

Wendy Medura Krincek

Shareholder

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Focus Areas

Hiring, Performance Management and Termination

Leaves of Absence and Disability Accommodation

Wage and Hour

Class Action

Unfair Competition and Trade Secrets

Overview

Wendy M. Krincek represents management exclusively in the field of employment law and handles litigation matters ranging from complex wage and hour class actions to wrongful termination matters. She appears in state and federal courts and before the Department of Labor, the Equal Employment Opportunity Commission, the Nevada Equal Rights Commission, and the Nevada Office of the Labor Commissioner, handling matters that arise under:

- Title VII
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Fair Labor Standards Act
- Nevada wage and hour laws

In addition to her active litigation practice, Wendy counsels employers on various topics, including:

- The Americans with Disabilities Act
- The Family and Medical Leave Act
- Non-compete issues
- Leaves of absence
- Accommodation
- Harassment

- Discrimination
- Wage and hour matters
- Performance issues

She also provides training and regularly reviews and drafts policies, handbooks and employment agreements.

Recognition

- Named, The Best Lawyers in America®, 2021-2025
- Named, Rising Star, Mountain States, *Super Lawyers*, 2008, 2011 and 2012
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2016-2020

Education

J.D., Georgetown University Law Center, 1997

B.S., King's College, 1994

Bar Admissions

Nevada

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Nevada

Publications & Press

Littler Ranked in Chambers USA Guide 2022

Littler Press Release

June 1, 2022

Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Total Recall? Key Takeaways on the Nevada Hospitality and Travel Workers Right to Return Act

Littler Insight

June 24, 2021

Nevada Enacts Paid Vaccination Leave and "Kin Care" Laws and Amends its Existing Paid Leave Law

Littler ASAP

June 9, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Some Hospitality Employers in Nevada Must Establish Virus-Combating Protocols, Including Cleaning, Testing, and Paid Time Off

Littler Insight

August 18, 2020

Nevada Applicants and New Employees with Positive Marijuana Test Results Will Receive Legal Protections

Littler Insight

June 25, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Wendy Krincek Speaks on Legalities of English-Only Rule

The New York Times

January 27, 2008

Nevada's Upcoming Caucus And Its Voting Leave Statute: Less Than A Perfect Fit

Littler Insight

January 14, 2008

Offensive Spam in the Workplace: Employers' Obligations and Liabilities

Littler Insight

August 30, 2003

Speaking Engagements

2023 Nevada Regional Employer Conference - Las Vegas

Las Vegas, NV

October 24, 2023

2023 Nevada Regional Employer Conference - Reno

Reno, NV

September 28, 2023

RIFs and Rioja: Let's W(h)ine About It

Las Vegas, NV

May 23, 2023

2022 Nevada Regional Employer Conference - Reno

Reno, NV

September 13, 2022

2022 Nevada Regional Employer Conference - Las Vegas

Las Vegas, NV

September 8, 2022

COVID-19 FAQs with the Nevada Labor Commissioner

March 25, 2020

Advanced Leave and Accommodation Issues

Las Vegas, NV

July 26, 2018

Nevada Pregnant Workers' Fairness Act: What You Need to Know About the New Law

June 26, 2017

Ready or Not...Changes to the White Collar Regulations Expected in 2016: What Should Employers Do Now?

Las Vegas, NV

February 23, 2016

The Implications of Changes to the Fair Labor Standards Act

Las Vegas, NV

August 5, 2015

The 2015 Nevada Employer Conference

Las Vegas, NV

February 24, 2015

The 2013 Nevada Employer Conference

Las Vegas, NV

November 7, 2013

The 2013 Nevada Employer Conference

Reno, NV

November 5, 2013

Obama's Second Term: Impact on Labor, Employment and Benefits Law

Las Vegas, NV

February 7, 2013

ADA/FMLA Hot Topics

Littler Mendelson, Reno, NV

September 14, 2012

The 2012 Nevada Employer Conference

Reno, NV

September 14, 2012

The 2012 Nevada Employer Conference

Las Vegas, NV

September 12, 2012

ADA/FMLA Hot Topics

Littler Mendelson, Las Vegas, NV

September 12, 2012

Conducting Lawful Investigations: Avoiding the Landmines

Las Vegas, NV

March 3, 2010

Dealing With Daily Overtime in Nevada

Las Vegas, NV

September 25, 2009

Reductions in Force: The Puzzle, The Process And Alternatives

Las Vegas, NV

April 1, 2009

Employee Free Choice Act (EFCA): More Than Just a Misleading Name

Las Vegas, NV

August 14, 2008