

Valeria Cutipa Hernandez

Associate

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Focus Areas

Employee Benefits
Audit Services
Policies, Procedures and Handbooks
Hiring, Performance Management and Termination
Whistleblowing, Compliance and Investigations
Labor Management Relations
Legislative and Regulatory

Overview

Valeria Cutipa advises national and international companies on a wide variety of labor law issues, such as outsourcing; telework; modification of benefits; drafting and implementation of policies, employment contracts and internal work regulations; closure of work centers, as well as analysis and adaptation of global policies to the Mexican legal framework. Valeria also participates in compliance investigations and monitors changes made to the regulatory framework in Mexico.

Valeria completed an Advanced Postgraduate Course in Constitutional Matters, which allows her to include international human rights and labor law instruments in her legal advice.

Valeria began her career handling litigation before local and federal Conciliation and Arbitration Boards, as well as amparo proceedings before District Courts and Collegiate Circuit Courts, representing national and international companies.

Education

Law Degree, Universidad Nacional Autónoma de México, MX, 2020

Master's degree, Universidad Panamericana, MX, 2024

Bar Admissions

Mexico

Languages

Spanish

English

Publications & Press

The Global Guide Quarterly (Quarter 4, 2024)

Little Global Guide Quarterly

January 23, 2025

México aumenta el Salario Mínimo

Little ASAP

December 13, 2024

Mexico Increases the Minimum Wage

Little ASAP

December 13, 2024

Little Global Guide - Mexico - Q4 2023

Little Global Guide Quarterly

January 16, 2024

México aumenta el Salario Mínimo

Little ASAP

December 4, 2023

Mexico Increases the Minimum Wage

Little ASAP

December 4, 2023

México: Reforma a la Ley Federal del Trabajo en Materia de Vacaciones

Little ASAP

December 28, 2022

Mexico: Amendments to the Federal Labor Law Regarding Vacations

Little ASAP

December 28, 2022

México aumenta el Salario Mínimo General

Little ASAP

December 2, 2022

Mexico Increases the General Minimum Wage

Little ASAP

December 2, 2022

Little Global Guide - Mexico - Q2 2022

Little Global Guide Quarterly

July 18, 2022