 Award for Discrimination in Hiring Process**

*Littler ASAP*

November 15, 2019

**Littler Attorneys Ranked in 2020 Chambers Canada Guide**

*Littler Press Release*

October 1, 2019

**Chaos at the border: How Trump's immigration policies are roiling Canadian business travellers' plans**

*Financial Post*

August 23, 2019

**In Trump Era, Tech May Look To Canada As Recruitment Hub**

*Law360*

August 22, 2019

**U.S. changes policy on intracompany employee transfers**

*Law Times News*

July 24, 2019

**Ontario, Canada: Employers Can't Require Applicants to Be Permanently Eligible to Work**

*Littler ASAP*

July 2, 2019

**Ontario: Employers Can't Require Applicants to Be Permanently Eligible to Work**

*SHRM Online*

June 11, 2019

**To Permit or Not to Permit?**

*HR Professional Now*

October 19, 2018

**Littler LLP Partners Recognized in the 2018 Canadian Legal Lexpert<sup>®</sup> Directory**

*Littler Press Release*

August 15, 2018

**Littler Adds Experienced Canadian Immigration Attorney Yusra Siddiquee in Toronto**

*Littler Press Release*

June 18, 2018

**Speaking Engagements**

**How to Employ - and Payroll - an Overseas University Telecommuter in the Era of COVID-19**

Canadian Association of University Solicitors

June 18, 2020

**The Coronavirus: What Should Employers Be Doing Now**

Toronto, ON

February 6, 2020

**2019 Canada Conference**

Toronto, ON

November 21, 2019

**Work Without a Work Permit**

Law Society of Ontario - 27th Immigration Law Summit, Toronto, ON

November 6, 2019

**Are you open for business?**

International Bar Association - 9th Biennial IBA Global Immigration Conference, London, UK

October 31, 2019

**How to Structure Expatriate Assignments and Draft Expat Agreements for US/Canada -and Beyond: Practical Pointers, Strategies and Tips**

CERC 2019 National Conference: Future-Proofing Mobility, Niagara Falls, ON

September 17, 2019

**2018 Canada Conference**

Toronto, ON

November 16, 2018