



Uliana Kozeychuk

Associate

18565 Jamboree Road
Suite 800
Irvine, CA 92612
main: (949) 705-3000
direct: (949) 705-3032
fax: (949) 724-1201
ukozeychuk@littler.com

2001 Ross Avenue
Suite 1500, Lock Box 116
Dallas, TX 75201
main: (214) 880-8100
fax: (214) 880-0181
ukozeychuk@littler.com



Focus Areas

Litigation and Trials
Discrimination and Harassment
Wage and Hour
Class Actions
Appellate Practice
Labor Management Relations
International Employment Law

Overview

Uliana Kozeychuk is a dual-qualified attorney, admitted in Russia on diploma privilege, who advises clients on Russian employment law issues. In the United States, she advises and represents employers on all aspects of labor and employment law, defending California FEHA and PAGA cases, as well as individual wage and hour and class actions in state and federal courts. Uliana has considerable jury and bench trial experience, having successfully tried several cases to verdict in California. Uliana has traditional labor law experience, including, but not limited to, advising clients regarding union organizing campaigns, labor strikes, and the NLRB proceedings. She also has fully briefed several appeals, including oral argument, before the California Courts of Appeal.

Uliana also provides advice and counsel to clients with respect to various HR issues. She drafts employment policies and procedures and conducts wage and hour and other audits. She is also experienced in conducting workplace investigations and training sessions.

Uliana represents clients in various industries, including, but not limited to, construction, manufacturing, hospitals, waste disposal, food industry, logistics and carriers, and the tech industry.

Uliana has been in private practice as a litigator since graduating from Loyola Law School in 2008 in the top 15 percent of her class. While at Loyola, she served both as an executive research editor on the *Loyola of Los Angeles Law Review* and as the Chief Justice of the Scott Moot Court Appellate Advocacy Honors Board. She also received the Best Brief Award in an appellate advocacy competition and was invited to join the St. Thomas More and Alpha Sigma Nu Law Honor Societies.

Prior to law school, Uliana received a paralegal certificate from the UC Irvine Extension Program and worked as a clerk and then as a litigation paralegal at a national law firm.

She graduated from her Russian law school at the top of her class with the “red diploma,” the highest honor available at the Russian law schools, and was an active member and a scriptwriter at the student drama club.

Professional and Community Affiliations

- Member, 2022 Chair, 2021 Chair Elect, 2020 Secretary and Treasurer, Orange County Bar Association, Labor & Employment Section, 2008-present
- Adult Leader and Merit Badge Counselor, Boy Scouts of America, Leader 2012-present, Counselor 2017-present
- Licensed California Real Estate Broker
- Member, Fort Worth Petroleum Club

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2022
- Recipient, CALI Award in Excellence for the Future award for the highest grade in Legal Writing
- Recipient, Best Brief Award, Scott Moot Court Appellate Advocacy Competition
- St. Thomas More and Alpha Sigma Nu Law Honor Societies
- Semi-finalist, Susan E. McGuigan Oral Advocacy Competition

Education

J.D., Loyola Law School, Los Angeles, 2008

J.D. Equivalent, Irkutsk State University School of Law, 2002, *with honors*

Bar Admissions

California

Texas

Russia

Courts

U.S. Court of Appeals, 9th Circuit
U.S. District Court, Central District of California
U.S. District Court, Northern District of California
U.S. District Court, Eastern District of California
U.S. District Court, Southern District of California

Languages

English
Russian

Publications & Press

Lights Out: Is there a way back for international law firms in Russia?

ABA Journal
May 18, 2022

The Ukraine/Russia Conflict & Related Sanctions: 7 Pressing Questions Employers Are Asking

Littler Insight
March 15, 2022

Impact of the Ukraine Conflict and Related Sanctions on Global Workforces

SHRM Online
March 3, 2022

The Ukraine Conflict & Related Sanctions: What Is the Impact on Global Workforces?

Littler Insight
March 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release
August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release
August 20, 2020

Littler Global Guide - Russia - Q2 2020

Littler Global Guide Quarterly
July 23, 2020

Littler Global Guide - Russia - Q1 2020

Littler Global Guide Quarterly

April 15, 2020

Littler Global Guide - Russia - Q4 2019

Littler Global Guide Quarterly

January 22, 2020

Littler Lightbulb: Highlighting Recent Developments in the Asia Pacific Region

Littler Insight

December 4, 2019

Speaking Engagements

Emerging Russian Employment Law Issues in Light of the War with Ukraine

March 16, 2022

Pregnant Workers Fairness Act and Its California Counterparts

July 15, 2021

CA Prevailing Wage Law Breakfast Briefing

Riverside, CA

April 25, 2019