

## Wendy Medura Krincek

Shareholder

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## Focus Areas

Hiring, Performance Management and Termination

Leaves of Absence and Disability Accommodation

Wage and Hour

Class Actions

Unfair Competition and Trade Secrets

## Overview

Wendy M. Krincek represents management exclusively in the field of employment law and handles litigation matters ranging from complex wage and hour class actions to wrongful termination matters. She appears in state and federal courts and before the Department of Labor, the Equal Employment Opportunity Commission, the Nevada Equal Rights Commission, and the Nevada Office of the Labor Commissioner, handling matters that arise under:

- Title VII
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Fair Labor Standards Act
- Nevada wage and hour laws

In addition to her active litigation practice, Wendy counsels employers on various topics, including:

- The Americans with Disabilities Act
- The Family and Medical Leave Act
- Non-compete issues
- Leaves of absence
- Accommodation
- Harassment

- Discrimination
- Wage and hour matters
- Performance issues

She also provides training and regularly reviews and drafts policies, handbooks and employment agreements.

## Recognition

- Named, The Best Lawyers in America®, 2021-2022
- Named, Rising Star, Mountain States, *Super Lawyers*, 2008, 2011 and 2012
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2016-2020

## Education

J.D., Georgetown University Law Center, 1997

B.S., King's College, 1994

## Bar Admissions

Nevada

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Nevada

## Publications & Press

### **Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Total Recall? Key Takeaways on the Nevada Hospitality and Travel Workers Right to Return Act**

*Littler Insight*

June 24, 2021

### **Nevada Enacts Paid Vaccination Leave and “Kin Care” Laws and Amends its Existing Paid Leave Law**

*Littler ASAP*

June 9, 2021

### **Littler Ranked in Chambers USA Guide 2021**

*Littler Press Release*

May 27, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Some Hospitality Employers in Nevada Must Establish Virus-Combating Protocols, Including Cleaning, Testing, and Paid Time Off**

*Littler Insight*

August 18, 2020

**Nevada Applicants and New Employees with Positive Marijuana Test Results Will Receive Legal Protections**

*Littler Insight*

June 25, 2019

**Littler Ranked in 2019 Chambers USA Guide**

*Littler Press Release*

April 25, 2019

**Littler Ranked in 2018 Chambers USA Guide**

*Littler Press Release*

May 15, 2018

**Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**

*Littler Press Release*

May 26, 2017

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**

*Littler Press Release*

May 27, 2016

**Wendy Krincek Speaks on Legalities of English-Only Rule**

*The New York Times*

January 27, 2008

**Nevada's Upcoming Caucus And Its Voting Leave Statute: Less Than A Perfect Fit**

*Littler Insight*

January 14, 2008

**Offensive Spam in the Workplace: Employers' Obligations and Liabilities**

*Littler Insight*

August 30, 2003

## Speaking Engagements

### **COVID-19 FAQs with the Nevada Labor Commissioner**

March 25, 2020

### **Advanced Leave and Accommodation Issues**

Las Vegas, NV

July 26, 2018

### **Nevada Pregnant Workers' Fairness Act: What You Need to Know About the New Law**

June 26, 2017

### **Ready or Not...Changes to the White Collar Regulations Expected in 2016: What Should Employers Do Now?**

Las Vegas, NV

February 23, 2016

### **The Implications of Changes to the Fair Labor Standards Act**

Las Vegas, NV

August 5, 2015

### **The 2015 Nevada Employer Conference**

Las Vegas, NV

February 24, 2015

### **The 2013 Nevada Employer Conference**

Las Vegas, NV

November 7, 2013

### **The 2013 Nevada Employer Conference**

Reno, NV

November 5, 2013

### **Obama's Second Term: Impact on Labor, Employment and Benefits Law**

Las Vegas, NV

February 7, 2013

### **The 2012 Nevada Employer Conference**

Reno, NV

September 14, 2012

**ADA/FMLA Hot Topics**

Littler Mendelson, Reno, NV  
September 14, 2012

**The 2012 Nevada Employer Conference**

Las Vegas, NV  
September 12, 2012

**ADA/FMLA Hot Topics**

Littler Mendelson, Las Vegas, NV  
September 12, 2012

**Conducting Lawful Investigations: Avoiding the Landmines**

Las Vegas, NV  
March 3, 2010

**Dealing With Daily Overtime in Nevada**

Las Vegas, NV  
September 25, 2009

**Reductions in Force: The Puzzle, The Process And Alternatives**

Las Vegas, NV  
April 1, 2009

**Employee Free Choice Act (EFCA): More Than Just a Misleading Name**

Las Vegas, NV  
August 14, 2008