

## Wouter Engelsman

Partner

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### Overview

Wouter Engelsman is a founding partner of CLINT. He studied constitutional and administrative law at the University of Groningen. Wouter has been practising as a lawyer since January 2005. Previously, he was a partner at HDK Advocaten and senior manager at HVG (EY), where he headed the Amsterdam employment law practice group. Wouter has made several contributions to handbooks on employment law, regularly publishes articles in professional journals and is a frequent speaker at congresses and seminars.

Wouter focuses his practice in the areas of:

- Oil and Gas sector
- Automotive industry
- Works Councils / Labour Unions
- Co-determination law and collective bargaining agreements law

### Professional and Community Affiliations

- Member, Association of Dutch Employment Lawyers (VAAN)
- Member, Association for Employment Law (Vereniging voor Arbeidsrecht)

### Education

Dutch Law, University of Groningen, 2004

### Bar Admissions

Netherlands

## Languages

Dutch

English

## Publications & Press

### **Littler World Cup Matchups Part 6: Harassment**

*Littler Insight*

December 7, 2022

### **Littler World Cup Matchups Part 5: Whistleblower Protections**

*Littler Insight*

December 2, 2022

### **Littler World Cup Matchups Part 2: Short-Term Sick Pay**

*Littler Insight*

November 18, 2022

### **Dutch Bill Aims to Strengthen Employees' Ability to Work Remotely**

*SHRM Online*

August 17, 2022

### **The Netherlands: Inappropriate Workplace Conduct – Educate Your Boss**

*Littler Insight*

January 27, 2022

### **The Netherlands: Court Disallows Terminating Sick Employee's Employment After UWV Procedure**

*Littler ASAP*

November 10, 2021

### **The Netherlands: Update on employers' use of CoronaCheck app**

*Littler ASAP*

November 1, 2021

### **The Netherlands: Considerations on employers' use of the CoronaCheck app**

*Littler Insight*

September 27, 2021

### **Dutch employers: take action against sexual harassment!**

*Littler ASAP*

May 6, 2021

**The Netherlands: Compensation due only in absence of contract extension notification**

*Little ASAP*

November 3, 2020

**The Netherlands: NOW 2.0—Emergency Scheme Extended by Three Months**

*Little ASAP*

May 26, 2020

**Netherlands: Collective secondment provisions; consigned to history?**

*Little ASAP*

April 23, 2020

**Dutch Government Provides Guidance on the New “NOW” Wage Subsidy Program**

*Little ASAP*

March 31, 2020

**The Netherlands: Emergency Fund Bridging Employment Replaces the Working Time Reduction Scheme**

*Little ASAP*

March 18, 2020

**COVID-19 Toolkit for Employers in the Netherlands**

*Little Insight*

March 2, 2020

**Little Global Guide - Netherlands - Q4 2018**

*Little Global Guide Quarterly*

January 16, 2019

**Little’s European Executive Employer Survey: What Issues Cause HR Heartburn in Europe?**

*Little Podcast*

December 20, 2018

**Little Global Guide - The Netherlands - Q3 2018**

*Little Global Guide Quarterly*

October 11, 2018

**Little Enters Fifth European Country with Dutch Employment Firm CLINT Joining its Global Platform**

*Little Press Release*

May 1, 2018

## **Speaking Engagements**

**Gig Economy in the Lowlands: How to view this industry in Belgium and the Netherlands**

May 22, 2019