

## Whitney A. Caldwell

Associate

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### Focus Areas

Discrimination and Harassment  
International Employment Law  
Corporate Compliance and Ethics  
Investigations  
Global Mobility and Immigration  
Policies, Procedures and Handbooks

### Overview

Whitney A. Caldwell advises and represents employers in a range of labor and employment matters, including:

- Title VII of the Civil Rights Act
- Americans with Disabilities Act (ADA)
- Fair Labor Standards Act (FLSA)
- Age Discrimination in Employment Act (ADEA)
- Americans with Disabilities Act (ADA)

Her experience includes all phases of litigation, as well as obtaining favorable settlements through negotiation. Whitney also advises employers on proactive compliance with employment laws, including drafting compliant handbooks, policies and procedures, as well as handling everyday personnel issues.

Before joining Littler, Whitney practiced labor and employment law at a private law firm in Denver. In law school, Whitney served as a staff editor for the *Denver Journal of International Law & Policy* and a contributor to the journal's blog, *The View from Above*. She interned with the U.S. Department of Labor Office of the Solicitor and volunteered with Colorado Legal Services in their farmworker and human trafficking unit. She completed certificate programs in both Workplace Law and International Law.

## **Education**

J.D., Sturm College of Law at the University of Denver, 2013

B.A., Drake University, 2009

## **Bar Admissions**

Indiana

Colorado

Arizona

## **Courts**

U.S. District Court, Northern District of Indiana

U.S. District Court, Southern District of Indiana

U.S. District Court, District of Colorado

## **Publications & Press**

**SEC Report Indicates Whistleblower Program Going Strong**

*Littler ASAP*

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