



## Victor M. Comolli

Senior Counsel

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## Focus Areas

Labor Management Relations  
Policies, Procedures and Handbooks  
Training - Compliance, Ethics, Leadership

## Overview

Víctor M. Comolli has had a distinguished career as a labor lawyer and is recognized as one of Puerto Rico's leading authorities on National Labor Relations Act issues. His career has been characterized by an extensive practice before the National Labor Relations Board (NLRB) and the representation of management in collective bargaining, arbitration, as well as the Railway Labor Act. He has been involved in over 50 union election campaigns in all industries, including pharmaceutical, retail, hotel, manufacturing and air transportation. He played a lead role in one of the only cases in United States history where the NLRB decertified a union for misconduct during negotiations.

Victor started his career at the NLRB's Puerto Rico Regional Office and later joined another law firm in Puerto Rico, where he was elevated to partner before joining Schuster LLC.

Victor has been a frequent lecturer on labor matters to various professional organizations, including the Puerto Rico Manufacturers Association, the Puerto Rico Chamber of Commerce and the Society for Human Resources Management (SHRM). He frequently conducts in-house trainings for managers and supervisors.

## Professional and Community Affiliations

- Member, Puerto Rico Bar Association
- Member, Federal Bar Association
- Member, Puerto Rico Association of Labor Relations Practitioners

- Former President, Puerto Rico Association of Labor Relations Practitioners
- Member, Florida Bar Association

## Education

J.D., University of Florida, 1964

B.A., Florida State University, 1962

## Bar Admissions

Puerto Rico

Florida

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 1st Circuit

Supreme Court of Puerto Rico

U.S. District Court, District of Puerto Rico

## Languages

Spanish

English