



## Uliana Kozeychuk

Associate

2001 Ross Avenue  
Suite 1500, Lock Box 116  
Dallas, TX 75201  
main: (214) 880-8100  
fax: (214) 880-0181  
ukozeychuk@littler.com

18565 Jamboree Road  
Suite 800  
Irvine, CA 92612  
main: (949) 705-3000  
fax: (949) 724-1201  
ukozeychuk@littler.com



---

### Focus Areas

Litigation and Trials  
Discrimination and Harassment  
Wage and Hour  
Class Actions  
Appellate  
Labor Management Relations  
International Employment Law

### Overview

Uliana Kozeychuk is a triple-qualified attorney, admitted in California, Texas, and Russia. She has been in private practice as a litigator since 2008.

As part of her California and Texas employment law practice, she represents and advises employers on all aspects of labor and employment law, including, but not limited to, defending California PAGA cases, California FEHA/Title VII/single plaintiff cases, as well as individual and class wage and hour actions in state and federal courts. Uliana has considerable jury and bench trial experience, having successfully first-chaired several cases to verdict in California. She has significant appellate experience, having fully briefed and argued several appeals. Uliana has traditional labor law experience as well, including, but not limited to, advising clients regarding union organizing campaigns, labor strikes, and the NLRB proceedings. Uliana also provides advice and counsel to clients with respect to various HR issues, such as terminations. She drafts employment policies and procedures and conducts wage and hour and other audits. She is also experienced in conducting workplace investigations and conducting training sessions.

As part of her Russian employment law practice, she advises global clients on Russian employment law issues, including, but not limited to, mass layoffs/redundancies, divestitures and other exit strategies, as well as advice and counsel and drafting of employment, independent contractor, and other agreements and of the corresponding corporate resolutions.

Uliana represents clients in various industries, including construction, manufacturing, restaurant and food, waste disposal, logistics and carriers, service and sales, as well as tech.

Uliana has two law degrees, graduating from a Russian law school in 2002 with the “red diploma” (the highest honor available at that time) and from Loyola Law School of Los Angeles in 2008 in the top 15 percent of her class. While at Loyola, she served both as an executive research editor on the *Loyola of Los Angeles Law Review* and as the Chief Justice of the Scott Moot Court Appellate Advocacy Honors Board. She also received the Best Brief Award in an appellate advocacy competition and was invited to join the St. Thomas More and Alpha Sigma Nu Law Honor Societies because of her high academic achievement.

## Professional and Community Affiliations

- Member, 2022 Chair, 2021 Chair Elect, 2020 Secretary and Treasurer, Orange County Bar Association, Labor & Employment Section, 2008-present
- Adult Leader and Merit Badge Counselor, Boy Scouts of America, Leader 2012-present, Counselor 2017-2021
- Member, Fort Worth Petroleum Club, 2021-present

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2023
- Recipient, CALI Award in Excellence for the Future award for the highest grade in Legal Writing
- Recipient, Best Brief Award, Scott Moot Court Appellate Advocacy Competition
- St. Thomas More and Alpha Sigma Nu Law Honor Societies, 2008-present
- Semi-finalist, Susan E. McGuigan Oral Advocacy Competition

## Education

J.D., Loyola Law School, Los Angeles, 2008

J.D. Equivalent, Irkutsk State University School of Law, 2002, *with honors*

## Bar Admissions

Texas

California

Russia

## Courts

U.S. Court of Appeals, 9th Circuit  
U.S. District Court, Central District of California  
U.S. District Court, Northern District of California  
U.S. District Court, Eastern District of California  
U.S. District Court, Southern District of California

## Languages

English  
Russian

## Publications & Press

### **Lights Out: Is there a way back for international law firms in Russia?**

*ABA Journal*  
May 18, 2022

### **The Ukraine/Russia Conflict & Related Sanctions: 7 Pressing Questions Employers Are Asking**

*Littler Insight*  
March 15, 2022

### **Impact of the Ukraine Conflict and Related Sanctions on Global Workforces**

*SHRM Online*  
March 3, 2022

### **The Ukraine Conflict & Related Sanctions: What Is the Impact on Global Workforces?**

*Littler Insight*  
March 1, 2022

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*  
August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*  
August 20, 2020

### **Littler Global Guide - Russia - Q2 2020**

*Littler Global Guide Quarterly*  
July 23, 2020

**Little Global Guide - Russia - Q1 2020**

*Little Global Guide Quarterly*

April 15, 2020

**Little Global Guide - Russia - Q4 2019**

*Little Global Guide Quarterly*

January 22, 2020

**Little Lightbulb: Highlighting Recent Developments in the Asia Pacific Region**

*Little Insight*

December 4, 2019

**Speaking Engagements**

**Emerging Russian Employment Law Issues in Light of the War with Ukraine**

March 16, 2022

**Pregnant Workers Fairness Act and Its California Counterparts**

July 15, 2021

**CA Prevailing Wage Law Breakfast Briefing**

Riverside, CA

April 25, 2019