



Vanessa M. Garza

Associate

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Focus Areas

Policies, Procedures and Handbooks
Litigation and Trials
Unfair Competition and Trade Secrets
Hiring, Performance Management and Termination

Overview

Vanessa M. Garza represents and assists employers with a variety of labor and employment issues. Vanessa has experience representing clients in administrative and litigation disputes, including litigation related to wage and hour, restrictive covenants, harassment and discrimination claims under various federal and state laws, and leave and accommodations issues.

Additionally, Vanessa advises clients regarding compliance with employment laws and employment-related diligence regarding hiring, handbooks and other policies, restrictive covenants, and terminations.

Prior to joining Littler, Vanessa was a labor and employment associate in the Houston office of a large international law firm.

During law school, Vanessa interned at the U.S. Attorney's Office for the Southern District of Texas, and served as a senior articles editor for the *Houston Law Review*.

Professional and Community Affiliations

- Board of Advisors Member, Incarnate Word Academy, May 2023-present

Education

J.D., University of Houston Law Center, 2019

B.A., Boston College, 2014

Bar Admissions

Texas

Courts

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Northern District of Texas

U.S. District Court, Southern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

Languages

Spanish

Publications & Press

Unheard and Deported: The Unconstitutional Denial of Habeas Corpus in Expedited Removal

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